

**Executive Branch Agencies  
Turnover by Agency  
(04/01/2009 thru 03/31/2010)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,909	9.1%	3.2%	173	15	47	12	53	46
350	AGRICULTURE	287	9.1%	3.8%	26	3	8	3	6	6
375	INS, FIN INST & PRF REG	498	9.6%	5.2%	48	11	15	5	11	6
400	CONSERVATION	1,491	5.4%	2.0%	80	30	0	3	42	5
419	ECONOMIC DEVELOPMENT	968	12.6%	7.2%	122	16	54	6	35	11
500	ELEMENTARY & SEC EDUC	1,886	9.2%	4.0%	174	46	30	17	63	18
555	HIGHER EDUCATION	72	12.5%	9.7%	9	2	5	0	0	2
580	HEALTH & SENIOR SERVICES	1,719	10.1%	5.2%	174	18	71	14	59	12
605	MISSOURI TRANSPORTATION	6,322	7.1%	1.8%	448	5	109	97	190	47
625	LABOR & INDUSTRIAL RELATIONS	778	12.6%	4.2%	98	20	13	10	40	15
650	MENTAL HEALTH	7,736	21.4%	9.6%	1,656	309	431	336	192	388
780	NATURAL RESOURCES	1,585	13.4%	4.2%	213	38	28	3	52	92
812	PUBLIC SAFETY	4,808	17.0%	9.6%	816	203	260	222	98	33
860	REVENUE	1,385	9.6%	5.4%	133	21	54	11	40	7
886	SOCIAL SERVICES	7,992	11.7%	8.1%	935	72	577	74	166	46
931	CORRECTIONS	11,238	8.7%	5.0%	983	38	526	156	223	40
	<b>Totals</b>	<b>50,672</b>	<b>12.0%</b>	<b>6.1%</b>	<b>6,088</b>	<b>847</b>	<b>2,228</b>	<b>969</b>	<b>1,270</b>	<b>774</b>
	<b>Percent Turnover by Reason (###)</b>					<b>1.7%</b>	<b>4.4%</b>	<b>1.9%</b>	<b>2.5%</b>	<b>1.5%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2009 through March 31, 2010.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2009 Employee Count + March 31, 2010 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.