

**Executive Branch Agencies  
Turnover by Agency  
(01/01/2014 thru 12/31/2014)**

Sorted by Agency Code

| Agency Code | Agency                                  | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Separation Actions | Reasons for Leaving Employment |                     |             |              |                          |
|-------------|---|---------------------------|---------------------------|-------------------------------|--------------------------|--------------------------------|---------------------|-------------|--------------|--------------------------|
|             |   |                           |                           |                               |                          | Resigned Agency (*)            | Resigned State (**) | Dismissals  | Retirement   | Other Terminations (***) |
| 300         | OFFICE OF ADMINISTRATION                | 1,739.0                   | 11.6%                     | 6.4%                          | 202                      | 52                             | 59                  | 9           | 78           | 4                        |
| 350         | AGRICULTURE                             | 309.5                     | 9.7%                      | 7.1%                          | 30                       | 3                              | 19                  | 2           | 5            | 1                        |
| 375         | INS, FIN INST & PRF REG                 | 524.0                     | 16.4%                     | 11.6%                         | 86                       | 31                             | 30                  | 7           | 14           | 4                        |
| 400         | CONSERVATION                            | 1,376.0                   | 7.6%                      | 3.8%                          | 104                      | 52                             | 0                   | 9           | 38           | 5                        |
| 419         | ECONOMIC DEVELOPMENT                    | 777.0                     | 13.1%                     | 8.1%                          | 102                      | 27                             | 36                  | 5           | 31           | 3                        |
| 500         | ELEMENTARY & SEC EDUC                   | 1,726.0                   | 13.1%                     | 7.8%                          | 226                      | 86                             | 48                  | 14          | 70           | 8                        |
| 555         | HIGHER EDUCATION                        | 53.5                      | 13.1%                     | 13.1%                         | 7                        | 3                              | 4                   | 0           | 0            | 0                        |
| 580         | HEALTH & SENIOR SERVICES                | 1,718.0                   | 14.3%                     | 8.8%                          | 245                      | 44                             | 107                 | 22          | 67           | 5                        |
| 605         | MISSOURI TRANSPORTATION                 | 5,034.0                   | 11.4%                     | 5.6%                          | 576                      | 9                              | 271                 | 53          | 218          | 25                       |
| 625         | LABOR & INDUSTRIAL RELATIONS            | 785.5                     | 12.7%                     | 9.0%                          | 100                      | 23                             | 48                  | 2           | 24           | 3                        |
| 650         | MENTAL HEALTH                           | 6,707.5                   | 26.0%                     | 16.4%                         | 1,741                    | 459                            | 641                 | 367         | 192          | 82                       |
| 780         | NATURAL RESOURCES                       | 1,415.0                   | 12.4%                     | 7.7%                          | 175                      | 104                            | 5                   | 4           | 58           | 4                        |
| 812         | PUBLIC SAFETY                           | 4,686.0                   | 20.6%                     | 12.6%                         | 964                      | 233                            | 359                 | 223         | 135          | 14                       |
| 860         | REVENUE                                 | 1,291.5                   | 20.9%                     | 11.7%                         | 270                      | 38                             | 113                 | 32          | 35           | 52                       |
| 886         | SOCIAL SERVICES                         | 6,985.5                   | 19.3%                     | 14.9%                         | 1,347                    | 191                            | 853                 | 50          | 234          | 19                       |
| 931         | CORRECTIONS                             | 11,071.0                  | 15.2%                     | 10.5%                         | 1,680                    | 116                            | 1,045               | 144         | 355          | 20                       |
|             | <b>Totals</b>                           | <b>46,199.0</b>           | <b>17.0%</b>              | <b>11.1%</b>                  | <b>7,855</b>             | <b>1,471</b>                   | <b>3,638</b>        | <b>943</b>  | <b>1,554</b> | <b>249</b>               |
|             | <b>Percent Turnover by Reason (###)</b> |                           |                           |                               |                          | <b>3.2%</b>                    | <b>7.9%</b>         | <b>2.0%</b> | <b>3.4%</b>  | <b>0.5%</b>              |

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2014 through December 31, 2014.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2014 Employee Count + December 31, 2014 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.