

**Executive Branch Agencies
Turnover by Agency
(07/01/2013 thru 06/30/2014)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,850.5	11.2%	5.8%	207	51	56	11	82	7
350	AGRICULTURE	300.5	16.6%	10.3%	50	4	27	1	13	5
375	INS, FIN INST & PRF REG	521.5	16.5%	11.7%	86	25	36	4	15	6
400	CONSERVATION	1,391.0	6.3%	2.4%	88	34	0	10	37	7
419	ECONOMIC DEVELOPMENT	769.0	17.0%	10.1%	131	38	40	5	29	19
500	ELEMENTARY & SEC EDUC	1,721.0	12.4%	6.9%	213	77	42	14	74	6
555	HIGHER EDUCATION	54.5	27.5%	25.7%	15	5	9	0	1	0
580	HEALTH & SENIOR SERVICES	1,709.0	14.3%	8.4%	245	35	108	18	62	22
605	MISSOURI TRANSPORTATION	5,041.5	9.7%	4.8%	487	9	234	54	166	24
625	LABOR & INDUSTRIAL RELATIONS	815.0	14.2%	9.0%	116	26	47	9	22	12
650	MENTAL HEALTH	6,805.5	24.7%	14.7%	1,678	408	591	419	205	55
780	NATURAL RESOURCES	1,458.5	14.3%	6.3%	209	86	6	6	58	53
812	PUBLIC SAFETY	4,731.0	18.2%	10.6%	862	225	277	223	125	12
860	REVENUE	1,310.0	15.3%	10.8%	201	43	98	24	35	1
886	SOCIAL SERVICES	6,997.0	18.8%	14.2%	1,317	184	811	53	251	18
931	CORRECTIONS	10,930.5	14.0%	9.6%	1,525	93	959	147	311	15
	Totals	46,406.0	16.0%	10.1%	7,430	1,343	3,341	998	1,486	262
	Percent Turnover by Reason (###)					2.9%	7.2%	2.2%	3.2%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2013 through June 31, 2014.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2013 Employee Count + June 30, 2013 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.