

**Executive Branch Agencies
Turnover by Agency
(04/01/2015 thru 03/31/2016)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,749.5	12.2%	6.9%	214	48	73	9	67	17
350	AGRICULTURE	322.5	12.4%	8.1%	40	6	20	1	12	1
375	INS, FIN INST & PRF REG	521.0	13.6%	8.6%	71	16	29	6	14	6
400	CONSERVATION	1,374.0	9.1%	4.9%	125	67	0	8	44	6
419	ECONOMIC DEVELOPMENT	789.0	19.1%	11.3%	151	36	53	6	52	4
500	ELEMENTARY & SEC EDUC	1,708.5	16.5%	10.4%	282	40	137	34	69	2
555	HIGHER EDUCATION	54.5	3.7%	1.8%	2	1	0	0	1	0
580	HEALTH & SENIOR SERVICES	1,720.5	15.7%	9.6%	270	44	122	20	75	9
605	MISSOURI TRANSPORTATION	5,050.5	10.8%	6.3%	545	11	305	42	163	24
625	LABOR & INDUSTRIAL RELATIONS	739.5	15.1%	9.9%	112	29	44	6	27	6
650	MENTAL HEALTH	6,415.0	27.6%	16.5%	1,772	456	605	386	212	113
780	NATURAL RESOURCES	1,405.0	12.7%	7.0%	178	89	10	4	66	9
812	PUBLIC SAFETY	4,701.5	23.5%	14.9%	1,106	255	446	281	110	14
860	REVENUE	1,257.0	18.1%	13.3%	228	59	108	15	46	0
886	SOCIAL SERVICES	6,855.5	19.6%	15.6%	1,341	205	862	33	219	22
931	CORRECTIONS	10,930.5	17.2%	12.1%	1,885	116	1,203	185	362	19
	Totals	45,594.0	18.3%	12.1%	8,322	1,478	4,017	1,036	1,539	252
	Percent Turnover by Reason (###)					3.2%	8.8%	2.3%	3.4%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2015 through March 31, 2016.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2015 Employee Count + March 31, 2016 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.