

**Executive Branch Agencies  
Turnover by Agency  
(04/01/2013 thru 03/31/2014)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,857.5	11.1%	6.3%	206	47	70	11	70	8
350	AGRICULTURE	298.0	16.8%	11.1%	50	7	26	2	10	5
375	INS, FIN INST & PRF REG	521.0	16.1%	11.7%	84	22	39	3	16	4
400	CONSERVATION	1,392.0	6.3%	2.4%	87	34	0	10	35	8
419	ECONOMIC DEVELOPMENT	768.5	18.3%	10.0%	141	36	41	5	32	27
500	ELEMENTARY & SEC EDUC	1,729.0	12.2%	6.2%	211	69	38	15	79	10
555	HIGHER EDUCATION	55.0	23.6%	21.8%	13	4	8	0	1	0
580	HEALTH & SENIOR SERVICES	1,705.0	13.8%	8.0%	236	38	99	15	58	26
605	MISSOURI TRANSPORTATION	5,020.5	9.5%	4.4%	478	7	215	50	179	27
625	LABOR & INDUSTRIAL RELATIONS	834.0	15.2%	10.2%	127	33	52	8	21	13
650	MENTAL HEALTH	6,888.0	24.2%	14.4%	1,668	403	590	404	216	55
780	NATURAL RESOURCES	1,456.0	14.6%	6.0%	212	80	8	5	64	55
812	PUBLIC SAFETY	4,737.5	19.3%	10.6%	915	213	289	241	142	30
860	REVENUE	1,319.5	17.1%	12.6%	225	53	113	24	33	2
886	SOCIAL SERVICES	7,004.5	18.7%	14.2%	1,313	187	809	49	240	28
931	CORRECTIONS	10,981.5	13.6%	9.0%	1,491	90	901	161	325	14
	<b>Totals</b>	<b>46,567.5</b>	<b>16.0%</b>	<b>9.9%</b>	<b>7,457</b>	<b>1,323</b>	<b>3,298</b>	<b>1,003</b>	<b>1,521</b>	<b>312</b>
	<b>Percent Turnover by Reason (###)</b>					<b>2.8%</b>	<b>7.1%</b>	<b>2.2%</b>	<b>3.3%</b>	<b>0.7%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2013 through March 31, 2014.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2013 Employee Count + March 31, 2013 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.