

Executive Branch
Turnover by Agency by Region
January 1, 2009 through December 31, 2009

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	53	1.9%	1.9%	1	0	1	0	0	0	0.0%	1.9%	0.0%	0.0%	0.0%
	ST. LOUIS	67	12.0%	1.5%	8	0	1	0	3	4	0.0%	1.5%	0.0%	4.5%	6.0%
	REST OF STATE	1,794	9.9%	3.5%	178	23	39	12	47	57	1.3%	2.2%	0.7%	2.6%	3.2%
	TOTAL	1,913	9.8%	3.3%	187	23	41	12	50	61	1.2%	2.1%	0.6%	2.6%	3.2%
350 AGRICULTURE	KANSAS CITY	12	33.3%	25.0%	4	0	3	0	1	0	0.0%	25.0%	0.0%	8.3%	0.0%
	ST. LOUIS	15	13.8%	0.0%	2	0	0	1	1	0	0.0%	0.0%	6.9%	6.9%	0.0%
	REST OF STATE	257	10.9%	3.9%	28	6	4	2	7	9	2.3%	1.6%	0.8%	2.7%	3.5%
	TOTAL	283	12.0%	4.6%	34	6	7	3	9	9	2.1%	2.5%	1.1%	3.2%	3.2%
375 INSURANCE	KANSAS CITY	33	3.0%	3.0%	1	1	0	0	0	0	3.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	46	10.9%	2.2%	5	0	1	0	2	2	0.0%	2.2%	0.0%	4.3%	4.3%
	REST OF STATE	419	11.0%	4.8%	46	11	9	3	7	16	2.6%	2.1%	0.7%	1.7%	3.8%
	TOTAL	498	10.4%	4.4%	52	12	10	3	9	18	2.4%	2.0%	0.6%	1.8%	3.6%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,497	5.3%	1.9%	79	28	0	6	42	3	1.9%	0.0%	0.4%	2.8%	0.2%
	TOTAL	1,497	5.3%	1.9%	79	28	0	6	42	3	1.9%	0.0%	0.4%	2.8%	0.2%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	146	13.7%	7.5%	20	0	11	2	7	0	0.0%	7.5%	1.4%	4.8%	0.0%
	ST. LOUIS	158	17.7%	10.1%	28	4	12	0	10	2	2.5%	7.6%	0.0%	6.3%	1.3%
	REST OF STATE	668	12.4%	7.3%	83	22	27	3	21	10	3.3%	4.0%	0.4%	3.1%	1.5%
	TOTAL	972	13.5%	7.8%	131	26	50	5	38	12	2.7%	5.1%	0.5%	3.9%	1.2%
500 ELEM & SEC EDUCATION	KANSAS CITY	239	13.0%	5.0%	31	5	7	6	11	2	2.1%	2.9%	2.5%	4.6%	0.8%
	ST. LOUIS	401	10.2%	4.5%	41	16	2	8	7	8	4.0%	0.5%	2.0%	1.7%	2.0%
	REST OF STATE	1,252	8.3%	3.4%	104	23	20	11	39	11	1.8%	1.6%	0.9%	3.1%	0.9%
	TOTAL	1,892	9.3%	3.9%	176	44	29	25	57	21	2.3%	1.5%	1.3%	3.0%	1.1%
555 HIGHER EDUCATION	KANSAS CITY	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	72	5.6%	4.2%	4	1	2	0	0	1	1.4%	2.8%	0.0%	0.0%	1.4%
	TOTAL	74	5.4%	4.1%	4	1	2	0	0	1	1.4%	2.7%	0.0%	0.0%	1.4%
580 HEALTH & SR SERVICES	KANSAS CITY	129	11.6%	7.0%	15	1	8	1	5	0	0.8%	6.2%	0.8%	3.9%	0.0%
	ST. LOUIS	187	4.8%	2.1%	9	0	4	0	4	1	0.0%	2.1%	0.0%	2.1%	0.5%
	REST OF STATE	1,418	11.1%	5.6%	158	21	59	7	41	30	1.5%	4.2%	0.5%	2.9%	2.1%
	TOTAL	1,734	10.5%	5.4%	182	22	71	8	50	31	1.3%	4.1%	0.5%	2.9%	1.8%
605 MODOT	KANSAS CITY	775	9.0%	3.2%	70	0	25	20	23	2	0.0%	3.2%	2.6%	3.0%	0.3%
	ST. LOUIS	893	11.1%	2.1%	99	0	19	32	33	15	0.0%	2.1%	3.6%	3.7%	1.7%
	REST OF STATE	4,698	5.9%	1.5%	278	4	67	46	139	22	0.1%	1.4%	1.0%	3.0%	0.5%
	TOTAL	6,365	7.0%	1.8%	447	4	111	98	195	39	0.1%	1.7%	1.5%	3.1%	0.6%
625 LABOR & INDUST RELATIONS	KANSAS CITY	85	17.8%	7.1%	15	3	3	3	1	5	3.6%	3.6%	3.6%	1.2%	5.9%
	ST. LOUIS	79	11.5%	2.5%	9	1	1	1	3	3	1.3%	1.3%	1.3%	3.8%	3.8%
	REST OF STATE	606	15.5%	5.8%	94	26	9	8	34	17	4.3%	1.5%	1.3%	5.6%	2.8%
	TOTAL	769	15.3%	5.6%	118	30	13	12	38	25	3.9%	1.7%	1.6%	4.9%	3.3%
650 MENTAL HEALTH	KANSAS CITY	976	28.1%	13.0%	274	39	88	50	34	63	4.0%	9.0%	5.1%	3.5%	6.5%
	ST. LOUIS	2,424	17.2%	7.1%	417	122	51	135	47	62	5.0%	2.1%	5.6%	1.9%	2.6%
	REST OF STATE	4,359	23.2%	10.2%	1,011	167	279	193	121	251	3.8%	6.4%	4.4%	2.8%	5.8%
	TOTAL	7,758	21.9%	9.6%	1,702	328	418	378	202	376	4.2%	5.4%	4.9%	2.6%	4.8%

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780 NATURAL RESOURCES	KANSAS CITY	78	11.5%	2.6%	9	1	1	0	2	5	1.3%	1.3%	0.0%	2.6%	6.4%
	ST. LOUIS	146	12.4%	3.4%	18	2	3	0	5	8	1.4%	2.1%	0.0%	3.4%	5.5%
	REST OF STATE	1,353	14.6%	4.3%	198	34	24	4	47	89	2.5%	1.8%	0.3%	3.5%	6.6%
	TOTAL	1,576	14.3%	4.1%	225	37	28	4	54	102	2.3%	1.8%	0.3%	3.4%	6.5%
812 PUBLIC SAFETY	KANSAS CITY	489	22.3%	15.3%	109	29	46	18	12	4	5.9%	9.4%	3.7%	2.5%	0.8%
	ST. LOUIS	710	30.3%	13.7%	215	24	73	94	16	8	3.4%	10.3%	13.2%	2.3%	1.1%
	REST OF STATE	3,567	13.9%	8.1%	496	139	151	113	60	33	3.9%	4.2%	3.2%	1.7%	0.9%
	TOTAL	4,766	17.2%	9.7%	820	192	270	225	88	45	4.0%	5.7%	4.7%	1.8%	0.9%
860 REVENUE	KANSAS CITY	76	11.8%	5.3%	9	0	4	3	2	0	0.0%	5.3%	3.9%	2.6%	0.0%
	ST. LOUIS	99	9.1%	3.0%	9	0	3	1	4	1	0.0%	3.0%	1.0%	4.0%	1.0%
	REST OF STATE	1,226	10.0%	5.5%	123	23	45	14	26	15	1.9%	3.7%	1.1%	2.1%	1.2%
	TOTAL	1,401	10.1%	5.4%	141	23	52	18	32	16	1.6%	3.7%	1.3%	2.3%	1.1%
886 SOCIAL SERVICES	KANSAS CITY	1,281	13.8%	10.9%	177	8	131	21	11	6	0.6%	10.2%	1.6%	0.9%	0.5%
	ST. LOUIS	2,059	11.2%	7.1%	230	11	136	29	47	7	0.5%	6.6%	1.4%	2.3%	0.3%
	REST OF STATE	4,735	10.6%	7.5%	501	55	299	25	91	31	1.2%	6.3%	0.5%	1.9%	0.7%
	TOTAL	8,074	11.2%	7.9%	908	74	566	75	149	44	0.9%	7.0%	0.9%	1.8%	0.5%
931 CORRECTIONS	KANSAS CITY	1,266	10.2%	6.2%	129	1	77	26	22	3	0.1%	6.1%	2.1%	1.7%	0.2%
	ST. LOUIS	1,007	7.6%	5.5%	76	2	0	4	14	3	0.2%	0.0%	0.4%	1.4%	0.3%
	REST OF STATE	8,910	8.9%	5.0%	794	30	412	124	187	41	0.3%	4.6%	1.4%	2.1%	0.5%
	TOTAL	11,182	8.9%	5.1%	999	33	542	154	223	47	0.3%	4.8%	1.4%	2.0%	0.4%
TOTALS (###)	KANSAS CITY	5,636	15.3%	8.7%	864	88	405	150	131	90	1.6%	7.2%	2.7%	2.3%	1.6%
	ST. LOUIS	8,289	14.1%	6.5%	1,166	182	359	305	196	124	2.2%	4.3%	3.7%	2.4%	1.5%
	REST OF STATE	36,826	11.3%	5.6%	4,175	613	1,446	571	909	636	1.7%	3.9%	1.6%	2.5%	1.7%
	TOTAL	50,751	12.2%	6.1%	6,205	883	2,210	1,026	1,236	850	1.7%	4.4%	2.0%	2.4%	1.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.