

**Executive Branch Agencies
Turnover by Agency
(10/01/2014 thru 09/30/2015)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,753.5	12.3%	6.7%	215	46	71	11	74	13
350	AGRICULTURE	318.0	10.4%	6.0%	33	5	14	2	9	3
375	INS, FIN INST & PRF REG	523.5	14.9%	8.6%	78	20	25	11	15	7
400	CONSERVATION	1,373.5	8.7%	4.7%	120	64	0	4	46	6
419	ECONOMIC DEVELOPMENT	784.0	17.3%	9.8%	136	35	42	9	48	2
500	ELEMENTARY & SEC EDUC	1,718.5	14.7%	8.7%	253	71	78	20	84	0
555	HIGHER EDUCATION	56.0	5.4%	5.4%	3	1	2	0	0	0
580	HEALTH & SENIOR SERVICES	1,720.0	14.0%	8.9%	240	37	116	24	56	7
605	MISSOURI TRANSPORTATION	5,038.5	12.5%	6.5%	628	19	309	41	232	27
625	LABOR & INDUSTRIAL RELATIONS	753.0	16.1%	10.9%	121	31	51	4	30	5
650	MENTAL HEALTH	6,557.0	25.9%	15.4%	1,701	432	580	337	220	132
780	NATURAL RESOURCES	1,402.0	13.0%	7.5%	182	102	3	5	64	8
812	PUBLIC SAFETY	4,694.0	22.8%	14.4%	1,071	238	436	246	138	13
860	REVENUE	1,245.0	19.4%	13.2%	242	54	110	22	55	1
886	SOCIAL SERVICES	6,936.0	18.5%	14.7%	1,283	177	846	31	209	20
931	CORRECTIONS	10,886.0	16.6%	11.4%	1,810	118	1,122	178	375	17
	Totals	45,758.5	17.7%	11.5%	8,116	1,450	3,805	945	1,655	261
	Percent Turnover by Reason (###)					3.2%	8.3%	2.1%	3.6%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2014 through September 30, 2015.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2014 Employee Count + September 30, 2015 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.