

**Non-Executive Branch Agencies
Turnover by Agency
(01/01/2010 to 12/31/2010)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
010	LEGISLATURE	556	11.2%	9.0%	62	50	0	1	6	5
100	JUDICIARY	3,321	8.6%	5.2%	286	174	0	26	82	4
151	PUBLIC DEFENDER	577	9.0%	6.4%	52	2	35	7	6	2
200	GOVERNOR'S OFFICE	33	40.0%	36.9%	13	9	3	0	0	1
221	LT GOVERNOR'S OFFICE	5	60.0%	60.0%	3	1	2	0	0	0
231	SECRETARY OF STATE	254	9.8%	6.7%	25	2	15	1	7	0
251	AUDITOR	114	4.4%	4.4%	5	2	3	0	0	0
272	TREASURER	47	17.2%	8.6%	8	4	0	1	2	1
282	ATTORNEY GENERAL	367	23.2%	16.9%	85	19	43	4	8	11
	Totals	5,272	10.2%	6.9%	539	263	101	40	111	24
	Percent Turnover by Reason (###)					5.0%	1.9%	0.8%	2.1%	0.5%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2010 through December 31, 2010.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2010 Employee Count + December 31, 2010 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.