

**Executive Branch Agencies
Turnover by Agency
(10/01/2010 thru 09/30/2011)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	2,013	13.1%	5.8%	263	41	75	32	103	12
350	AGRICULTURE	289	11.8%	5.2%	34	1	14	5	13	1
375	INS, FIN INST & PRF REG	505	14.7%	9.3%	74	17	30	11	14	2
400	CONSERVATION	1,367	5.7%	2.1%	78	29	0	3	33	13
419	ECONOMIC DEVELOPMENT	896	11.5%	7.5%	103	15	52	7	27	2
500	ELEMENTARY & SEC EDUC	1,801	11.9%	6.3%	215	89	25	18	76	7
555	HIGHER EDUCATION	60	21.8%	20.2%	13	11	1	1	0	0
580	HEALTH & SENIOR SERVICES	1,613	16.3%	8.8%	263	36	106	26	57	38
605	MISSOURI TRANSPORTATION	5,852	9.5%	4.0%	554	22	213	72	194	53
625	LABOR & INDUSTRIAL RELATIONS	895	14.1%	7.6%	126	19	49	21	31	6
650	MENTAL HEALTH	6,843	21.4%	12.4%	1,465	443	406	294	261	61
780	NATURAL RESOURCES	1,458	11.3%	5.6%	165	74	8	4	50	29
812	PUBLIC SAFETY	4,758	21.5%	11.6%	1,021	196	356	337	116	16
860	REVENUE	1,341	13.5%	7.7%	181	23	80	25	46	7
886	SOCIAL SERVICES	7,342	16.2%	11.8%	1,189	172	694	55	221	47
931	CORRECTIONS	10,886	11.4%	7.3%	1,243	56	734	150	287	16
	Totals	47,917	14.6%	8.5%	6,987	1,244	2,843	1,061	1,529	310
	Percent Turnover by Reason (###)					2.6%	5.9%	2.2%	3.2%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2010 through September 30, 2011.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2010 Employee Count + September 30, 2011 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.