

**Executive Branch Agencies  
Turnover by Agency  
(07/01/2014 thru 06/30/2015)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,745.0	12.2%	6.4%	213	45	66	13	81	8
350	AGRICULTURE	311.5	8.7%	4.8%	27	5	10	2	8	2
375	INS, FIN INST & PRF REG	524.5	15.4%	9.3%	81	24	25	11	18	3
400	CONSERVATION	1,379.0	8.6%	4.8%	119	66	0	5	42	6
419	ECONOMIC DEVELOPMENT	779.0	15.8%	9.5%	123	33	41	9	37	3
500	ELEMENTARY & SEC EDUC	1,721.0	14.4%	8.7%	248	103	47	15	79	4
555	HIGHER EDUCATION	53.5	5.6%	5.6%	3	1	2	0	0	0
580	HEALTH & SENIOR SERVICES	1,720.5	14.4%	9.1%	247	36	121	24	60	6
605	MISSOURI TRANSPORTATION	5,050.0	12.8%	6.8%	648	17	327	49	231	24
625	LABOR & INDUSTRIAL RELATIONS	755.0	16.0%	11.5%	121	31	56	4	26	4
650	MENTAL HEALTH	6,630.5	25.7%	15.6%	1,704	457	580	326	212	129
780	NATURAL RESOURCES	1,415.0	13.9%	8.0%	197	110	3	4	75	5
812	PUBLIC SAFETY	4,738.0	22.3%	13.6%	1,056	220	422	237	159	18
860	REVENUE	1,288.5	23.3%	12.9%	300	56	110	28	54	52
886	SOCIAL SERVICES	6,956.5	18.5%	14.7%	1,290	168	855	35	202	30
931	CORRECTIONS	10,958.0	16.3%	11.1%	1,786	127	1,093	172	376	18
	<b>Totals</b>	<b>46,025.5</b>	<b>17.7%</b>	<b>11.4%</b>	<b>8,163</b>	<b>1,499</b>	<b>3,758</b>	<b>934</b>	<b>1,660</b>	<b>312</b>
	<b>Percent Turnover by Reason (###)</b>					<b>3.3%</b>	<b>8.2%</b>	<b>2.0%</b>	<b>3.6%</b>	<b>0.7%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2014 through June 30, 2015.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2014 Employee Count + June 30, 2015 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.