

Executive Branch
Turnover by Agency by Region
April 1, 2015 through March 31, 2016

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	61.0	11.5%	3.3%	7	0	2	0	4	1	0.0%	3.3%	0.0%	6.6%	1.6%
	ST. LOUIS	130.5	16.1%	10.0%	21	4	9	4	4	0	3.1%	6.9%	3.1%	3.1%	0.0%
	REST OF STATE	1,558.0	11.9%	6.8%	186	44	62	5	59	16	2.8%	4.0%	0.3%	3.8%	1.0%
	TOTAL	1,749.5	12.2%	6.9%	214	48	73	9	67	17	2.7%	4.2%	0.5%	3.8%	1.0%
350 AGRICULTURE	KANSAS CITY	12.5	8.0%	8.0%	1	0	1	0	0	0	0.0%	8.0%	0.0%	0.0%	0.0%
	ST. LOUIS	16.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	294.0	13.3%	8.5%	39	6	19	1	12	1	2.0%	6.5%	0.3%	4.1%	0.3%
	TOTAL	322.5	12.4%	8.1%	40	6	20	1	12	1	1.9%	6.2%	0.3%	3.7%	0.3%
375 INSURANCE	KANSAS CITY	42.0	4.8%	2.4%	2	0	1	0	0	1	0.0%	2.4%	0.0%	0.0%	2.4%
	ST. LOUIS	47.0	6.4%	0.0%	3	0	0	0	2	1	0.0%	0.0%	0.0%	4.3%	2.1%
	REST OF STATE	432.0	15.3%	10.2%	66	16	28	6	12	4	3.7%	6.5%	1.4%	2.8%	0.9%
	TOTAL	521.0	13.6%	8.6%	71	16	29	6	14	6	3.1%	5.6%	1.2%	2.7%	1.2%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,374.0	9.1%	4.9%	125	67	0	8	44	6	4.9%	0.0%	0.6%	3.2%	0.4%
	TOTAL	1,374.0	9.1%	4.9%	125	67	0	8	44	6	4.9%	0.0%	0.6%	3.2%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	113.5	14.1%	7.0%	16	1	7	0	6	2	0.9%	6.2%	0.0%	5.3%	1.8%
	ST. LOUIS	125.5	15.1%	8.8%	19	1	10	1	7	0	0.8%	8.0%	0.8%	5.6%	0.0%
	REST OF STATE	550.0	21.1%	12.7%	116	34	36	5	39	2	6.2%	6.5%	0.9%	7.1%	0.4%
	TOTAL	789.0	19.1%	11.3%	151	36	53	6	52	4	4.6%	6.7%	0.8%	6.6%	0.5%
500 ELEM & SEC EDUCATION	KANSAS CITY	198.5	18.1%	12.1%	36	2	22	2	10	0	1.0%	11.1%	1.0%	5.0%	0.0%
	ST. LOUIS	311.0	16.1%	9.3%	50	2	27	8	12	1	0.6%	8.7%	2.6%	3.9%	0.3%
	REST OF STATE	1,199.0	16.3%	10.3%	196	36	88	24	47	1	3.0%	7.3%	2.0%	3.9%	0.1%
	TOTAL	1,708.5	16.5%	10.4%	282	40	137	34	69	2	2.3%	8.0%	2.0%	4.0%	0.1%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	54.5	3.7%	1.8%	2	1	0	0	1	0	1.8%	0.0%	0.0%	1.8%	0.0%
	TOTAL	54.5	3.7%	1.8%	2	1	0	0	1	0	1.8%	0.0%	0.0%	1.8%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	131.0	18.3%	12.2%	24	4	12	2	6	0	3.1%	9.2%	1.5%	4.6%	0.0%
	ST. LOUIS	208.0	17.8%	15.9%	37	3	30	1	3	0	1.4%	14.4%	0.5%	1.4%	0.0%
	REST OF STATE	1,381.5	15.1%	8.5%	209	37	80	17	66	9	2.7%	5.8%	1.2%	4.8%	0.7%
	TOTAL	1,720.5	15.7%	9.6%	270	44	122	20	75	9	2.6%	7.1%	1.2%	4.4%	0.5%
605 MODOT	KANSAS CITY	586.0	17.9%	11.1%	105	0	65	12	24	4	0.0%	11.1%	2.0%	4.1%	0.7%
	ST. LOUIS	755.5	15.5%	10.5%	117	0	79	10	23	5	0.0%	10.5%	1.3%	3.0%	0.7%
	REST OF STATE	3,709.0	8.7%	4.6%	323	11	161	20	116	15	0.3%	4.3%	0.5%	3.1%	0.4%
	TOTAL	5,050.5	10.8%	6.3%	545	11	305	42	163	24	0.2%	6.0%	0.8%	3.2%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	61.5	13.0%	8.1%	8	0	5	1	2	0	0.0%	8.1%	1.6%	3.3%	0.0%
	ST. LOUIS	95.5	12.6%	8.4%	12	3	5	0	3	1	3.1%	5.2%	0.0%	3.1%	1.0%
	REST OF STATE	582.5	15.8%	10.3%	92	26	34	5	22	5	4.5%	5.8%	0.9%	3.8%	0.9%
	TOTAL	739.5	15.1%	9.9%	112	29	44	6	27	6	3.9%	5.9%	0.8%	3.7%	0.8%
650 MENTAL HEALTH	KANSAS CITY	873.5	33.0%	17.9%	288	30	126	46	25	61	3.4%	14.4%	5.3%	2.9%	7.0%
	ST. LOUIS	2,019.5	24.2%	15.3%	488	245	63	108	46	26	12.1%	3.1%	5.3%	2.3%	1.3%
	REST OF STATE	3,522.0	28.3%	17.0%	996	181	416	232	141	26	5.1%	11.8%	6.6%	4.0%	0.7%
	TOTAL	6,415.0	27.6%	16.5%	1,772	456	605	386	212	113	7.1%	9.4%	6.0%	3.3%	1.8%

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780 NATURAL RESOURCES	KANSAS CITY	66.5	7.5%	4.5%	5	3	0	0	2	0	4.5%	0.0%	0.0%	3.0%	0.0%
	ST. LOUIS	136.0	16.2%	8.1%	22	11	0	0	11	0	8.1%	0.0%	0.0%	8.1%	0.0%
	REST OF STATE	1,202.5	12.6%	7.1%	151	75	10	4	53	9	6.2%	0.8%	0.3%	4.4%	0.7%
	TOTAL	1,405.0	12.7%	7.0%	178	89	10	4	66	9	6.3%	0.7%	0.3%	4.7%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	497.0	24.7%	17.3%	123	34	52	24	11	2	6.8%	10.5%	4.8%	2.2%	0.4%
	ST. LOUIS	663.0	42.5%	21.6%	282	43	100	125	14	0	6.5%	15.1%	18.9%	2.1%	0.0%
	REST OF STATE	3,541.5	19.8%	13.3%	701	178	294	132	85	12	5.0%	8.3%	3.7%	2.4%	0.3%
	TOTAL	4,701.5	23.5%	14.9%	1,106	255	446	281	110	14	5.4%	9.5%	6.0%	2.3%	0.3%
860 REVENUE	KANSAS CITY	69.0	26.1%	23.2%	18	0	16	0	2	0	0.0%	23.2%	0.0%	2.9%	0.0%
	ST. LOUIS	80.5	26.1%	19.9%	21	1	15	1	4	0	1.2%	18.6%	1.2%	5.0%	0.0%
	REST OF STATE	1,107.5	17.1%	12.2%	189	58	77	14	40	0	5.2%	7.0%	1.3%	3.6%	0.0%
	TOTAL	1,257.0	18.1%	13.3%	228	59	108	15	46	0	4.7%	8.6%	1.2%	3.7%	0.0%
886 SOCIAL SERVICES	KANSAS CITY	922.0	27.7%	22.9%	255	21	190	9	34	1	2.3%	20.6%	1.0%	3.7%	0.1%
	ST. LOUIS	1,617.0	20.2%	16.3%	327	28	235	11	47	6	1.7%	14.5%	0.7%	2.9%	0.4%
	REST OF STATE	4,316.5	17.6%	13.7%	759	156	437	13	138	15	3.6%	10.1%	0.3%	3.2%	0.3%
	TOTAL	6,855.5	19.6%	15.6%	1,341	205	862	33	219	22	3.0%	12.6%	0.5%	3.2%	0.3%
931 CORRECTIONS	KANSAS CITY	1,188.0	23.8%	17.4%	283	15	192	29	46	1	1.3%	16.2%	2.4%	3.9%	0.1%
	ST. LOUIS	967.0	16.8%	13.3%	162	12	0	8	20	5	1.2%	0.0%	0.8%	2.1%	0.5%
	REST OF STATE	8,775.5	16.4%	11.2%	1,440	89	894	148	296	13	1.0%	10.2%	1.7%	3.4%	0.1%
	TOTAL	10,930.5	17.2%	12.1%	1,885	116	1203	185	362	19	1.1%	11.0%	1.7%	3.3%	0.2%
TOTALS (###)	KANSAS CITY	4,822.0	24.3%	16.6%	1,171	110	691	125	172	73	2.3%	14.3%	2.6%	3.6%	1.5%
	ST. LOUIS	7,172.0	21.8%	14.5%	1,561	353	690	277	196	45	4.9%	9.6%	3.9%	2.7%	0.6%
	REST OF STATE	33,600.0	16.6%	10.9%	5,590	1,015	2,636	634	1,171	134	3.0%	7.8%	1.9%	3.5%	0.4%
	TOTAL	45,594.0	18.3%	12.1%	8,322	1,478	4,017	1,036	1,539	252	3.2%	8.8%	2.3%	3.4%	0.6%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.