

**Executive Branch Agencies
Turnover by Agency
(04/01/2011 thru 03/31/2012)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,973	13.0%	6.4%	256	36	91	30	88	11
350	AGRICULTURE	299	11.0%	5.4%	33	2	14	7	9	1
375	INS, FIN INST & PRF REG	513	16.2%	10.7%	83	18	37	9	13	6
400	CONSERVATION	1,383	4.5%	1.9%	62	26	0	4	24	8
419	ECONOMIC DEVELOPMENT	881	15.6%	8.5%	137	28	47	5	32	25
500	ELEMENTARY & SEC EDUC	1,793	12.9%	7.1%	232	98	29	20	79	6
555	HIGHER EDUCATION	59	13.7%	13.7%	8	8	0	0	0	0
580	HEALTH & SENIOR SERVICES	1,580	16.0%	10.0%	253	41	117	16	63	16
605	MISSOURI TRANSPORTATION	5,601	13.1%	6.7%	736	37	340	50	276	33
625	LABOR & INDUSTRIAL RELATIONS	905	14.2%	7.4%	128	16	51	26	30	5
650	MENTAL HEALTH	6,833	21.5%	12.3%	1,471	448	394	328	220	81
780	NATURAL RESOURCES	1,473	9.6%	4.8%	141	68	3	6	42	22
812	PUBLIC SAFETY	4,762	22.4%	12.4%	1,066	220	370	343	119	14
860	REVENUE	1,342	16.0%	9.7%	215	45	85	27	54	4
886	SOCIAL SERVICES	7,317	18.0%	13.3%	1,320	228	743	50	236	63
931	CORRECTIONS	10,884	11.9%	7.8%	1,298	62	782	121	319	14
	Totals	47,595	15.6%	9.4%	7,439	1,381	3,103	1,042	1,604	309
	Percent Turnover by Reason (###)					2.9%	6.5%	2.2%	3.4%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2011 through March 31, 2012.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2011 Employee Count + March 31, 2012 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.