

**Executive Branch Agencies  
Turnover by Agency  
(07/01/2010 thru 06/30/2011)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	2,041	12.3%	5.4%	252	41	69	25	105	12
350	AGRICULTURE	288	12.2%	5.6%	35	1	15	6	12	1
375	INS, FIN INST & PRF REG	504	13.7%	9.1%	69	17	29	8	13	2
400	CONSERVATION	1,363	12.0%	2.2%	163	30	0	5	120	8
419	ECONOMIC DEVELOPMENT	905	17.1%	7.2%	155	17	48	8	35	47
500	ELEMENTARY & SEC EDUC	1,813	11.0%	5.0%	200	68	22	14	78	18
555	HIGHER EDUCATION	62	21.1%	17.9%	13	7	4	1	1	0
580	HEALTH & SENIOR SERVICES	1,608	16.7%	8.8%	268	33	109	26	58	42
605	MISSOURI TRANSPORTATION	5,996	7.5%	2.2%	448	6	127	66	194	55
625	LABOR & INDUSTRIAL RELATIONS	853	14.7%	7.5%	125	19	45	21	36	4
650	MENTAL HEALTH	6,958	22.1%	12.1%	1,536	447	392	291	281	125
780	NATURAL RESOURCES	1,472	11.5%	5.5%	169	70	11	2	55	31
812	PUBLIC SAFETY	4,794	20.6%	11.4%	986	208	338	300	121	19
860	REVENUE	1,342	13.3%	7.4%	179	28	71	23	48	9
886	SOCIAL SERVICES	7,432	16.0%	11.1%	1,186	169	655	59	253	50
931	CORRECTIONS	10,936	11.1%	6.9%	1,214	59	700	155	285	15
	<b>Totals</b>	<b>48,362</b>	<b>14.5%</b>	<b>8.0%</b>	<b>6,998</b>	<b>1,220</b>	<b>2,635</b>	<b>1,010</b>	<b>1,695</b>	<b>438</b>
	<b>Percent Turnover by Reason (###)</b>					<b>2.5%</b>	<b>5.4%</b>	<b>2.1%</b>	<b>3.5%</b>	<b>0.9%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2010 through June 30, 2011.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2010 Employee Count + June 30, 2011 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.