

**Executive Branch Agencies  
Turnover by Agency  
(07/01/2015 thru 06/30/2016)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,758.0	11.7%	6.5%	205	41	74	12	63	15
350	AGRICULTURE	325.0	12.6%	8.9%	41	7	22	2	9	1
375	INS, FIN INST & PRF REG	524.5	13.5%	8.8%	71	14	32	7	13	5
400	CONSERVATION	1,377.5	9.4%	4.8%	130	66	0	10	50	4
419	ECONOMIC DEVELOPMENT	786.5	17.5%	10.8%	138	29	56	3	47	3
500	ELEMENTARY & SEC EDUC	1,704.5	17.4%	10.3%	297	27	149	38	80	3
555	HIGHER EDUCATION	56.0	5.4%	1.8%	3	1	0	0	2	0
580	HEALTH & SENIOR SERVICES	1,714.0	16.4%	10.0%	281	51	121	23	79	7
605	MISSOURI TRANSPORTATION	5,052.0	10.3%	6.0%	519	8	293	42	151	25
625	LABOR & INDUSTRIAL RELATIONS	713.5	14.6%	9.4%	104	29	38	5	28	4
650	MENTAL HEALTH	6,443.0	28.0%	17.4%	1,806	498	620	371	206	111
780	NATURAL RESOURCES	1,405.5	11.6%	6.5%	163	75	17	6	54	11
812	PUBLIC SAFETY	4,728.0	23.7%	15.3%	1,121	274	450	279	105	13
860	REVENUE	1,259.0	17.8%	13.5%	224	52	118	14	39	1
886	SOCIAL SERVICES	6,789.0	20.7%	16.6%	1,408	218	911	35	228	16
931	CORRECTIONS	10,848.5	17.7%	12.7%	1,917	126	1,247	162	359	23
	<b>Totals</b>	<b>45,484.5</b>	<b>18.5%</b>	<b>12.5%</b>	<b>8,428</b>	<b>1,516</b>	<b>4,148</b>	<b>1,009</b>	<b>1,513</b>	<b>242</b>
	<b>Percent Turnover by Reason (###)</b>					<b>3.3%</b>	<b>9.1%</b>	<b>2.2%</b>	<b>3.3%</b>	<b>0.5%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2015 through June 30, 2016.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2015 Employee Count + June 30, 2016 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.