

**Executive Branch Agencies
Turnover by Agency
(01/01/2013 thru 12/31/2013)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,848.0	12.0%	6.4%	221	51	68	11	83	8
350	AGRICULTURE	299.5	19.0%	11.4%	57	6	28	3	13	7
375	INS, FIN INST & PRF REG	524.0	16.4%	11.5%	86	22	38	1	20	5
400	CONSERVATION	1,394.0	5.3%	2.3%	74	32	0	6	30	6
419	ECONOMIC DEVELOPMENT	779.5	19.0%	10.6%	148	36	47	9	30	26
500	ELEMENTARY & SEC EDUC	1,721.5	11.8%	5.5%	203	64	30	17	82	10
555	HIGHER EDUCATION	56.0	26.8%	25.0%	15	5	9	0	1	0
580	HEALTH & SENIOR SERVICES	1,694.5	13.9%	7.7%	236	34	97	19	55	31
605	MISSOURI TRANSPORTATION	5,020.5	11.4%	4.5%	574	8	217	48	231	70
625	LABOR & INDUSTRIAL RELATIONS	848.0	17.1%	11.1%	145	36	58	12	26	13
650	MENTAL HEALTH	6,877.5	23.7%	13.9%	1,631	409	547	403	220	52
780	NATURAL RESOURCES	1,448.5	14.0%	5.4%	203	72	6	7	63	55
812	PUBLIC SAFETY	4,694.0	19.9%	10.5%	932	204	288	270	141	29
860	REVENUE	1,316.5	17.5%	12.8%	230	65	104	26	33	2
886	SOCIAL SERVICES	7,037.0	19.4%	14.8%	1,367	186	856	54	239	32
931	CORRECTIONS	10,966.5	13.2%	8.8%	1,451	94	872	161	308	16
	Totals	46,525.5	16.3%	9.9%	7,573	1,324	3,265	1,047	1,575	362
	Percent Turnover by Reason (###)					2.8%	7.0%	2.3%	3.4%	0.8%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2013 through December 31, 2013.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2013 Employee Count + December 31, 2013 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.