

**Executive Branch Agencies
Turnover by Agency
(01/01/2009 thru 12/31/2009)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,913	9.8%	3.3%	187	23	41	12	50	61
350	AGRICULTURE	283	12.0%	4.6%	34	6	7	3	9	9
375	INS, FIN INST & PRF REG	498	10.4%	4.4%	52	12	10	3	9	18
400	CONSERVATION	1,497	5.3%	1.9%	79	28	0	6	42	3
419	ECONOMIC DEVELOPMENT	972	13.5%	7.8%	131	26	50	5	38	12
500	ELEMENTARY & SEC EDUC	1,892	9.3%	3.9%	176	44	29	25	57	21
555	HIGHER EDUCATION	74	5.4%	4.1%	4	1	2	0	0	1
580	HEALTH & SENIOR SERVICES	1,734	10.5%	5.4%	182	22	71	8	50	31
605	MISSOURI TRANSPORTATION	6,365	7.0%	1.8%	447	4	111	98	195	39
625	LABOR & INDUSTRIAL RELATIONS	769	15.3%	5.6%	118	30	13	12	38	25
650	MENTAL HEALTH	7,758	21.9%	9.6%	1,702	328	418	378	202	376
780	NATURAL RESOURCES	1,576	14.3%	4.1%	225	37	28	4	54	102
812	PUBLIC SAFETY	4,766	17.2%	9.7%	820	192	270	225	88	45
860	REVENUE	1,401	10.1%	5.4%	141	23	52	18	32	16
886	SOCIAL SERVICES	8,074	11.2%	7.9%	908	74	566	75	149	44
931	CORRECTIONS	11,182	8.9%	5.1%	999	33	542	154	223	47
	Totals	50,751	12.2%	6.1%	6,205	883	2,210	1,026	1,236	850
	Percent Turnover by Reason (###)					1.7%	4.4%	2.0%	2.4%	1.7%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2009 through December 31, 2009.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2009 Employee Count + December 31, 2009 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.