

**Executive Branch Agencies  
Turnover by Agency  
(04/01/2012 thru 03/31/2013)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,977.5	11.5%	6.2%	227	57	65	13	82	10
350	AGRICULTURE	297.0	16.2%	9.1%	48	8	19	4	12	5
375	INS, FIN INST & PRF REG	519.5	14.4%	10.4%	75	25	29	4	14	3
400	CONSERVATION	1,403.0	5.1%	2.5%	71	35	0	5	28	3
419	ECONOMIC DEVELOPMENT	812.0	16.9%	9.5%	137	26	51	8	48	4
500	ELEMENTARY & SEC EDUC	1,748.0	11.3%	5.1%	197	62	28	23	75	9
555	HIGHER EDUCATION	58.0	12.1%	12.1%	7	6	1	0	0	0
580	HEALTH & SENIOR SERVICES	1,629.5	15.3%	8.7%	249	39	103	13	66	28
605	MISSOURI TRANSPORTATION	5,090.5	11.4%	4.2%	581	15	201	29	255	81
625	LABOR & INDUSTRIAL RELATIONS	892.5	15.5%	9.3%	138	27	56	19	30	6
650	MENTAL HEALTH	6,858.0	23.4%	13.2%	1,604	418	488	369	228	101
780	NATURAL RESOURCES	1,468.5	9.7%	5.0%	142	70	3	6	53	10
812	PUBLIC SAFETY	4,721.0	20.8%	11.5%	983	224	318	295	125	21
860	REVENUE	1,325.5	17.4%	11.4%	230	59	92	36	37	6
886	SOCIAL SERVICES	7,094.0	19.9%	15.3%	1,411	204	878	59	229	41
931	CORRECTIONS	10,859.5	13.1%	8.5%	1,428	86	838	140	339	25
	<b>Totals</b>	<b>46,754.0</b>	<b>16.1%</b>	<b>9.7%</b>	<b>7,528</b>	<b>1,361</b>	<b>3,170</b>	<b>1,023</b>	<b>1,621</b>	<b>353</b>
	<b>Percent Turnover by Reason (###)</b>					<b>2.9%</b>	<b>6.8%</b>	<b>2.2%</b>	<b>3.5%</b>	<b>0.8%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2012 through March 31, 2013.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2012 Employee Count + March 31, 2013 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.