

**Executive Branch Agencies
Turnover by Agency
(07/01/2011 thru 06/30/2012)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	2,018	13.0%	6.8%	262	43	95	27	85	12
350	AGRICULTURE	299	11.1%	6.4%	33	4	15	5	9	0
375	INS, FIN INST & PRF REG	512	14.5%	9.8%	74	17	33	7	11	6
400	CONSERVATION	1,384	4.1%	1.4%	57	20	0	5	23	9
419	ECONOMIC DEVELOPMENT	859	14.4%	8.0%	124	27	42	1	31	23
500	ELEMENTARY & SEC EDUC	1,771	13.6%	7.5%	241	95	37	22	80	7
555	HIGHER EDUCATION	59	13.6%	13.6%	8	8	0	0	0	0
580	HEALTH & SENIOR SERVICES	1,611	14.5%	8.7%	233	43	97	13	65	15
605	MISSOURI TRANSPORTATION	5,472	13.5%	7.1%	738	38	352	34	278	36
625	LABOR & INDUSTRIAL RELATIONS	902	13.3%	7.4%	120	16	51	20	29	4
650	MENTAL HEALTH	6,775	21.7%	12.4%	1,469	430	410	346	210	73
780	NATURAL RESOURCES	1,474	9.0%	5.0%	133	69	4	9	35	16
812	PUBLIC SAFETY	4,762	22.7%	12.4%	1,083	230	362	351	125	15
860	REVENUE	1,332	16.2%	10.1%	216	43	91	25	54	3
886	SOCIAL SERVICES	7,202	18.3%	13.4%	1,318	232	735	55	228	68
931	CORRECTIONS	10,828	12.3%	8.1%	1,334	75	798	128	318	15
	Totals	47,257	15.8%	9.5%	7,443	1,390	3,122	1,048	1,581	302
	Percent Turnover by Reason (###)					2.9%	6.6%	2.2%	3.3%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2011 through June 30, 2012.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2011 Employee Count + June 30, 2012 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.