

**Executive Branch Agencies  
Turnover by Agency  
(01/01/2012 thru 12/31/2012)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,998.5	12.3%	6.8%	246	51	84	18	82	11
350	AGRICULTURE	299.5	13.7%	8.0%	41	8	16	5	9	3
375	INS, FIN INST & PRF REG	520.0	13.3%	9.2%	69	18	30	5	10	6
400	CONSERVATION	1,396.0	4.7%	2.1%	65	29	0	7	24	5
419	ECONOMIC DEVELOPMENT	836.0	17.8%	9.0%	149	28	47	4	49	21
500	ELEMENTARY & SEC EDUC	1,753.5	13.0%	6.7%	228	83	35	21	80	9
555	HIGHER EDUCATION	59.5	8.4%	8.4%	5	5	0	0	0	0
580	HEALTH & SENIOR SERVICES	1,642.5	15.3%	9.3%	252	43	109	13	65	22
605	MISSOURI TRANSPORTATION	5,183.5	10.8%	4.7%	561	18	225	29	253	36
625	LABOR & INDUSTRIAL RELATIONS	902.0	14.0%	8.1%	126	22	51	20	28	5
650	MENTAL HEALTH	6,804.5	23.4%	13.2%	1,590	428	472	353	230	107
780	NATURAL RESOURCES	1,462.5	10.2%	5.3%	149	73	4	8	48	16
812	PUBLIC SAFETY	4,695.0	21.2%	11.7%	995	234	316	291	135	19
860	REVENUE	1,315.0	17.8%	11.3%	234	55	94	34	45	6
886	SOCIAL SERVICES	7,162.5	19.4%	14.6%	1,387	216	833	56	225	57
931	CORRECTIONS	10,819.5	13.1%	8.5%	1,413	79	839	135	339	21
	<b>Totals</b>	<b>46,850.0</b>	<b>16.0%</b>	<b>9.7%</b>	<b>7,510</b>	<b>1,390</b>	<b>3,155</b>	<b>999</b>	<b>1,622</b>	<b>344</b>
	<b>Percent Turnover by Reason (###)</b>					<b>3.0%</b>	<b>6.7%</b>	<b>2.1%</b>	<b>3.5%</b>	<b>0.7%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2012 through December 31, 2012.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2012 Employee Count + December 31, 2012 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.