

**Executive Branch Agencies
Turnover by Agency
(07/01/2012 thru 06/30/2013)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,976.0	11.2%	6.3%	221	57	68	8	82	6
350	AGRICULTURE	302.0	15.6%	9.9%	47	9	21	3	9	5
375	INS, FIN INST & PRF REG	517.0	15.5%	11.2%	80	27	31	2	17	3
400	CONSERVATION	1,405.5	5.3%	3.0%	75	42	0	5	25	3
419	ECONOMIC DEVELOPMENT	795.5	18.2%	9.6%	145	27	49	9	48	12
500	ELEMENTARY & SEC EDUC	1,724.5	11.1%	4.6%	191	58	22	20	78	13
555	HIGHER EDUCATION	59.0	11.9%	11.9%	7	5	2	0	0	0
580	HEALTH & SENIOR SERVICES	1,667.0	14.6%	8.3%	243	37	101	17	59	29
605	MISSOURI TRANSPORTATION	5,053.5	11.3%	4.0%	569	13	187	35	258	76
625	LABOR & INDUSTRIAL RELATIONS	878.5	16.4%	11.2%	144	34	64	14	25	7
650	MENTAL HEALTH	6,839.5	23.7%	13.7%	1,624	414	524	360	230	96
780	NATURAL RESOURCES	1,487.5	10.1%	5.0%	150	71	4	6	57	12
812	PUBLIC SAFETY	4,703.5	20.6%	11.3%	970	220	310	268	134	38
860	REVENUE	1,310.5	19.0%	13.2%	249	70	103	38	31	7
886	SOCIAL SERVICES	7,076.0	20.0%	15.3%	1,418	191	895	59	232	41
931	CORRECTIONS	10,816.5	13.5%	8.7%	1,461	89	853	151	345	23
	Totals	46,612.0	16.3%	9.9%	7,594	1,364	3,234	995	1,630	371
	Percent Turnover by Reason (###)					2.9%	6.9%	2.1%	3.5%	0.8%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2012 through June 30, 2013.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2012 Employee Count + June 30, 2013 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.