

**Executive Branch Agencies
Turnover by Agency
(01/01/2007 thru 12/31/2007)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,775	11.2%	6.9%	198	41	81	11	44	21
350	AGRICULTURE	281	12.5%	6.4%	35	4	14	2	15	0
375	INS, FIN INST & PRF REG	340	18.0%	8.0%	61	17	10	2	15	17
400	CONSERVATION	1,543	7.2%	4.1%	111	63	0	7	34	7
419	ECONOMIC DEVELOPMENT	1,138	13.1%	8.7%	149	19	80	7	35	8
500	ELEMENTARY & SEC EDUC	1,906	12.1%	8.0%	231	115	37	20	56	3
555	HIGHER EDUCATION	63	20.6%	17.5%	13	3	8	1	0	1
580	HEALTH & SENIOR SERVICES	1,716	16.2%	11.3%	278	50	144	21	54	9
605	MISSOURI TRANSPORTATION	6,369	8.5%	3.8%	543	19	224	75	208	17
625	LABOR & INDUSTRIAL RELATIONS	822	21.5%	8.9%	177	35	38	4	40	60
650	MENTAL HEALTH	7,851	24.6%	14.5%	1,935	518	618	512	195	92
780	NATURAL RESOURCES	1,618	9.0%	5.5%	146	43	46	8	39	10
812	PUBLIC SAFETY	4,647	21.6%	12.7%	1,004	252	339	286	108	19
860	REVENUE	1,431	17.0%	9.9%	243	54	87	16	44	42
886	SOCIAL SERVICES	8,208	17.4%	13.8%	1,430	186	943	89	186	26
931	CORRECTIONS	10,889	12.6%	9.1%	1,377	80	909	141	215	32
	Totals	50,593	15.7%	10.0%	7,931	1,499	3,578	1,202	1,288	364
	Percent Turnover by Reason (###)					3.0%	7.1%	2.4%	2.5%	0.7%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2007 through December 31, 2007.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2007 Employee Count + December 31, 2007 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.