

**Executive Branch Agencies
Turnover by Agency
(10/01/2011 thru 09/30/2012)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,998.0	12.4%	6.8%	248	48	88	19	83	10
350	AGRICULTURE	296.5	13.5%	7.4%	40	8	14	5	10	3
375	INS, FIN INST & PRF REG	515.5	12.8%	8.7%	66	15	30	4	10	7
400	CONSERVATION	1,389.5	4.3%	2.0%	60	28	0	7	19	6
419	ECONOMIC DEVELOPMENT	838.0	16.8%	8.5%	141	28	43	1	42	27
500	ELEMENTARY & SEC EDUC	1,754.5	12.6%	6.6%	221	82	34	20	77	8
555	HIGHER EDUCATION	60.0	10.0%	10.0%	6	6	0	0	0	0
580	HEALTH & SENIOR SERVICES	1,637.5	15.3%	9.2%	250	46	105	11	66	22
605	MISSOURI TRANSPORTATION	5,289.0	12.7%	6.0%	670	28	288	24	294	36
625	LABOR & INDUSTRIAL RELATIONS	903.5	14.5%	8.6%	131	24	54	20	28	5
650	MENTAL HEALTH	6,766.0	23.1%	12.7%	1,561	433	428	370	221	109
780	NATURAL RESOURCES	1,456.5	9.3%	5.1%	136	72	2	9	42	11
812	PUBLIC SAFETY	4,702.5	22.4%	12.6%	1,053	242	351	309	131	20
860	REVENUE	1,327.0	16.7%	10.5%	222	51	88	33	47	3
886	SOCIAL SERVICES	7,169.0	18.9%	14.2%	1,357	241	774	57	234	51
931	CORRECTIONS	10,808.5	13.0%	8.6%	1,410	87	842	128	334	19
	Totals	46,911.5	16.1%	9.8%	7,572	1,439	3,141	1,017	1,638	337
	Percent Turnover by Reason (###)					3.1%	6.7%	2.2%	3.5%	0.7%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2011 through September 30, 2012.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2011 Employee Count + September 30, 2012 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.