

**Executive Branch Agencies
Turnover by Agency
(10/01/2012 thru 09/30/2013)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,970.0	11.2%	6.0%	220	52	67	9	83	9
350	AGRICULTURE	299.0	16.1%	11.4%	48	6	28	3	8	3
375	INS, FIN INST & PRF REG	523.5	16.6%	11.5%	87	27	33	3	19	5
400	CONSERVATION	1,394.5	5.1%	2.4%	71	33	0	3	30	5
419	ECONOMIC DEVELOPMENT	790.5	18.3%	9.2%	145	32	41	10	37	25
500	ELEMENTARY & SEC EDUC	1,723.0	11.1%	4.7%	192	52	29	16	84	11
555	HIGHER EDUCATION	58.5	17.1%	17.1%	10	5	5	0	0	0
580	HEALTH & SENIOR SERVICES	1,681.0	14.8%	8.0%	249	30	104	21	56	38
605	MISSOURI TRANSPORTATION	4,998.0	11.4%	4.3%	572	7	207	47	239	72
625	LABOR & INDUSTRIAL RELATIONS	865.0	16.2%	10.2%	140	33	55	15	28	9
650	MENTAL HEALTH	6,846.5	23.5%	13.9%	1,609	422	527	368	226	66
780	NATURAL RESOURCES	1,450.5	13.4%	4.8%	194	63	7	7	60	57
812	PUBLIC SAFETY	4,699.0	20.2%	10.6%	951	206	293	282	140	30
860	REVENUE	1,312.5	19.0%	13.6%	249	70	108	29	38	4
886	SOCIAL SERVICES	7,059.5	19.9%	15.0%	1,405	185	872	61	245	42
931	CORRECTIONS	10,798.5	13.5%	8.9%	1,461	89	870	159	322	21
	Totals	46,469.5	16.4%	9.8%	7,603	1,312	3,246	1,033	1,615	397
	Percent Turnover by Reason (###)					2.8%	7.0%	2.2%	3.5%	0.9%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2012 through September 30, 2013.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2012 Employee Count + September 30, 2013 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.