

**Non-Executive Branch Agencies
Turnover by Agency
(10/01/2007 to 09/30/2008)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	570	8.3%	6.1%	47	35	0	1	8	3
100	JUDICIARY	3,370	10.9%	7.6%	368	255	1	45	64	3
151	PUBLIC DEFENDER	557	11.7%	10.8%	65	3	57	1	4	0
200	GOVERNOR'S OFFICE	28	60.7%	46.4%	17	2	11	0	1	3
221	LT GOVERNOR'S OFFICE	6	50.0%	50.0%	3	1	2	0	0	0
231	SECRETARY OF STATE	256	16.8%	13.3%	43	9	25	0	9	0
251	AUDITOR	123	17.1%	17.1%	21	2	19	0	0	0
272	TREASURER	50	8.1%	6.1%	4	3	0	0	1	0
282	ATTORNEY GENERAL	414	16.4%	15.0%	68	8	54	2	3	1
	Totals	5,372	11.8%	9.1%	636	318	169	49	90	10
	Percent Turnover by Reason (###)					5.9%	3.1%	0.9%	1.7%	0.2%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2007 through September 30, 2008. Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2007 Employee Count + September 30, 2008 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.