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Stacy Neal
Director

MEMORANDUM

TO: State Agencies

FROM: Division of Accounting

DATE: January 5, 2012

RE: Fiscal Year 2012 MOSERS/MCHCP/MDCIP Employer Contribution Rates Revision

The following schedule indicates the revised fiscal year 2012 **employer** contribution rates for employees covered under the benefit plans administered by the Missouri State Employees' Retirement System (MOSERS), Missouri Consolidated Health Care Plan (MCHCP), and Missouri Deferred Compensation Incentive Plan (MDCIP). This does not impact **employee** deductions.

<u>Benefit Plan/Administrator</u>	<u>Rate/Amount Per Pay Period</u>	<u>Effective</u>
Retirement Contribution Rate – MOSERS*	13.97%	Payroll Dated 07/29/11
Judges Retirement Contribution Rate – MOSERS*	57.30%	Payroll Dated 07/29/11
Medical Insurance State Contribution – MCHCP*	\$331.00	Payroll Dated 01/17/12
Retiree Medical Insurance State Contribution – MCHCP*	4.24%	Payroll Dated 01/17/12
Retiree Medical Insurance Pre-funding (OPEB) – MCHCP*	0%	Payroll Dated 12/31/09
Basic Life Insurance State Contribution – MOSERS	.32%	Payroll Dated 01/31/12
Retiree Basic Life Insurance State Contribution – MOSERS	.115%	Payroll Dated 07/29/05
Long-Term Disability State Contribution – MOSERS	.495%	Payroll Dated 01/31/08
Missouri Deferred Compensation Incentive Plan – MDCIP	\$0	Payroll Dated 03/31/10

*Note: Subject to change during fiscal year due to various issues such as, but not limited to: Special Session, expenditure restrictions, contract changes, etc.

Please distribute this information to appropriate personnel in your agency. If you have any questions, please contact Libbie Farrell, Central Payroll Manager at 573-522-5863.