

**Executive Branch Agencies
Turnover by Agency
(01/01/2010 thru 12/31/2010)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,939	11.3%	4.8%	219	34	59	11	91	24
350	AGRICULTURE	289	8.3%	4.8%	24	1	13	3	6	1
375	INS, FIN INST & PRF REG	511	12.7%	7.8%	65	16	24	9	15	1
400	CONSERVATION	1,407	13.3%	2.5%	187	35	0	5	142	5
419	ECONOMIC DEVELOPMENT	961	15.9%	6.3%	153	16	45	5	36	51
500	ELEMENTARY & SEC EDUC	1,861	12.5%	4.9%	232	62	30	12	85	43
555	HIGHER EDUCATION	67	35.8%	28.4%	24	7	12	0	2	3
580	HEALTH & SENIOR SERVICES	1,677	13.8%	6.6%	231	24	86	36	64	21
605	MISSOURI TRANSPORTATION	6,209	7.5%	2.3%	464	6	134	75	179	70
625	LABOR & INDUSTRIAL RELATIONS	855	12.8%	6.6%	109	21	35	9	41	3
650	MENTAL HEALTH	7,242	20.2%	10.8%	1,463	364	420	299	265	115
780	NATURAL RESOURCES	1,505	10.2%	5.4%	153	60	21	2	46	24
812	PUBLIC SAFETY	4,759	18.7%	10.4%	889	207	287	233	118	44
860	REVENUE	1,366	11.9%	6.3%	163	19	67	16	51	10
886	SOCIAL SERVICES	7,651	15.1%	10.1%	1,154	118	656	62	245	73
931	CORRECTIONS	11,013	9.5%	5.7%	1,044	48	583	156	244	13
	Totals	49,310	13.3%	7.1%	6,574	1,038	2,472	933	1,630	501
	Percent Turnover by Reason (###)					2.1%	5.0%	1.9%	3.3%	1.0%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2010 through December 31, 2010.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2010 Employee Count + December 31, 2010 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.