

**Executive Branch Agencies  
Turnover by Agency  
(04/01/2014 thru 03/31/2015)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,739.0	12.1%	6.2%	211	46	62	11	89	3
350	AGRICULTURE	310.0	8.4%	5.2%	26	3	13	2	6	2
375	INS, FIN INST & PRF REG	520.5	15.6%	9.4%	81	27	22	11	17	4
400	CONSERVATION	1,375.0	7.7%	4.1%	106	56	0	5	41	4
419	ECONOMIC DEVELOPMENT	774.5	14.3%	9.2%	111	30	41	7	31	2
500	ELEMENTARY & SEC EDUC	1,740.5	14.4%	8.3%	250	99	46	17	80	8
555	HIGHER EDUCATION	53.0	13.2%	13.2%	7	2	5	0	0	0
580	HEALTH & SENIOR SERVICES	1,724.5	13.9%	8.9%	240	35	119	25	57	4
605	MISSOURI TRANSPORTATION	5,069.0	12.5%	6.4%	633	15	310	55	226	27
625	LABOR & INDUSTRIAL RELATIONS	777.5	13.6%	9.9%	106	26	51	3	25	1
650	MENTAL HEALTH	6,652.5	26.4%	15.9%	1,755	462	593	348	220	132
780	NATURAL RESOURCES	1,424.5	12.6%	7.8%	180	108	3	5	59	5
812	PUBLIC SAFETY	4,726.5	20.9%	12.6%	989	233	361	228	154	13
860	REVENUE	1,284.5	21.8%	11.5%	280	43	105	31	49	52
886	SOCIAL SERVICES	6,973.5	19.1%	14.9%	1,331	169	868	45	226	23
931	CORRECTIONS	11,045.0	15.7%	10.8%	1,738	130	1,066	158	365	19
	<b>Totals</b>	<b>46,190.0</b>	<b>17.4%</b>	<b>11.1%</b>	<b>8,044</b>	<b>1,484</b>	<b>3,665</b>	<b>951</b>	<b>1,645</b>	<b>299</b>
	<b>Percent Turnover by Reason (###)</b>					<b>3.2%</b>	<b>7.9%</b>	<b>2.1%</b>	<b>3.6%</b>	<b>0.6%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2014 through March 31, 2015.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2014 Employee Count + March 31, 2015 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.