

**Executive Branch Agencies
Turnover by Agency
(10/01/2013 thru 09/30/2014)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,743.0	11.9%	6.5%	208	56	58	13	77	4
350	AGRICULTURE	306.0	12.4%	7.8%	38	3	21	0	10	4
375	INS, FIN INST & PRF REG	526.5	15.4%	11.4%	81	25	35	3	15	3
400	CONSERVATION	1,379.5	7.2%	3.5%	99	48	0	11	36	4
419	ECONOMIC DEVELOPMENT	781.5	15.5%	10.6%	121	35	48	4	31	3
500	ELEMENTARY & SEC EDUC	1,725.5	13.6%	8.4%	234	93	52	14	67	8
555	HIGHER EDUCATION	55.5	21.6%	19.8%	12	4	7	0	1	0
580	HEALTH & SENIOR SERVICES	1,700.5	14.5%	9.1%	247	42	112	19	68	6
605	MISSOURI TRANSPORTATION	5,068.5	9.9%	5.2%	502	8	255	51	164	24
625	LABOR & INDUSTRIAL RELATIONS	794.0	14.0%	9.8%	111	22	56	4	22	7
650	MENTAL HEALTH	6,779.5	24.8%	15.2%	1,683	415	618	394	200	56
780	NATURAL RESOURCES	1,422.0	12.2%	7.3%	173	99	5	5	55	9
812	PUBLIC SAFETY	4,709.0	19.0%	11.7%	895	236	315	207	122	15
860	REVENUE	1,280.5	20.8%	11.7%	266	41	109	31	33	52
886	SOCIAL SERVICES	7,014.0	19.0%	14.6%	1,330	187	840	49	229	25
931	CORRECTIONS	10,986.0	14.7%	10.2%	1,620	111	1,009	142	340	18
	Totals	46,271.5	16.5%	10.7%	7,620	1,425	3,540	947	1,470	238
	Percent Turnover by Reason (###)					3.1%	7.7%	2.0%	3.2%	0.5%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2013 through September 30, 2014.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2013 Employee Count + September 30, 2013 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.