

REFERENCE - Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/06 thru 06/30/07

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range						Number of Separation Personnel Actions					
			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
000152	COMPUTER INFO TECHNOLOGIST II	A25	\$18.02	117	14.5%	12.8%	17	4	11	1	1		
000153	COMPUTER INFO TECHNOLOGIST III	A28	\$21.07	325.5	10.4%	7.1%	34	4	19	2	7	2	
000157	COMPUTER INFO TECH SUPV I	A30	\$24.16	26.5	11.3%	3.8%	3		1		2		
000158	COMPUTER INFO TECH SUPV II	A33	\$27.34	45.5	2.2%		1				1		
000165	COMPUTER INFO TECH SPEC I	A30	\$23.93	219.5	9.6%	7.3%	21	9	7		3	2	
000166	COMPUTER INFO TECH SPEC II	A33	\$28.09	75.5	17.2%	13.2%	13	8	2		3		
000167	COMPUTER INFO TECH SPEC III	A34	\$29.13	12	8.3%	8.3%	1	1					
000190	SECT MGR DIV OF INFO SVCS	A35	\$37.70	2	50.0%		1				1		
000197	COMP INFO TECHNOLOGY MGR II	A35		4									
000198	COMP INFO TECHNOLOGY MGR I	A34	\$32.19	24	20.8%	20.8%	5	1	4				
000201	STORES CLERK	A07	\$9.54	21	4.8%	4.8%	1		1				
000202	STOREKEEPER I	A12	\$11.57	169.5	8.3%	5.3%	14		9	2	3		
000204	STOREKEEPER II	A15	\$13.83	108	6.5%	0.9%	7		1	1	4	1	
000205	SUPPLY MANAGER I	A19	\$15.90	28	17.9%		5				5		
000206	SUPPLY MANAGER II	A21		4.5									
000221	BUYER I	A18	\$13.40	3	33.3%	33.3%	1		1				
000222	BUYER II	A23		7									
000223	BUYER III	A28		5.5									
000224	BUYER IV	A32		3									
000228	MINORITY/WOMEN PURCHASING COOP	A28	\$20.84	0.5	200.0%	200.0%	1	1					
000229	MINORITY/WOMEN CERT COOR	A25		1									
000230	MINORITY PURCHASING ASST	A14		1									
000236	PROCUREMENT OFCR I	A23	\$18.06	19	21.1%	15.8%	4	2	1		1		
000237	PROCUREMENT OFCR II	A28	\$23.18	9.5	10.5%		1				1		
000243	OFFICE SERVICES COOR I	A26		9.5									
000248	FORMS ANAL III	A24		2									
000261	STATE LEASING COOR	A28		5									
000301	ACCOUNT CLERK I	A08	\$9.54	21	28.6%	19.0%	6		4	2			
000302	ACCOUNT CLERK II	A12	\$11.59	294	17.0%	11.9%	50	19	16	5	8	2	
000304	AUDITOR II	A24	\$17.88	11.5	8.7%	8.7%	1		1				
000305	AUDITOR I	A21	\$16.46	22	13.6%	9.1%	3	2			1		
000306	SENIOR AUDITOR	A26	\$19.76	21	19.0%	14.3%	4	3			1		
000307	AUDITOR III	A29		1.5									
000311	ACCOUNTANT I	A18	\$14.32	116	9.5%	6.0%	11	5	2	1	1	2	
000312	ACCOUNTANT II	A23	\$17.57	87.5	9.1%	4.6%	8	4			3	1	
000313	ACCOUNTANT III	A26	\$19.85	26	19.2%	11.5%	5	3			2		
000321	CH ACCOUNTANT	A28		2									
000325	ASST TO THE FISCAL OFCR (DMH)	A29	\$24.15	0.5	200.0%	200.0%	1	1					
000330	ASST CONTROLLER MH	A29		1									
000341	ACCOUNTING SPECIALIST I	A22		4									
000342	ACCOUNTING SPECIALIST II	A25	\$16.90	3.5	28.6%	28.6%	1		1				

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.4%	9.4%	0.9%	0.9%	
1.2%	5.8%	0.6%	2.2%	0.6%
	3.8%		7.5%	
			2.2%	
4.1%	3.2%		1.4%	0.9%
10.6%	2.6%		4.0%	
8.3%				
			50.0%	
4.2%	16.7%			
	4.8%			
	5.3%	1.2%	1.8%	
	0.9%	0.9%	3.7%	0.9%
			17.9%	
	33.3%			
200.0%				
10.5%	5.3%		5.3%	
			10.5%	
	19.0%	9.5%		
6.5%	5.4%	1.7%	2.7%	0.7%
	8.7%			
9.1%			4.5%	
14.3%			4.8%	
4.3%	1.7%	0.9%	0.9%	1.7%
4.6%			3.4%	1.1%
11.5%			7.7%	
200.0%				
	28.6%			

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			(Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
000493	TRAINING TECH III	A28	\$22.83	16	12.5%	12.5%	2	1	1					
000501	EXECUTIVE I	A18	\$15.00	139	13.7%	7.9%	19	8	3			7	1	
000502	EXECUTIVE II	A22	\$16.89	74	6.8%	4.1%	5	2	1			2		
000510	HOSPITAL MANAGEMENT ASST	A28	\$27.92	5	20.0%	20.0%	1	1						
000518	RISK MANAGEMENT TECH I	A14	\$14.89	4	25.0%	25.0%	1		1					
000519	RISK MANAGEMENT TECH II	A18	\$13.40	5.5	18.2%	18.2%	1	1						
000520	RISK MANAGEMENT SPEC I	A25		3.5										
000523	RISK MANAGEMENT SPEC II	A28		4										
000540	BUILDING MGR I	A23		2										
000541	BUILDING MGR II	A26		1										
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$16.29	25.5	15.7%	15.7%	4	2	2					
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$21.39	63	7.9%	4.8%	5	1	2			1	1	
000556	PLANNER I	A22	\$15.70	2.5	40.0%	40.0%	1	1						
000557	PLANNER II	A25	\$18.16	26.5	15.1%	15.1%	4	1	3					
000558	PLANNER III	A28	\$22.44	50.5	7.9%	5.9%	4	1	2			1		
000559	PLANNER IV	A32		3										
000574	HEALTH PROGRAM REP I	A18	\$14.41	26.5	15.1%	11.3%	4	1	2			1		
000575	HEALTH PROGRAM REP II	A21	\$16.72	67.5	14.8%	4.4%	10		3			5	2	
000576	HEALTH PROGRAM REP III	A24	\$19.46	77.5	14.2%	7.7%	11	2	4			5		
000581	SPV OF VOLUNTEER SERVICES	A16	\$14.97	7.5	26.7%	13.3%	2		1			1		
000586	ASST CENTER DIR ADMIN	A27		4										
000592	HEALTH PLANNING SPEC	A24		1										
000600	WORKERS' COMP TRAINEE	A10	\$10.28	3	133.3%	133.3%	4	3	1					
000601	WORKERS' COMP TECH I	A12	\$10.78	12	16.7%	16.7%	2	1	1					
000602	WORKERS' COMP TECH II	A14	\$13.88	7	14.3%		1					1		
000603	WORKERS' COMP TECH SUPV	A18		3										
000610	UNIT SPV MERIT SYSTEM	A24		2										
000618	HEALTH INFORMATION TECH I	A15	\$12.61	5.5	54.5%	18.2%	3	1		2				
000619	HEALTH INFORMATION TECH II	A17	\$15.59	10	30.0%	20.0%	3	2				1		
000620	HEALTH INFORMATION ADMIN I	A20	\$17.21	7	14.3%		1					1		
000621	HEALTH INFORMATION ADMIN II	A25		4										
000623	REIMBURSEMENT OFFICER I	A17	\$14.72	34	20.6%	8.8%	7	1	2	1		2	1	
000624	REIMBURSEMENT OFFICER II	A20	\$16.16	6.5	46.2%		3			1		1	1	
000625	REIMBURSEMENT OFFICER III	A22	\$18.22	1	100.0%		1			1				
000627	PERSONNEL CLERK	A15	\$13.30	79	12.7%	10.1%	10	2	6			2		
000633	LOAN SERVICING OFCR	A27		1										
000650	AIRCRAFT PILOT	A31	\$23.18	0			1						1	
000655	SECURITY OFCR I	A12	\$11.07	96.5	29.0%	15.5%	28	13	2	11		1	1	
000656	SECURITY OFCR II	A14	\$13.21	21	9.5%	4.8%	2		1			1		
000657	SECURITY OFCR III	A16	\$12.90	9	33.3%	33.3%	3	2	1					
000658	CH SECURITY OFCR	A20	\$16.90	2	50.0%		1					1		

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
6.3%	6.3%			
5.8%	2.2%		5.0%	0.7%
2.7%	1.4%		2.7%	
20.0%				
	25.0%			
18.2%				
7.8%	7.8%			
1.6%	3.2%		1.6%	1.6%
40.0%				
3.8%	11.3%			
2.0%	4.0%		2.0%	
3.8%	7.5%		3.8%	
	4.4%		7.4%	3.0%
2.6%	5.2%		6.5%	
	13.3%		13.3%	
100.0%	33.3%			
8.3%	8.3%			
			14.3%	
18.2%		36.4%		
20.0%			10.0%	
			14.3%	
2.9%	5.9%	2.9%	5.9%	2.9%
		15.4%	15.4%	15.4%
		100.0%		
2.5%	7.6%		2.5%	
13.5%	2.1%	11.4%	1.0%	1.0%
	4.8%		4.8%	
22.2%	11.1%			
			50.0%	

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			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000838	CH PUBLIC UTILITY ACCOUNTANT	A32		1																
000839	PUBLIC UTILITY ACCOUNTANT III	A26		1																
000842	CH UTILITY ECONOMIST	A34		3																
000866	DISABILITY PROGRAM REP	A22		1																
000868	DISABILITY PROGRAM SPEC	A25	\$20.42	0.5	200.0%	200.0%	1	1												
000873	OCCUPATIONAL HLTH CNSLT WC	A27		1																
000874	MEDIATOR	A24		1																
000876	MINE SAFETY INSTRUCTOR	A22		3																
000882	WKRS COMP SAFETY CONSULTANT II	A25	\$20.84	2.5	40.0%	40.0%	1	1												
000888	WAGE & HOUR INVESTIGATOR I	A18		1																
000889	WAGE & HOUR INVESTIGATOR II	A23	\$15.70	5.5	54.5%	54.5%	3	2	1											
000890	WAGE & HOUR INVESTIGATOR III	A25		2																
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$19.26	6.5	15.4%	15.4%	1		1											
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27	\$20.96	2	50.0%	50.0%	1		1											
000895	MINE INSPECTOR	A23		2																
000896	OCCUPTNL SFTY & HLTH SUPV	A29	\$25.17	2	50.0%	50.0%	1		1											
000911	HEALTH EDUCATOR I	A18		0.5																
000912	HEALTH EDUCATOR II	A22		3																
000913	HEALTH EDUCATOR III	A25	\$20.04	4	25.0%	25.0%	1		1											
000920	SPEC HLTH CARE NEEDS REG COORD	A28	\$23.18	3.5	28.6%	28.6%	1						1							
000930	EPIDEMIOLOGY SPECIALIST	A25	\$19.38	17.5	40.0%	28.6%	7	1	4	1		1								
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28	\$21.38	15	6.7%	6.7%	1		1											
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32	\$33.12	4	25.0%	25.0%	1		1											
000941	HEALTH FACILITIES CNSLT	A28	\$22.69	17.5	5.7%	5.7%	1		1											
000945	HEALTH CARE REGULATORY SUPV	A31		4																
000980	EMERGENCY MEDICAL SVCS INSP I	A22	\$17.54	4.5	22.2%	22.2%	1		1											
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1																
000989	COOR OF CHILDRENS PROGRAMS	A26		5																
001001	CHILD CARE FACILITY SPEC II	A22	\$17.38	52.5	5.7%	1.9%	3		1				2							
001002	CHILD CARE FACILITY SPEC III	A24	\$19.26	7.5	13.3%	13.3%	1	1												
001004	DISTRICT CHILD CARE FAC SPV	A26	\$23.65	1.5	66.7%	66.7%	1						1							
001006	CHLD CARE PRGM SPEC	A26	\$24.63	2	50.0%	50.0%	1						1							
001010	FACILITY INSPECTOR	A19	\$13.64	7	14.3%	14.3%	1				1									
001207	MUSEUM CURATOR	A20		3.5																
001209	CULTURAL RESOURCE PRES I	A22		2																
001210	CULTURAL RESOURCE PRES II	A25		9.5																
001217	NATURAL RESOURCES STEWARD	A25	\$17.54	4.5	22.2%	22.2%	1						1							
001224	HORTICULTURIST	A21		1																
001230	PARK/HISTORIC SITE SPEC I	A18		1.5																
001231	PARK/HISTORIC SITE SPEC II	A22	\$15.70	7	28.6%	14.3%	2		1				1							
001232	PARK/HISTORIC SITE SPEC III	A24	\$19.65	26	11.5%	11.5%	3						3							

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002114	NUTRITION SPECIALIST	A27		6.5									
003005	ACADEMIC TEACHER I	A17	\$12.54	13	23.1%	15.4%	3		2			1	
003006	ACADEMIC TEACHER II	A21	\$15.14	9	22.2%	22.2%	2		2				
003007	ACADEMIC TEACHER III	A23	\$16.41	178.5	14.0%	9.5%	25		17	4		4	
003011	EDUCATION SPV I	A26	\$18.74	13.5	14.8%	14.8%	2		2				
003017	VOCATIONAL EDUCATION SPV	A26		5									
003020	LIBRARIAN I	A17		3									
003021	LIBRARIAN II	A20	\$15.02	25	8.0%	4.0%	2	1		1			
003032	EDUCATION ASST II	A10	\$12.07	8.5	11.8%		1				1		
003045	SPECIAL EDUC TEACHER I	A18		0.5									
003046	SPECIAL EDUC TEACHER II	A22		1.5									
003047	SPECIAL EDUC TEACHER III	A24	\$17.54	95.5	13.6%	9.4%	13		9	1		3	
003059	GUIDANCE CNSLR I	A20		0.5									
003061	GUIDANCE CNSLR II	A23	\$16.29	6.5	15.4%	15.4%	1		1				
003070	VOCATIONAL TEACHER I	A18		1.5									
003071	VOCATIONAL TEACHER II	A21	\$15.14	11	18.2%	9.1%	2		1	1			
003072	VOCATIONAL TEACHER III	A23	\$17.05	15.5	19.4%	12.9%	3	1	1			1	
004001	CERT DENTAL ASST	A12		1									
004002	DENTAL ASST	A09		3									
004003	DENTAL HYGIENIST	A18		1									
004007	DENTIST III	A38		4									
004102	LABORATORY ASST	A06		2									
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$13.88	8.5	23.5%	23.5%	2		2				
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.22	26.5	22.6%	15.1%	6		4			2	
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$23.65	17.5	5.7%		1			1			
004111	CHEMIST I	A19		0.5									
004112	CHEMIST II	A22		4									
004113	CHEMIST III	A25	\$18.57	18.5	5.4%	5.4%	1		1				
004114	CHEMIST IV	A29		4									
004150	MEDICAL LABORATORY TECH I	A09	\$9.96	1.5	66.7%	66.7%	1	1					
004151	MEDICAL LABORATORY TECH II	A12	\$13.06	5	40.0%	20.0%	2		1			1	
004152	MEDICAL TECHNOLOGIST TRNE	A15		3									
004153	MEDICAL TECHNOLOGIST I	A18		2									
004154	MEDICAL TECHNOLOGIST II	A21		5.5									
004155	MEDICAL TECHNOLOGIST III	A24		1.5									
004276	PHYSICIAN III	B04	\$49.63	20.5	14.6%	9.8%	3		2			1	
004277	PSYCHIATRIST I	B10	\$62.54	4.5	88.9%	88.9%	4	4					
004278	PSYCHIATRIST II	B11	\$65.00	18	50.0%	22.2%	9	2	2			3	2
004279	SR PSYCHIATRIST	B12	\$67.59	26.5	26.4%	15.1%	7	3	1			2	1
004280	MEDICAL SPEC I	B06	\$53.60	0.5	200.0%	200.0%	1		1				
004281	MEDICAL SPEC II	B07	\$53.60	3	33.3%		1					1	

Voluntary Turnover				
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	15.4%		7.7%	
	22.2%			
	9.5%	2.2%	2.2%	
	14.8%			
4.0%		4.0%		
			11.8%	
	9.4%	1.0%	3.1%	
	15.4%			
	9.1%	9.1%		
6.5%	6.5%		6.5%	
	23.5%			
	15.1%		7.5%	
		5.7%		
	5.4%			
66.7%				
	20.0%			20.0%
	9.8%		4.9%	
88.9%				
11.1%	11.1%		16.7%	11.1%
11.3%	3.8%		7.5%	3.8%
	200.0%			
			33.3%	

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004282	MEDICAL CNSLT	B08		4										
004286	MEDICAL DIR	B09		4										
004288	CLINICAL DIRECTOR I PSY	B13	\$70.25	2.5	40.0%	40.0%	1	1						
004289	CLINICAL DIRECTOR II PSY	B14	\$73.02	5.5	18.2%	18.2%	1	1						
004292	DEPUTY DIV DIR FOR PSYCHIATRY	B15		1										
004301	CLIENT ATTENDANT TRAINEE	A05	\$8.75	312.5	102.1%	59.5%	319	56	130	133				
004302	SECURITY ATTENDANT	A15	\$11.81	91	73.6%	35.2%	67	5	27	35				
004303	SECURITY AIDE I PSY	A16	\$12.51	414	21.3%	10.1%	88	12	30	36	8		2	
004304	SECURITY AIDE II PSY	A18	\$14.27	110	10.0%	3.6%	11	3	1	2	5			
004305	SECURITY AIDE III PSY	A21	\$16.20	10	30.0%	20.0%	3	1	1		1			
004307	PSYCHIATRIC AIDE I	A07	\$9.42	728.5	24.7%	15.5%	180	74	39	51	14		2	
004308	PSYCHIATRIC AIDE II	A10	\$10.74	85.5	18.7%	10.5%	16	6	3	2	4		1	
004311	NURSING ASST I	A06	\$9.67	542.5	85.9%	44.1%	466	39	200	224	2		1	
004312	NURSING ASST II	A09	\$10.97	60.5	33.1%	28.1%	20	8	9	3				
004317	LPN I GEN	A14	\$12.87	19.5	56.4%	51.3%	11	4	6	1				
004318	LPN II GEN	A15	\$14.21	198	33.3%	23.7%	66	22	25	10	6		3	
004319	LPN III GEN	A18	\$16.67	106	67.0%	43.4%	71	11	35	24	1			
004320	REGISTERED NURSE I	A22	\$17.63	15.5	58.1%	58.1%	9	3	6					
004321	REGISTERED NURSE II	A24	\$20.29	55	34.5%	27.3%	19	5	10	2	1		1	
004322	REGISTERED NURSE III	A27	\$22.65	337.5	32.0%	22.2%	108	35	40	19	11		3	
004323	REGISTERED NURSE IV	A29	\$24.83	162.5	16.6%	13.5%	27	9	13	2	3			
004324	REGISTERED NURSE V	A30	\$26.76	18	5.6%	5.6%	1		1					
004325	REGISTERED NURSE VI	A32	\$24.63	4	25.0%		1				1			
004330	HLTH CARE PRACTITIONER(PA)(NP)	A32	\$31.74	3.5	85.7%	28.6%	3	1		1	1			
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$23.44	25.5	7.8%	3.9%	2		1		1			
004366	FACILITY ADV NURSE II	A28	\$20.03	77.5	19.4%	18.1%	15		14		1			
004368	FACILITY ADV NURSE III	A30	\$25.21	21	9.5%	4.8%	2		1		1			
004372	PUBLIC HEALTH NURSE	A26		22										
004374	PUBLIC HEALTH SENIOR NURSE	A29	\$25.19	14	14.3%	7.1%	2		1		1			
004376	PUBLIC HEALTH CONSULTANT NURSE	A31	\$27.92	12.5	8.0%		1				1			
004380	DEVELOPMENTAL ASST I	A07	\$9.48	1359	26.6%	14.6%	361	68	130	132	28		3	
004381	DEVELOPMENTAL ASST II	A10	\$11.26	285	18.2%	7.7%	52	6	16	13	16		1	
004382	DEVELOPMENTAL ASST III	A13	\$13.02	63	12.7%	1.6%	8	1		2	5			
004384	BEHAVIOR INTERVENTION TECH DD	A13	\$12.07	18	11.1%	5.6%	2		1				1	
004401	ASSOC PSYCHOLOGIST II	A25	\$22.02	13	15.4%	7.7%	2	1		1				
004402	PSYCHOLOGIST I	A31	\$25.48	41	34.1%	22.0%	14	4	5		5			
004403	PSYCHOLOGIST II	A33	\$28.87	14.5	13.8%	13.8%	2	1	1					
004407	HABILITATION SPECIALIST I	A17	\$12.96	13.5	37.0%	37.0%	5	1	4					
004408	HABILITATION SPECIALIST II	A21	\$16.17	101.5	16.7%	7.9%	17	5	3	2	4		3	
004409	HABILITATION SPV	A23		1.5										
004410	HABILITATION PROGRAM MGR	A25	\$20.96	3.5	28.6%		1				1			

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
40.0%				
18.2%				
17.9%	41.6%	42.6%		
5.5%	29.7%	38.5%		
2.9%	7.2%	8.7%	1.9%	0.5%
2.7%	0.9%	1.8%	4.5%	
10.0%	10.0%		10.0%	
10.2%	5.4%	7.0%	1.9%	0.3%
7.0%	3.5%	2.3%	4.7%	1.2%
7.2%	36.9%	41.3%	0.4%	0.2%
13.2%	14.9%	5.0%		
20.5%	30.8%	5.1%		
11.1%	12.6%	5.1%	3.0%	1.5%
10.4%	33.0%	22.6%	0.9%	
19.4%	38.7%			
9.1%	18.2%	3.6%	1.8%	1.8%
10.4%	11.9%	5.6%	3.3%	0.9%
5.5%	8.0%	1.2%	1.8%	
	5.6%			
			25.0%	
28.6%		28.6%	28.6%	
	3.9%		3.9%	
	18.1%		1.3%	
	4.8%		4.8%	
	7.1%		7.1%	
			8.0%	
5.0%	9.6%	9.7%	2.1%	0.2%
2.1%	5.6%	4.6%	5.6%	0.4%
1.6%		3.2%	7.9%	
	5.6%			5.6%
7.7%		7.7%		
9.8%	12.2%		12.2%	
6.9%	6.9%			
7.4%	29.6%			
4.9%	3.0%	2.0%	3.9%	3.0%
			28.6%	

REFERENCE - Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/06 thru 06/30/07

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range						Number of Separation Personnel Actions						
			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
004413	VOCATIONAL REHAB SPEC II	A23		2										
004418	ACTIVITY AIDE I	A07	\$10.13	13	38.5%	23.1%	5		3			2		
004419	ACTIVITY AIDE II	A10	\$10.58	48	25.0%	18.8%	12	4	5	2		1		
004420	ACTIVITY AIDE III	A13	\$12.93	6	16.7%		1					1		
004421	ACTIVITY THER	A14	\$14.13	7	14.3%		1					1		
004422	OCCUPATIONAL THERAPY ASST	A16		5										
004423	OCCUPATIONAL THER I	A24		1										
004424	OCCUPATIONAL THER II	A27	\$24.63	8	12.5%	12.5%	1	1						
004425	OCCUPATIONAL THER III	A29	\$26.23	0.5	200.0%	200.0%	1	1						
004426	PHYSICAL THERAPIST ASST	A16		4										
004427	ACTIVITY THERAPY COOR	A30		5										
004428	PHYSICAL THERAPY TECH	A13	\$12.49	8	12.5%	12.5%	1		1					
004429	PHYSICAL THERAPY AIDE I	A07		3.5										
004430	PHYSICAL THERAPY AIDE II	A10	\$11.69	33	3.0%	3.0%	1		1					
004433	PHYSICAL THER III	A29	\$26.23	1.5	66.7%		1				1			
004435	WORK THERAPY SPECIALIST I	A11	\$12.07	3.5	28.6%	28.6%	1	1						
004436	WORK THERAPY SPECIALIST II	A15		4.5										
004437	WORKSHOP SPV I	A10	\$10.45	3	33.3%	33.3%	1	1						
004438	WORKSHOP SPV II	A13		4										
004439	COUNSELOR IN TRAINING	A20		1.5										
004440	LICENSED PROFESSIONAL CNSLR I	A22	\$15.70	2	50.0%		1						1	
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.21	13.5	22.2%	14.8%	3	1	1	1				50.0%
004444	WORKSHOP PROGRAM COOR	A23	\$19.64	1.5	66.7%	66.7%	1	1						
004445	CASE MGR I DD	A19	\$13.97	40.5	27.2%	19.8%	11	4	4	1		1	1	
004446	CASE MGR II DD	A21	\$15.52	361.5	11.9%	10.0%	43	11	25			5	2	
004447	CASE MGR III DD	A23	\$17.34	65.5	18.3%	13.7%	12	5	4			3		
004448	CASE MANAGEMENT/ASSESSMENT SP	A25	\$20.50	43	4.7%	2.3%	2		1			1		
004455	MUSIC THER I	A19	\$14.13	5.5	18.2%	18.2%	1	1						
004456	MUSIC THER II	A22	\$16.29	3	33.3%	33.3%	1		1					
004457	MUSIC THER III	A24		1.5										
004463	RECREATIONAL THER I	A19	\$14.70	42.5	21.2%	18.8%	9	4	4	1				
004464	RECREATIONAL THER II	A22	\$17.45	32	15.6%	9.4%	5	1	2			2		
004465	RECREATIONAL THER III	A24		5										
004466	SPEECH-LANGUAGE PATHOLOGIST	A24		4.5										
004468	CHILDREN & YTH SPEC I PSY	A21		1.5										
004469	CHILDREN & YTH SPEC II PSY	A23		4.5										
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$23.65	8	12.5%		1					1		
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		2										
004477	INTERPRETER/TRANSLITERATOR	A20		2										
004482	CHILDRENS PSY CARE SPV	A13	\$12.02	17.5	28.6%	28.6%	5	3	2					
004493	SUBSTANCE ABUSE CNSLR I	A18	\$15.14	1.5	66.7%	66.7%	1		1					

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	23.1%		15.4%	
8.3%	10.4%	4.2%	2.1%	
			16.7%	
			14.3%	
12.5%				
200.0%				
	12.5%			
	3.0%			
			66.7%	
28.6%				
33.3%				
				50.0%
7.4%	7.4%	7.4%		
66.7%				
9.9%	9.9%	2.5%	2.5%	2.5%
3.0%	6.9%		1.4%	0.6%
7.6%	6.1%		4.6%	
	2.3%		2.3%	
18.2%				
	33.3%			
9.4%	9.4%	2.4%		
3.1%	6.3%		6.3%	
17.1%	11.4%			
	66.7%			

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate		Total Full Time Employees			Number of Separation Personnel Actions				
			(Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005002	CORRECTIONS OFCR II	A18	\$14.09	623	8.8%	6.4%	55		40	5	7	3
005003	CORRECTIONS OFCR III	A20	\$16.32	211.5	6.1%	2.4%	13		5	1	7	
005005	CORRECTIONS SPV I	A23	\$18.61	106	11.3%	1.9%	12		2	2	7	1
005006	CORRECTIONS SPV II	A27	\$21.53	23	26.1%		6				6	
005015	CORRS IDENTIFICATION OFCR	A15		3								
005016	CORRECTIONS RECORDS OFFICER I	A15	\$13.18	14	14.3%	7.1%	2		1		1	
005017	CORRECTIONS RECORDS OFFICER II	A18	\$13.88	5	20.0%	20.0%	1		1			
005018	CORRECTIONS RECORDS OFCR III	A22	\$15.70	15.5	6.5%	6.5%	1		1			
005020	CORRECTIONS CLASSIF ASST	A17	\$14.79	183	4.4%	1.6%	8		3	1	3	1
005026	RECREATION OFCR I	A17	\$13.05	69.5	18.7%	12.9%	13		9	2	2	
005027	RECREATION OFCR II	A19		47.5								
005028	RECREATION OFCR III	A23	\$17.21	20	5.0%	5.0%	1		1			
005029	INST ACTIVITY COOR	A17	\$12.96	33	6.1%	6.1%	2		2			
005032	OUTDOOR REHAB CNSLR I	A21		9								
005033	OUTDOOR REHAB CNSLR II	A23		1								
005035	CORRECTIONS TRAINING OFCR	A24	\$17.69	58.5	8.5%	6.8%	5	2	2	1		
005045	YOUTH FACILITY MGR I	A24		13.5								
005046	YOUTH FACILITY MGR II	A25	\$19.64	21	4.8%		1				1	
005076	YOUTH SPECIALIST I	A15	\$11.92	109	37.6%	29.4%	41	1	31	9		
005077	YOUTH SPECIALIST II	A18	\$13.36	542.5	28.4%	25.1%	154	21	115	15	2	1
005079	YOUTH GROUP LEADER	A20	\$14.71	75	13.3%	13.3%	10	1	9			
005082	REG FAMILY SPEC	A23	\$18.22	18.5	10.8%	5.4%	2		1		1	
005083	SERV COOR YTH SRVCS	A20	\$15.37	69	17.4%	14.5%	12	2	8		2	
005084	SERV COOR II YTH SRVCS	A23	\$18.56	21	9.5%		2			1	1	
005085	SERV COOR SPV YTH SRVCS	A25		10.5								
005088	COMMUNITY SVS COORD-YOUTH SRVCS	A23		7								
005092	CORRECTIONS CASEWORKER I	A21	\$16.68	228.5	6.6%	1.8%	15	1	3	1	9	1
005093	CORRECTIONS CASEWORKER II	A23		15								
005100	FUNCTIONAL UNIT MGR CORR	A24	\$19.37	112	5.4%		6				6	
005116	CORRECTIONAL SERVICES TRAINEE	A18	\$13.88	30.5	3.3%	3.3%	1	1				
005117	PROBATION & PAROLE OFCR I	A18	\$13.29	65	13.8%	12.3%	9		8	1		
005118	PROBATION & PAROLE ASST I	A16	\$12.49	87	26.4%	26.4%	23		23			
005119	PROBATION & PAROLE ASST II	A18	\$13.18	29	6.9%	3.4%	2		1	1		
005120	PROBATION & PAROLE UNIT SPV	A26	\$19.74	132.5	6.8%	3.8%	9	1	4		4	
005121	PROBATION & PAROLE OFCR II	A21P	\$16.06	1183.5	6.8%	5.5%	81	5	60	5	10	1
005128	PAROLE HEARING ANALYST	A30	\$24.27	5.5	36.4%	18.2%	2	1			1	
005130	HOME & COMM SERVICES AREA SUPV	A25	\$18.22	29.5	3.4%		1			1		
005138	LONG-TERM CARE SPEC	A21	\$15.70	58.5	3.4%	3.4%	2	1	1			
005139	AGING PROGRAM SPEC I	A22	\$18.21	8.5	23.5%	11.8%	2		1		1	
005140	AGING PROGRAM SPEC II	A25	\$21.79	13.5	7.4%	7.4%	1	1				
005151	REHAB TEACHER FOR THE BLIND	A21		16.5								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	6.4%	0.8%	1.1%	0.5%
	2.4%	0.5%	3.3%	
	1.9%	1.9%	6.6%	0.9%
			26.1%	
	7.1%		7.1%	
	20.0%			
	6.5%			
	1.6%	0.5%	1.6%	0.5%
	12.9%	2.9%	2.9%	
	5.0%			
	6.1%			
3.4%	3.4%	1.7%		
			4.8%	
0.9%	28.4%	8.3%		
3.9%	21.2%	2.8%	0.4%	0.2%
1.3%	12.0%			
	5.4%		5.4%	
2.9%	11.6%		2.9%	
		4.8%	4.8%	
0.4%	1.3%	0.4%	3.9%	0.4%
			5.4%	
3.3%				
	12.3%	1.5%		
	26.4%			
	3.4%	3.4%		
0.8%	3.0%		3.0%	
0.4%	5.1%	0.4%	0.8%	0.1%
18.2%			18.2%	
		3.4%		
1.7%	1.7%			
	11.8%		11.8%	
7.4%				

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Title Code	Title Description	Pay Range						Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
006341	GRAPHIC ARTS SPEC I	A12		0.5																
006342	GRAPHIC ARTS SPEC II	A16		5.5																
006343	GRAPHIC ARTS SPEC III	A22		4																
006345	GRAPHICS SPV	A24		5																
006377	VIDEO PRODUCTION SPECIALIST II	A22		2																
006380	SATELLITE BROADCAST & VID PROD	A26		1																
006394	SIGN MAKER I	A12		2																
006395	SIGN MAKER II	A16		1																
007200	WATER PATROL OFCR	A24	\$16.29	25.5	7.8%	7.8%	2	2												
007201	WATER PATROL CORPORAL	A26	\$22.25	8	12.5%	12.5%	1	1												
007202	WATER PATROL SERGEANT	A28		5.5																
007212	WATER PATROL OFCR	A24	\$17.01	26	15.4%	15.4%	4	3	1											
007214	WATER PATROL CORPORAL	A26		5.5																
007216	WATER PATROL SERGEANT	A28		6																
007218	WATER PATROL LIEUTENANT	A29		2.5																
007220	RADIO/TELECOMMUN OFCR	A18	\$14.13	6	33.3%	16.7%	2	1		1										
007221	RADIO/TELECOMMUN SUPERVISOR	A20		2.5																
007222	RADIO/TELECOMMUN COORDINATOR	A22		0.5																
007323	RADIOLOGICAL SYS MAINT SUPV	A23		1																
007325	COMMUNICATIONS SPECIALIST	A18		1																
007332	EMERGENCY MGMNT SPEC	A24		2																
007333	EMERGENCY MGMNT COORD	A26		3																
007336	DISASTER SECTION MANAGER	A28		1																
007337	COMMUNICATIONS WARNING OFCR	A25		1																
007345	FLOOD PLAIN MGMNT OFCR	A28	\$21.79	1.5	66.7%		1						1							
007349	STATEWIDE VOLUNTEER COOR SEMA	A29		1																
007350	ST HAZARD MITIGATION OFCR SEMA	A28		1																
007360	STATE VETERANS CEMETERY WORKEI	A11	\$12.34	10.5	38.1%	38.1%	4	3	1											
007497	SEED ANALYST II	A17		1																
007498	SEED ANALYST III	A20		1																
007500	GRAIN INSPECTOR I	A10		2.5																
007501	GRAIN INSPECTOR II	A15		4																
007502	GRAIN INSPECTOR III	A18		4.5																
007503	GRAIN INSPECTOR IV	A23	\$20.04	5	20.0%	20.0%	1		1											
007504	GRAIN INSPECTOR V	A26		1																
007505	GRAIN SAMPLER	A08	\$9.39	2.5	40.0%	40.0%	1		1											
007510	GRAIN REGULATORY AUDITOR I	A18		0.5																
007511	GRAIN REGULATORY AUDITOR II	A21	\$18.22	8.5	11.8%	11.8%	1		1											
007512	GRAIN REGULATORY AUDITOR III	A26		2																
007516	PESTICIDE USE INVESTIGATOR	A22	\$17.54	7.5	13.3%		1				1									
007519	PLANT PROTECTION SPECIALIST	A24		7																

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			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
007522	FEED & SEED INSPECTOR II	A22		4																
007529	PLANT INDUSTRIES PRG COOR	A28		7																
007534	METROLOGY SPECIALIST	A22		1																
007536	FUEL DEVICE SAFETY INSPECTOR	A19	\$14.89	25	8.0%	4.0%	2		1				1							
007537	WEIGHTS & MEASURES INSP I	A17	\$14.13	20	5.0%		1						1							
007538	WEIGHTS & MEASURES INSP II	A19		1																
007539	FUEL DEVICE SAFETY SPECIALIST	A24		2																
007544	ANIMAL HEALTH PROG COOR	A28		1																
007545	ANIMAL HEALTH OFFICER	A18		14																
007548	VETERINARIAN I	A30	\$25.68	3.5	28.6%	28.6%	1		1											
007549	VETERINARIAN II	A32		3																
007550	VETERINARY LABORATORY MANAGER	A32	\$29.13	0.5	200.0%		1						1						200.0%	
007551	VETERINARY EPIDEMIOLOGIST	A35		1																
007555	ST FAIR EVENTS/CONCESSIONS CRD	A26		1																
007556	PUB INF & MKTG COOR STATE FAIR	A28	\$22.25	0.5	200.0%	200.0%	1		1											
007560	AGRICULTURE MARKET REPORTER	A17		5.5																
007561	AGRICULTURE PROMOTION SPEC	A21	\$14.62	2.5	40.0%	40.0%	1		1											
007564	MARKET DEVELOPMENT PROG COOR	A28		0.5																
007570	AGRICULTURAL LOAN OFFICER	A24		1.5																
007575	INSURANCE PRODUCT ANALYST I	A18		3																
007576	INSURANCE PRODUCT ANALYST II	A20	\$16.59	4	25.0%		1						1						25.0%	
007577	INSURANCE PRODUCT ANALYST III	A22	\$21.38	2	50.0%		1						1						50.0%	
007579	INSURANCE FINANCIAL ANAL SPEC	A25	\$19.64	5	20.0%		1													20.0%
007580	WORKERS COMPENSATION SPEC	A24	\$16.90	2	50.0%	50.0%	1	1											50.0%	
007582	INSURANCE FINANCIAL ANALYST I	A18		0.5																
007583	INSURANCE FINANCIAL ANALYST II	A23		3																
007585	CONSUMER SERVICES SPEC I	A18		5																
007586	CONSUMER SERVICES SPEC II	A22	\$18.57	12.5	8.0%	8.0%	1		1										8.0%	
007588	CONSUMER SERVICES COORDINATOR	A24		2																
007593	INSURANCE LICENSING TECH I	A10		9																
007594	INSURANCE LICENSING TECH II	A13		5																
007601	TAX PROCESSING TECH I	A10	\$10.32	99	23.2%	19.2%	23	7	12	2		1		1					7.1%	12.1%
007602	TAX PROCESSING TECH II	A13	\$11.56	166	7.8%	6.6%	13	2	9	1		1							1.2%	5.4%
007603	TAX PROCESSING TECH III	A16	\$14.06	51	7.8%	3.9%	4	1	1			2							2.0%	2.0%
007604	TAX PROCESSING TECH IV	A19	\$14.13	10.5	9.5%	9.5%	1		1											9.5%
007606	TAX COLLECTION TECH I	A10	\$10.07	13	23.1%	23.1%	3		3											23.1%
007607	TAX COLLECTION TECH II	A13	\$11.31	25.5	7.8%	7.8%	2	1	1										3.9%	3.9%
007608	TAX COLLECTION TECH III	A16		5																
007610	TAXPAYER SERVICES REP I	A14	\$11.72	10.5	47.6%	28.6%	5	1	2		2								9.5%	19.0%
007611	TAXPAYER SERVICES REP II	A17	\$13.36	27.5	32.7%	25.5%	9	2	5				2						7.3%	18.2%
007613	TAXPAYER SERVICES SUPV	A22	\$16.59	10.5	9.5%		1						1							9.5%

REFERENCE - Turnover Statistics for All Executive Branch Classes
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Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range						Number of Separation Personnel Actions					
			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
009742	BOARD CHAIRMAN		\$39.59	0.5	400.0%		2						2
009743	STUDENT INTERN		\$9.62	2	50.0%		1						1
009745	STUDENT WORKER		\$11.31	0.5	200.0%		1						1
009748	SENIOR COUNSEL		\$25.17	31.5	6.3%	6.3%	2	1	1				
009749	DEPUTY COUNSEL		\$30.40	5.5	18.2%		1						1
009752	CLERK		\$12.20	44	20.5%		9						9
009753	TYPIST		\$9.80	3	133.3%	66.7%	4	2					2
009755	OFFICE WORKER MISCELLANEOUS		\$10.95	3	33.3%	33.3%	1	1					
009756	CLERICAL SUPERVISOR			1									
009757	RECEPTIONIST		\$14.56	0.5	200.0%	200.0%	1		1				
009760	DATA ENTRY OPERATOR		\$10.50	1.5	66.7%	66.7%	1	1					
009761	DATA PROCESSOR CLERICAL			4									
009764	DATA PROCESSOR PROFESSIONAL		\$24.65	13.5	22.2%		3				1	2	
009766	DATA PROCESSING MANAGER		\$36.19	4.5	44.4%	22.2%	2		1		1		
009775	SENIOR HEARINGS OFFICER			1									
009776	MANAGING COUNSEL			2.5									
009779	ACTUARY		\$53.02	2.5	80.0%		2						2
009780	ACCOUNT CLERK		\$12.01	2.5	40.0%	40.0%	1	1					
009808	MANAGER			1									
009810	MISCELLANEOUS TECHNICAL		\$15.00	3.5	28.6%	28.6%	1	1					
009811	MISCELLANEOUS PROFESSIONAL		\$20.87	17.5	68.6%	40.0%	12	6	1		1	4	
009813	MISCELLANEOUS ADMINISTRATIVE		\$33.05	0			1						1
009830	DOMESTIC SERVICE WORKER		\$8.87	4	50.0%	25.0%	2	1					1
009831	DOMESTIC SERVICE SUPERVISOR		\$10.45	3	33.3%		1			1			
009834	COOK			0.5									
009835	JANITOR		\$7.19	37.5	26.7%	21.3%	10	8		1	1		
009837	INSTRUCTOR			1									
009857	ENVIRONMENTAL AIDE			1									
009862	RESIDENT PHYSICIAN			5.5									
009863	STAFF PHYSICIAN			1.5									
009864	STAFF PHYSICIAN SPECIALIST			8									
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$31.91	50.5	13.9%	2.0%	7	1			5	1	
009871	SPECIAL ASST PROFESSIONAL		\$27.15	97	30.9%	15.5%	30	8	7		5	10	
009872	SPECIAL ASST TECHNICIAN			11									
009874	SPECIAL ASST PARAPROFESSIONAL			10									
009875	SPECIAL ASST OFFICE & CLERICAL		\$16.44	86.5	12.7%	6.9%	11	5	1		4	1	
009876	SPECIAL ASST SKILLED CRAFT WKR		\$13.40	1	100.0%		1				1		
009877	SPECIAL ASST SERVICE MAINT			0.5									
009878	PRINCIPAL ASST BOARD/COMMISSON		\$26.95	40	17.5%	7.5%	7		3		2	2	
009880	DIRECT CARE AIDE		\$9.67	32	62.5%	31.3%	20	8	2		2	8	
009881	LICENSED PRACTICAL NURSE		\$17.90	13.5	22.2%	7.4%	3	1				2	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
				400.0%
				50.0%
				200.0%
3.2%	3.2%			
				18.2%
				20.5%
66.7%				66.7%
33.3%				
	200.0%			
66.7%				
			7.4%	14.8%
	22.2%		22.2%	
				80.0%
40.0%				
28.6%				
34.3%	5.7%		5.7%	22.9%
25.0%				25.0%
		33.3%		
21.3%		2.7%	2.7%	
2.0%			9.9%	2.0%
8.2%	7.2%		5.2%	10.3%
5.8%	1.2%		4.6%	1.2%
			100.0%	
	7.5%		5.0%	5.0%
25.0%	6.3%	6.3%		25.0%
7.4%				14.8%

REFERENCE - Turnover Statistics for All Executive Branch Classes
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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
J09046	ASST TO DIRECTOR-BRDS&COMMS		\$19.11	0.5	200.0%	200.0%	1	1												
J09053	DEPUTY DIR OF LEGISLATIVE AFRS		\$20.00	1	100.0%	100.0%	1		1											
J09757	RECEPTIONIST			1																
J09950	LABORER		\$14.37	1	100.0%	100.0%	1	1												
L00022	OFFICE SUPPORT ASST (KEYBRD)			0.5																
L00023	SR OFC SUPPORT ASST (KEYBRD)			2.5																
L00303	SENIOR ACCOUNTING CLERK			0.5																
L00312	ACCOUNTANT II			0.5																
L00502	EXECUTIVE II	A22		0.5																
L00948	AUDIT MANAGER-FINANCIAL EXAM		\$42.98	2	50.0%		1													50.0%
L07701	FINANCIAL EXAM ASST II			1.5																
L07703	SENIOR FINANCIAL EXAMINER			0.5																
L07704	FINANCIAL EXAMINER SPEC			2																
L07705	ASSISTANT BANK EXAMINER			1.5																
L07706	SENIOR ASSISTANT BANK EXAMINER			6.5																
L07707	BANK EXAMINER			2																
L07708	SENIOR BANK EXAMINER			9																
L07709	REVIEW EXAMINER			2																
L07712	TRUST EXAMINER			0.5																
L07713	SENIOR TRUST EXAMINER			1																
L07714	TRUST SUPERVISOR			0.5																
L07715	DISTRICT SUPERVISOR			2.5																
L07716	SUPERVISOR OF SAVING AND LOAN			0.5																
L07717	REPORT ANALYST			0.5																
L07718	ASSISTANT BANK EXAMINER II			4.5																
L07720	ASST CONS. CREDIT EXAMINER			0.5																
L07721	SENIOR ASST CONS. CREDIT EXAM			1																
L07723	SR CONSUMER CREDIT EXAMINER			2.5																
L07724	ASST CONSUMER CREDIT EXAM II			1																
L07725	CONSUMER CREDIT SPECIALIST			0.5																
L09500	ASST CHIEF MARKET CONDUCT EXAM			1																
L09502	M C EXAMINER II			6																
L09503	M C EXAMINER III		\$32.58	9.5	10.5%		1						1							10.5%
L09504	EXAMINER-IN-CHARGE MC		\$39.08	8.5	23.5%		2				1		1							11.8%
L09505	AUDIT MANAGER-MARKET CONDUCT			2																
L09602	FINANCIAL EXAMINER II		\$24.20	3.5	57.1%	57.1%	2	2												57.1%
L09603	FINANCIAL EXAMINER III			16.5																
L09604	EXAMINER-IN-CHARGE FINANCIAL			8																
L09605	REINSURANCE EXAMINER			1																
L09705	DIVISION DIRECTOR			1																
L09706	DEPUTY DIVISION DIRECTOR			0.5																

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			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
L09707	DESIGNATED PRINCIPAL ASST DIV			2																
L09735	CHIEF COUNSEL			0.5																
L09811	MISCELLANEOUS PROFESSIONAL			0.5																
L09878	PRINCIPAL ASST BOARD/COMMISSON			1.5																
M02152	ACCOUNTING ASSISTANT			11.5																
M02153	ACCOUNTING TECHNICIAN		\$16.51	9	11.1%		1						1						11.1%	
M02324	DATA ENTRY TECHNICIAN			4																
M02340	FORESTRY ADMINISTRATIVE TECH			1																
M02362	PROGRAMMER/DATABASE MGR			4																
M02363	SYSTEMS ANALYST			1																
M02364	INFORMATION TECHNOLOGY SPEC		\$21.18	15	6.7%	6.7%	1	1											6.7%	
M02365	INFORMATION TECH ARCHITECT			0.5																
M02366	TELECOMMUNICATIONS MANAGER			0.5																
M02367	INFORMATION TECHNOLOGY COORD			5																
M02368	INFORMATION TECHNOLOGY MANAGE			1																
M02372	IT SUPPORT TECHNICIAN			7.5																
M02373	INFO TECH ANALYST		\$20.45	3.5	28.6%		1				1						28.6%			
M02420	BIOMETRICIAN			3																
M02523	COMMUNICATIONS ASSISTANT			1																
M02525	PUBLIC SERVICE ASSISTANT		\$10.39	24	16.7%	16.7%	4	4											16.7%	
M02551	MAIL SERVICES ASSISTANT			3																
M02552	GENERAL CLERK			1																
M02569	DISTRIBUTION CENTER SUPV			1																
M02570	MARKETING SPECIALIST			1																
M02580	MAGAZINE CIRCULATION ASSISTANT			1																
M02590	HUMAN RESOURCES TECH			1																
M02592	HUMAN RESOURCES DATA ANALYST			1																
M02595	SPECIAL PERMITS TECHNICIAN			1																
M02721	DUPLICATING EQUIPMENT OPER I			2																
M02722	DUPLICATING EQUIPMENT OPER II			2																
M02723	PRINTING PRODUCTION SPECIALIST			1																
M02740	DESIGN PRODUCTION ASST			1																
M02795	PRINTING & MAILING SUPERVISOR			1																
M02843	ADMINISTRATIVE STAFF ASSISTANT		\$12.48	56.5	17.7%	15.9%	10	9					1						15.9%	1.8%
M02865	OFFICE SUPERVISOR			15																
M02870	OFFICE MANAGER			17.5																
M02880	LEGAL SECRETARY			1																
M02884	ADMINISTRATIVE ASSISTANT			2.5																
M02885	EXECUTIVE ASSISTANT			1																
M04005	RESOURCE ASSISTANT		\$12.27	187	9.1%	7.0%	17	13			2		1		1				7.0%	1.1%
M04010	RESOURCE TECHNICIAN		\$17.00	96	6.3%		6						6							6.3%

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			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08372	FOREST NURSERY SUPERVISOR			1																
M08375	FORESTRY FIELD PROGRAMS SUPV			5																
M08396	AGRICULTURE PROGRAM COORDINAT			0.5																
M08400	PRIVATE LAND SVCS DIV CHIEF		\$47.02	1	100.0%			1			1						100.0%			
M08401	PRIVATE LAND SERVICES CHIEF			1.5																
M08402	PRIVATE LAND PROGRAMS SUPV			1																
M08404	PRIVATE LAND SVS REGIONAL SUPV			8																
M08405	PRIVATE LAND FIELD PRGS SUPV			1																
M08406	PRIVATE LAND PROGRAMS COORD			0.5																
M08408	PRIVATE LAND CONSERVATIONIST		\$23.51	48.5	10.3%	4.1%	5	2					3		4.1%			6.2%		
M08409	WILDLIFE DAMAGE BIOLOGIST			5.5																
M08411	GROW NATIVE COMMUN SPEC		\$18.91	1	200.0%		2													200.0%
M08413	MISSOURI ECOTYPE COORD		\$17.16	0.5	200.0%	200.0%	1	1							200.0%					
M08414	OUTDOOR EDUC CNTR SUPV			5																
M08415	COMMUNITY CONSERVATIONIST			5																
M08416	PVT LAND CONS ASST			0.5																
M08422	NATURAL RESOURCE ASSISTANT			2																
M08437	RECREATION SPECIALIST			1																
M08438	NATURAL HISTORY REG. BIOLOGIST		\$17.49	10	10.0%	10.0%	1	1							10.0%					
M08443	EDUCATION CENTER MANAGER			0.5																
M08444	ASST NATURE CENTER MGR		\$19.67	5	20.0%	20.0%	1	1							20.0%					
M08445	EDUCATION OUTREACH COORD		\$33.74	5	20.0%		1					1						20.0%		
M08447	CONSERVATION EDUCATION SUPV			2																
M08450	NATURE CENTER MANAGER		\$26.90	4.5	22.2%		1				1						22.2%			
M08451	NATURALIST		\$16.03	12.5	16.0%	16.0%	2	2							16.0%					
M08453	NATURALIST PROGRAM SUPV			3																
M08456	WOW MUSEUM INSTRUCTOR		\$15.27	0			1	1												
M08457	RESOURCE SCIENCE FIELD CHF			1																
M08458	RESOURCE SCIENCE CENTER CHIEF			1																
M08460	RESOURCE SCIENCE DIV CHIEF			1																
M08462	AREA BIOLOGIST			5																
M08477	SURVEY COORDINATOR			1																
M08478	RESOURCES ANALYST			1																
M08479	GIS ANALYST		\$22.55	0.5	200.0%		1													200.0%
M08480	PUBLIC INVOLVEMENT COORD			2																
M08481	GIS SPECIALIST			4																
M08483	STRATEGIC PLANNING COORDINATOR			1																
M08491	POLICY COORDINATOR			4																
M08492	GIS SUPERVISOR			1																
M08493	POLICY SUPERVISOR			1																
M08494	FEDERAL AID COORDINATOR			1																

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M08502	DESIGNER		\$14.13	3	33.3%	33.3%	1	1									33.3%
M08505	WILDLIFE ARTIST			2													
M08508	EDUCATION PROG/CURRICULUM SUPV		\$23.91	1	100.0%	100.0%	1	1									100.0%
M08509	OUTREACH SUPERVISOR			1													
M08510	ART DEPARTMENT SUPERVISOR			1													
M08517	WEB COMMUNICATIONS COORD			0.5													
M08518	WEB DEVELOPER			2													
M08519	INTERACTIVE MEDIA SUPV			1													
M08520	BROADCAST PROD SPECIALIST			1													
M08521	METRO MEDIA SPECIALIST			3													
M08523	COMMUNITY OUTREACH SPECIALIST			2													
M08525	OMBUDSMAN			1													
M08530	NEWS SERVICES COORDINATOR			2													
M08545	VIDEO PRODUCTION SPEC			1													
M08547	VIDEOGRAPHER			1													
M08552	PUBLICATIONS COORDINATOR			1													
M08553	PUBLICATIONS SUPV			0.5													
M08554	MAGAZINE EDITOR-IN-CHIEF			1													
M08555	EDITOR/DESIGNER			3.5													
M08556	PHOTOGRAPHER			1.5													
M08557	MAGAZINE MANAGING EDITOR			1													
M08561	LEAD EXHIBITS CARPENTER			1													
M08562	EXHIBITS DESIGNER		\$15.27	1	100.0%	100.0%	1	1									100.0%
M08566	AUDIO PRODUCER			1													
M08569	OUTDOOR SKILLS SPECIALIST			14.5													
M08570	CONSERVATION EDUC CONSULTANT		\$20.86	18.5	5.4%		1					1				5.4%	
M08572	EDUCATION SPECIALIST		\$17.83	8	12.5%	12.5%	1	1									12.5%
M08575	DISCOVERY CENTER MANAGER			1													
M08576	URBAN OUTREACH SUPERVISOR			1													
M08577	OUTREACH & EDUC REG SUPV			5													
M08578	EXHIBITS COORDINATOR			1													
M08631	FINANCIAL SERVICES ANALYST		\$18.55	3.5	28.6%		1								1		28.6%
M08633	FINANCIAL SERVICES SPECIALIST		\$21.69	1.5	66.7%	66.7%	1	1									66.7%
M08634	NETWORK SERVICES SUPERVISOR			0.5													
M08636	TELECOMMUNICATIONS SUPV			0.5													
M08637	OPERATIONS & MAINTENANCE SUPV			0.5													
M08638	PLANNING & DEVELOPMENT SUPV			0.5													
M08639	TECHNOLOGY SERVICES SUPERVISOR			0.5													
M08641	PERMIT SERVICES SPECIALIST			0.5													
M08642	FLEET SERVICES ANALYST		\$18.55	0.5	200.0%	200.0%	1	1									200.0%
M08643	GENERAL SERVICES MANAGER			0.5													

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R01561	FIELD TECHNICIAN	M08		0.5																
R01568	ASSISTANT CONSTRUCTION TECH	M04	\$11.31	9.5	21.1%	21.1%	2		2											
R01569	SURVEY ASSISTANT	M04		3.5																
R01570	SENIOR SURVEY ASSISTANT	M06		4.5																
R01584	DISTRICT BRIDGE INSPECTOR	M15		1																
R01587	OUTDOOR ADVERTISING TECH	M06		1.5																
R01589	INTER CONSTRUCTION TECH	M08	\$14.47	73.5	4.1%	2.7%	3		2						1					1.4%
R01590	ASSISTANT DESIGN TECHNICIAN	M04		0.5																
R01591	SENIOR DESIGN TECHNICIAN	M10	\$17.18	52.5	5.7%	3.8%	3		2				1							
R01592	MATERIALS TECHNICIAN	M06		4																
R01593	INTER MATERIALS TECH	M08		5																
R01594	TRAFFIC TECHNICIAN	M06	\$14.99	2	50.0%		1						1							
R01595	INTER TRAFFIC TECHNICIAN	M08	\$14.47	8	12.5%	12.5%	1		1											50.0%
R01596	SENIOR TRAFFIC TECHNICIAN	M10	\$17.53	20	10.0%	5.0%	2		1				1							
R01599	SURVEY TECHNICIAN	M08		8.5																
R02005	FACILITY OPERATIONS SUPERVISOR	M14		5.5																
R02006	FACILITY OPERATIONS SPECIALIST	M10		1																
R02007	SENIOR FACILITY OPERATIONS SPE	M12		10																
R02042	CONTRACT SERVICES SUPERVISOR	M11		1																
R02046	REGISTERED HWY LIAISON SVY	M16		1																
R02267	INTER FLD ACQUISITION TECH	M08	\$15.74	6	33.3%	16.7%	2	1					1							16.7%
R02305	BUILDING SPECIALIST	M12	\$19.66	4	25.0%	25.0%	1		1											
R02308	BLDG UTILITIES SERVICE SPEC	M11		7																
R02322	GENL SPT, BRIDGE REPAIR	M16		0.5																
R02323	GENL SPT, STRUCT STEEL PAINT	M14		0.5																
R02350	SIGNAL & LIGHTING ELECTRICIA	M11	\$17.32	39.5	12.7%	10.1%	5		4		1									
R02362	LEAD FIELD ACQUISITION TECH	M12		2																
R02363	FIELD ACQUISITION TECHNICIAN	M06		2.5																
R02381	AST SIGN & LIGHT ELECTRICIAN	M08	\$14.47	18.5	5.4%	5.4%	1		1											
R02389	ASST FACILITY OPERATIONS SUPER	M13		1																
R02503	AIRPLANE PILOT	M16		1																
R02518	PHOTOGRAMMETRIC TECHNICIAN	M06		0.5																
R02521	VIDEO PHOTOGRAPHER	M09		0.5																
R02524	INTERMD PHOTOGRAMMETRIC TECH	M08		1																
R02528	PHOTOGRAPHER	M07		1																
R02529	MULTIMEDIA SERVICES SUPERVISOR	M14		0.5																
R02537	SR PHOTOGRAMMETRIC TECH	M10		4.5																
R02545	SURVEY INSTRUMENT OPERATOR	M12	\$18.99	16	12.5%	6.3%	2		1				1							
R02546	SURVEY PARTY CHIEF	M14		9																
R02556	BRIDGE INSPECTION TECH	M15		5																
R02559	SENIOR CARTOGRAPHER	M10		3																

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Turnover Data 07/01/06 thru 06/30/07

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)		Total Full Time Employees			Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
			Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R03622	INTERMEDIATE IS TECHNICIAN	M09		3																
R03770	SENIOR INFO SYSTEMS TECHNICAN	M11	\$17.32	1	200.0%	100.0%	2	1		1							100.0%		100.0%	
R04001	SENIOR INVESTIGATOR	M15		2.5																
R04005	INTERMEDIATE INVESTIGATOR	M13		1																
R04007	SR GENERAL SERVICES SPEC	M15		13.5																
R04008	GENERAL SERVICES SPEC	M11	\$17.00	2.5	40.0%		1			1								40.0%		
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15	\$21.25	3	33.3%	33.3%	1		1								33.3%			
R04010	SR GOVT RELATIONS SPECIALIST	M15		1																
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		1.5																
R04012	INT EMPLOYEE DEVELOPMENT SPECI	M13		1																
R04016	INVESTIGATION MANAGER	M17		1																
R04021	AVIATION OPERATIONS MANAGER	M17	\$24.71	1	100.0%	100.0%	1		1								100.0%			
R04023	BUS SYST SUPP SPECIALIST	M15		2																
R04025	ASST SPECIAL REVIEWS COORD	M17		1																
R04026	AUDITS ADMINISTRATOR	M19		2																
R04027	OUTREACH COORDINATOR	M17		4																
R04029	INTERM INFORMATION SPECIALIS	M13	\$18.95	28.5	3.5%	3.5%	1		1								3.5%			
R04032	SPECIAL PROJECTS COORD	M19		7																
R04033	RAILROAD OPERATIONS MANAGER	M17		1																
R04034	MOTOR CARRIER MANAGER	M17		1																
R04035	MC ENFORCEMENT ADMINISTRATOR	M20		1																
R04036	TRANSPORTATION PROGRAM MANAGE	M17		3																
R04037	TRANSP ENFRMNT INVESTIGATOR	M11	\$17.00	11	9.1%	9.1%	1		1								9.1%			
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$19.49	17	11.8%	11.8%	2		2								11.8%			
R04039	CIVIL RIGHTS SPECIALIST	M11		1																
R04041	SR CIVIL RIGHTS SPECIALIST	M15		4.5																
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15	\$21.25	9	11.1%	11.1%	1		1								11.1%			
R04045	SENIOR MOTOR CARRIER SPECIALIS	M15		3																
R04047	HWY SAFETY PROG ADMINISTRATOR	M17		1																
R04049	ACCOUNTING SERVICES SUPERVISOR	M15		1																
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		3																
R04051	DISTRICT SFTY & HLTH MGR	M17		10																
R04053	INT ENVIRONMENTAL SPECIALIST	M13		1																
R04054	SR ENVIRNMENTAL SPECIALIST	M15		15.5																
R04057	FINANCE MANAGER	M19		0.5																
R04058	BUDGET MANAGER	M19		0.5																
R04059	COMMUNITY LIAISON	M15		2																
R04060	INF SYSTEMS PROJECT MANAGER	M17		6																
R04061	SENIOR ORGANIZATIONAL PRF ANAL	M15		3.5																
R04062	INT ORGANIZATIONAL PERFORM ANA	M13		1																
R04063	ORGANIZATIONAL PERFORMANCE ANA	M11		0.5																

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R05462	DISTRICT PLANNING MANAGER	M19		7																
R05471	STRUCTURAL RESOURCE MANAGER	M20		0.5																
R05475	INT TR STUDIES SPECIALIST	M14	\$21.66	9.5	10.5%	10.5%	1		1								10.5%			
R05476	STRUCTURAL PROJECT MANAGER	M19		6																
R05610	CADD SERVICES ENGINEER	M20		1																
R05614	RAILROAD LIASON	M17		1																
R05618	STATE BRIDGE MAINTENANCE ENG	M21		1																
R05623	SENIOR MATERIALS SPECIALIST	M16		2																
R05626	INTER CONST INSPECTOR	M14	\$21.66	60	13.3%	6.7%	8		4			4					6.7%		6.7%	
R05629	INTER HIGHWAY DESIGNER	M14		21.5																
R05630	INTER STRUCTURAL DESIGNER	M14	\$22.92	3	33.3%	33.3%	1		1								33.3%			
R05640	SR CADD SUPPORT SPECIALIST	M17		2.5																
R05642	AVIATION PROGRAMS MANAGER	M18		1																
R05649	OFF-SYSTEM PLANS REVIEWER	M16		1																
R05651	INTER MATERIALS SPEC	M14		2																
R05652	PLANNING & PROGRAMMING ENGR	M20		1																
R05659	DISTRICT CONSTRUCTION LIAISON	M16		2																
R05667	TRAFFIC OPERATIONS ENGINEER	M18		12.5																
R05693	TRANSP MGMT SYS ENGR	M18		2																
R05694	ASST PHYSICAL LAB DIRECTOR	M18		1																
R05697	COMPUTER LIAISON, DESIGN	M16		2																
R05711	ASST STATE CO AND MA ENGINEER	M21	\$41.35	1.5	66.7%		1					1							66.7%	
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1																
R05719	ASSISTANT STATE TRAFFIC ENGR	M21		1																
R05736	CONSTRUCTION INSPECTOR	M12	\$20.07	82.5	6.1%	3.6%	5		3	1		1					3.6%	1.2%	1.2%	
R05737	STRUCTURAL LIAISON ENGINEER	M20		5																
R05748	TRANSP PROJECT DESIGNER	M18	\$30.04	45	6.7%		3					3							6.7%	
R05751	ASSISTANT DISTRICT ENGINEER	M21	\$37.56	11.5	8.7%	8.7%	1		1									8.7%		
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16		30.5																
R05755	DISTRICT UTILITIES ENGINEER	M18		13																
R05757	BID & CONTRACT SERVICE ENGR	M20		0.5																
R05768	FIELD MATERIALS ENGR	M18		4.5																
R05771	INTER MATERIALS INSPECTOR	M14		20.5																
R05772	SENIOR MATERIALS INSPECTOR	M16	\$27.67	31	3.2%		1					1							3.2%	
R05773	SR GEOTECHNICAL SPECIALIST	M16		5																
R05776	HIGHWAY DESIGNER	M12	\$20.59	31	16.1%	12.9%	5		4			1						12.9%	3.2%	
R05781	MATERIALS SPECIALIST	M12		0.5																
R05787	MATERIALS INSPECTOR	M12	\$18.61	12.5	8.0%		1			1								8.0%		
R05789	RES, DEV & TECH DIRECTOR	M20	\$36.15	0.5	200.0%		1					1							200.0%	
R05796	PHOTOGRAMMETRIC ENGINEER	M18		1																
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1																

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U09713	EXECUTIVE DIRECTOR			1																
U09715	ADMINISTRATIVE ASSISTANT			1																
V00002	CLERK II	A08		2.5																
V00003	CLERK III	A12		3																
V00008	CLERK IV	A15	\$17.33	15.5	6.5%		1						1						6.5%	
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$17.24	6	16.7%		1						1						16.7%	
V00013	STENOGRAPHER III	A13	\$16.10	5	20.0%		1						1						20.0%	
V00014	OFFICE SUPPORT ASST (KEYBRD)	A09	\$12.07	0			1	1												
V00028	STAFF INSPECTOR	A23		1																
V00031	CLERK TYPIST I	A07		3																
V00032	CLERK-TYPIST II	A09	\$9.96	9	22.2%	11.1%	2	1		1										
V00033	CLERK-TYPIST III	A12	\$11.97	53	11.3%	5.7%	6	3			1		3							
V00061	HOUSEKEEPER I	A05		1.5																
V00062	HOUSEKEEPER II	A05		1																
V00063	HOUSEKEEPER III	A07	\$9.39	3.5	28.6%	28.6%	1	1												
V00082	STAFF ARTIST II	A16		1																
V00083	STAFF ARTIST III	A22		1																
V00085	ASST DIR TRAFFIC DIVISION	A28		1																
V00088	TRAFFIC SAFETY ANALYST III	A22		2																
V00089	TRAFFIC SAFETY ANALYST II	A18	\$14.89	2.5	40.0%	40.0%	1	1												
V00093	PHOTOGRAPHER	A15		1																
V00096	PUBLIC INFORMATION SPE III	A22		1																
V00107	DUPLICATING EQUIPMENT OPER III	A16		1																
V00108	DUP. EQUIP. OPERATOR SPRV	A18		1																
V00129	SUPPLY MANAGER II	A21		1																
V00131	FISCAL & BUDGET ANALYST I	A15		1.5																
V00132	FISCAL & BUDGET ANALYST II	A15	\$12.96	1.5	66.7%	66.7%	1	1												
V00133	FISCAL&BUDGETARY ANALYST III	A18	\$16.29	5.5	18.2%		1						1							
V00150	PROPERTY INVENTORY CONTROLLER	A18		1																
V00160	FISCAL/BUDGET SERVICES CHIEF	A28		0.5																
V00165	LEASING/CONTRACTS COORDINATOR	A18		1																
V00168	BUYER II	A23		1.5																
V00192	ACCOUNTANT II	A23		3																
V00193	ACCOUNTANT III	A26		1																
V00211	PERSONNEL REC CLERK I	A15		0.5																
V00212	PERSONNEL REC CLERK II	A15		1.5																
V00213	PERSONNEL RECORDS CLERK III	A15	\$13.17	2	50.0%		1						1							
V00231	PERSONNEL ANALYST I	A18	\$15.42	1	100.0%	100.0%	1	1												
V00232	PERSONNEL ANALYST II	A23	\$18.57	1.5	66.7%	66.7%	1	1												
V00244	INSURANCE CLERK	A15		2																
V00301	COOK I	A07		1																

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V00961	COMPUTER OPERATOR I	A13		1.5																
V00962	COMPUTER OPERATOR II	A17		1																
V00966	GRANTS PROGRAM COORDINATOR	A21	\$15.14	0.5	200.0%	200.0%	1	1												
V00973	QUALITY CONTROL CLERK I	A10		4.5																
V00974	QUALITY CONTROL CLERK II	A13		10.5																
V00992	RESEARCH ANALYST II	A22		1																
V00993	RESEARCH ANALYST III	A25		1																
V00995	RESEARCH ANALYST IV	A28		1																
V07000	COLONEL	D10	\$48.25	1	100.0%		1						1						100.0%	
V07001	LIEUTENANT COLONEL	D09	\$45.87	1	100.0%		1						1						100.0%	
V07002	MAJOR	D08		5																
V07003	CAPTAIN	D07	\$41.55	26	11.5%		3						3						11.5%	
V07004	LIEUTENANT	D06	\$38.01	61	6.6%		4						4						6.6%	
V07005	SERGEANT	D05	\$33.01	290	3.1%		9						9						3.1%	
V07006	CORPORAL	D04	\$29.04	231.5	1.7%	0.9%	4	2					2				0.9%		0.9%	
V07007	TROOPER 1ST CLASS	D03	\$25.11	322.5	2.8%	1.6%	9	5			2		1		1		1.6%	0.6%	0.3%	0.3%
V07008	TROOPER	D02		51.5																
V07009	PROBATIONARY TROOPER	D01	\$16.53	58.5	34.2%	30.8%	20	18			2						30.8%	3.4%		
V07226	TELECOMMUNICATOR	A18	\$13.40	22	4.5%	4.5%	1	1									4.5%			
V07400	DIRECTOR OF RADIO	E07		1																
V07406	ASST CHIEF TELECOM ENGINEER	E04	\$29.87	16.5	6.1%		1						1						6.1%	
V07435	PROB RADIO PERSONNEL	E01	\$15.48	31.5	15.9%	12.7%	5	4			1						12.7%	3.2%		
V07436	RADIO PERSONNEL	E02	\$17.71	50.5	5.9%	5.9%	3	3									5.9%			
V07437	LEAD RADIO PERSONNEL	E03		22.5																
V07438	CHIEF	E05	\$32.12	19.5	15.4%	5.1%	3	1					2				5.1%		10.3%	
V07439	SECTION CHIEF	E06		3																
V07600	DRIVER EXAMINER - CHIEF	A24	\$18.22	8.5	35.3%		3						3						35.3%	
V07603	DRIVER EXAMINER SPRV	A22	\$18.08	41.5	4.8%		2						2						4.8%	
V07604	CDL EXAMINATION AUDITOR	A22	\$15.70	8	12.5%	12.5%	1	1									12.5%			
V07605	ASST DIRECTOR OF DRIVER EXAM	A28		1																
V07611	DRIVER EXAMINER I	A16	\$12.14	12.5	24.0%	8.0%	3	1			2						8.0%	16.0%		
V07612	DRIVER EXAMINER II	A16	\$12.87	33.5	26.9%	23.9%	9	8					1				23.9%		3.0%	
V07613	DRIVER EXAMINER III	A18	\$14.30	97.5	4.1%	2.1%	4	2					2				2.1%		2.1%	
V07730	COMMERCIAL VEHICLE OFFICER I	A19	\$14.62	9.5	10.5%	10.5%	1	1									10.5%			
V07731	COMMERCIAL VEHICLE OFFICER II	A22		76.5																
V07735	CVO SUPERVISOR I	A24	\$19.65	36.5	13.7%	2.7%	5	1					4				2.7%		11.0%	
V07736	CVO SUPERVISOR II	A26	\$22.69	10.5	9.5%		1						1						9.5%	
V07738	CHIEF CVO	A28		6																
V07740	SR. CHIEF CVO	A30		1																
V07750	HAZARDOUS MATERIALS TRAINING C	A28		1																
V07800	CHIEF MOTOR VEHICLE INSP	A24		7																

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V07803	MVI SUPERVISOR	A22	\$18.91	16	6.3%					1		
V07811	MOTOR VEHICLE INSPECTOR I	A16		1.5								
V07812	MOTOR VEHICLE INSPECTOR II	A16	\$12.96	5	20.0%	20.0%	1	1				
V07813	MOTOR VEHICLE INSPECTOR III	A18		32								
V07815	ASST DIR - MOTOR VEH DIV	A28		1								
V08000	COMPUTER INFO TECH TRAINEE	A18		3								
V08001	COMPUTER INFO TECHNOLOGIST I	A22		8.5								
V08002	COMPUTER INFO TECHNOLOGIST II	A25		3								
V08003	COMPUTER INFO TECHNOLOGIST III	A28		20.5								
V08004	COMPUTER INFO TECH SPEC I	A30		6								
V08005	COMPUTER INFO TECH SPEC II	A33		22								
V08006	COMPUTER INFO TECH SPV I	A30	\$20.84	2	50.0%	50.0%	1	1				
V09707	DESIGNATED PRINC ASSISTANT-DIV		\$23.79	3	33.3%		1			1		
V09734	LEGAL COUNSEL			1								
V09875	SPECIAL ASST-OFFICE & CLERICAL			18.5								
TOTALS			\$14.67	50,535	15.8%	10.0%	8,005	1,573	3,503	1,289	1,337	303

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			6.3%	
20.0%				
50.0%				
			33.3%	
3.1%	6.9%	2.6%	2.6%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2006 through June 30, 2007.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2006 Employee Count + June 30, 2007 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.