

**Executive Branch Agencies
Turnover by Agency
(01/01/2011 thru 12/31/2011)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	2,004	12.0%	5.6%	241	35	78	33	86	9
350	AGRICULTURE	297	12.5%	5.7%	37	2	15	5	14	1
375	INS, FIN INST & PRF REG	515	14.6%	9.9%	75	20	31	9	13	2
400	CONSERVATION	1,368	5.0%	2.0%	69	28	0	3	26	12
419	ECONOMIC DEVELOPMENT	902	12.5%	7.8%	113	19	51	6	29	8
500	ELEMENTARY & SEC EDUC	1,806	11.6%	6.0%	209	86	23	20	73	7
555	HIGHER EDUCATION	59	15.4%	13.7%	9	8	0	1	0	0
580	HEALTH & SENIOR SERVICES	1,614	17.1%	9.4%	276	40	112	20	61	43
605	MISSOURI TRANSPORTATION	5,744	11.0%	5.4%	633	32	277	57	234	33
625	LABOR & INDUSTRIAL RELATIONS	905	14.7%	7.7%	133	15	55	25	31	7
650	MENTAL HEALTH	6,825	21.2%	12.1%	1,450	447	379	322	229	73
780	NATURAL RESOURCES	1,471	10.3%	4.8%	152	65	5	5	46	31
812	PUBLIC SAFETY	4,715	22.7%	12.4%	1,068	204	380	356	112	16
860	REVENUE	1,341	14.2%	8.5%	191	36	78	24	48	5
886	SOCIAL SERVICES	7,317	16.7%	12.3%	1,225	201	697	51	232	44
931	CORRECTIONS	10,838	12.0%	7.8%	1,305	64	779	135	310	17
	Totals	47,717	15.1%	8.9%	7,186	1,302	2,960	1,072	1,544	308
	Percent Turnover by Reason (###)					2.7%	6.2%	2.2%	3.2%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2011 through December 31, 2011.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2011 Employee Count + December 31, 2011 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.