

**Executive Branch**  
Turnover by Agency by Region  
July 1, 2015 through June 30, 2016

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	63.0	9.5%	1.6%	6	0	1	0	4	1	0.0%	1.6%	0.0%	6.3%	1.6%
	ST. LOUIS	129.0	15.5%	10.1%	20	5	8	4	3	0	3.9%	6.2%	3.1%	2.3%	0.0%
	REST OF STATE	1,566.0	11.4%	6.4%	179	36	65	8	56	14	2.3%	4.2%	0.5%	3.6%	0.9%
	<b>TOTAL</b>	<b>1,758.0</b>	<b>11.7%</b>	<b>6.5%</b>	<b>205</b>	<b>41</b>	<b>74</b>	<b>12</b>	<b>63</b>	<b>15</b>	<b>2.3%</b>	<b>4.2%</b>	<b>0.7%</b>	<b>3.6%</b>	<b>0.9%</b>
350 AGRICULTURE	KANSAS CITY	13.0	7.7%	7.7%	1	0	1	0	0	0	0.0%	7.7%	0.0%	0.0%	0.0%
	ST. LOUIS	15.0	13.3%	13.3%	2	0	2	0	0	0	0.0%	13.3%	0.0%	0.0%	0.0%
	REST OF STATE	297.0	12.8%	8.8%	38	7	19	2	9	1	2.4%	6.4%	0.7%	3.0%	0.3%
	<b>TOTAL</b>	<b>325.0</b>	<b>12.6%</b>	<b>8.9%</b>	<b>41</b>	<b>7</b>	<b>22</b>	<b>2</b>	<b>9</b>	<b>1</b>	<b>2.2%</b>	<b>6.8%</b>	<b>0.6%</b>	<b>2.8%</b>	<b>0.3%</b>
375 INSURANCE	KANSAS CITY	43.0	2.3%	2.3%	1	0	1	0	0	0	0.0%	2.3%	0.0%	0.0%	0.0%
	ST. LOUIS	46.0	6.5%	0.0%	3	0	0	0	2	1	0.0%	0.0%	0.0%	4.3%	2.2%
	REST OF STATE	435.5	15.4%	10.3%	67	14	31	7	11	4	3.2%	7.1%	1.6%	2.5%	0.9%
	<b>TOTAL</b>	<b>524.5</b>	<b>13.5%</b>	<b>8.8%</b>	<b>71</b>	<b>14</b>	<b>32</b>	<b>7</b>	<b>13</b>	<b>5</b>	<b>2.7%</b>	<b>6.1%</b>	<b>1.3%</b>	<b>2.5%</b>	<b>1.0%</b>
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,377.5	9.4%	4.8%	130	66	0	10	50	4	4.8%	0.0%	0.7%	3.6%	0.3%
	<b>TOTAL</b>	<b>1,377.5</b>	<b>9.4%</b>	<b>4.8%</b>	<b>130</b>	<b>66</b>	<b>0</b>	<b>10</b>	<b>50</b>	<b>4</b>	<b>4.8%</b>	<b>0.0%</b>	<b>0.7%</b>	<b>3.6%</b>	<b>0.3%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	114.0	10.5%	4.4%	12	0	5	0	5	2	0.0%	4.4%	0.0%	4.4%	1.8%
	ST. LOUIS	122.5	18.8%	12.2%	23	1	14	0	8	0	0.8%	11.4%	0.0%	6.5%	0.0%
	REST OF STATE	550.0	18.7%	11.8%	103	28	37	3	34	1	5.1%	6.7%	0.5%	6.2%	0.2%
	<b>TOTAL</b>	<b>786.5</b>	<b>17.5%</b>	<b>10.8%</b>	<b>138</b>	<b>29</b>	<b>56</b>	<b>3</b>	<b>47</b>	<b>3</b>	<b>3.7%</b>	<b>7.1%</b>	<b>0.4%</b>	<b>6.0%</b>	<b>0.4%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	200.5	19.0%	12.0%	38	1	23	2	11	1	0.5%	11.5%	1.0%	5.5%	0.5%
	ST. LOUIS	304.0	20.1%	12.5%	61	4	34	10	12	1	1.3%	11.2%	3.3%	3.9%	0.3%
	REST OF STATE	1,200.0	16.5%	9.5%	198	22	92	26	57	1	1.8%	7.7%	2.2%	4.8%	0.1%
	<b>TOTAL</b>	<b>1,704.5</b>	<b>17.4%</b>	<b>10.3%</b>	<b>297</b>	<b>27</b>	<b>149</b>	<b>38</b>	<b>80</b>	<b>3</b>	<b>1.6%</b>	<b>8.7%</b>	<b>2.2%</b>	<b>4.7%</b>	<b>0.2%</b>
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	56.0	5.4%	1.8%	3	1	0	0	2	0	1.8%	0.0%	0.0%	3.6%	0.0%
	<b>TOTAL</b>	<b>56.0</b>	<b>5.4%</b>	<b>1.8%</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1.8%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>3.6%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	135.5	20.7%	12.5%	28	4	13	4	7	0	3.0%	9.6%	3.0%	5.2%	0.0%
	ST. LOUIS	209.5	18.1%	15.8%	38	5	28	1	4	0	2.4%	13.4%	0.5%	1.9%	0.0%
	REST OF STATE	1,369.0	15.7%	8.9%	215	42	80	18	68	7	3.1%	5.8%	1.3%	5.0%	0.5%
	<b>TOTAL</b>	<b>1,714.0</b>	<b>16.4%</b>	<b>10.0%</b>	<b>281</b>	<b>51</b>	<b>121</b>	<b>23</b>	<b>79</b>	<b>7</b>	<b>3.0%</b>	<b>7.1%</b>	<b>1.3%</b>	<b>4.6%</b>	<b>0.4%</b>
605 MODOT	KANSAS CITY	586.5	17.1%	11.6%	100	0	68	12	16	4	0.0%	11.6%	2.0%	2.7%	0.7%
	ST. LOUIS	745.5	14.8%	9.7%	110	0	72	10	24	4	0.0%	9.7%	1.3%	3.2%	0.5%
	REST OF STATE	3,720.0	8.3%	4.3%	309	8	153	20	111	17	0.2%	4.1%	0.5%	3.0%	0.5%
	<b>TOTAL</b>	<b>5,052.0</b>	<b>10.3%</b>	<b>6.0%</b>	<b>519</b>	<b>8</b>	<b>293</b>	<b>42</b>	<b>151</b>	<b>25</b>	<b>0.2%</b>	<b>5.8%</b>	<b>0.8%</b>	<b>3.0%</b>	<b>0.5%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	58.0	20.7%	10.3%	12	0	6	1	5	0	0.0%	10.3%	1.7%	8.6%	0.0%
	ST. LOUIS	93.0	11.8%	8.6%	11	3	5	0	3	0	3.2%	5.4%	0.0%	3.2%	0.0%
	REST OF STATE	562.5	14.4%	9.4%	81	26	27	4	20	4	4.6%	4.8%	0.7%	3.6%	0.7%
	<b>TOTAL</b>	<b>713.5</b>	<b>14.6%</b>	<b>9.4%</b>	<b>104</b>	<b>29</b>	<b>38</b>	<b>5</b>	<b>28</b>	<b>4</b>	<b>4.1%</b>	<b>5.3%</b>	<b>0.7%</b>	<b>3.9%</b>	<b>0.6%</b>
650 MENTAL HEALTH	KANSAS CITY	885.5	33.5%	18.1%	297	31	129	49	27	61	3.5%	14.6%	5.5%	3.0%	6.9%
	ST. LOUIS	2,031.5	24.6%	15.9%	500	253	70	101	50	26	12.5%	3.4%	5.0%	2.5%	1.3%
	REST OF STATE	3,526.0	28.6%	18.0%	1,009	214	421	221	129	24	6.1%	11.9%	6.3%	3.7%	0.7%
	<b>TOTAL</b>	<b>6,443.0</b>	<b>28.0%</b>	<b>17.4%</b>	<b>1,806</b>	<b>498</b>	<b>620</b>	<b>371</b>	<b>206</b>	<b>111</b>	<b>7.7%</b>	<b>9.6%</b>	<b>5.8%</b>	<b>3.2%</b>	<b>1.7%</b>

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780 NATURAL RESOURCES	KANSAS CITY	67.0	3.0%	0.0%	2	0	0	0	2	0	0.0%	0.0%	0.0%	3.0%	0.0%
	ST. LOUIS	136.5	13.9%	9.5%	19	10	3	0	6	0	7.3%	2.2%	0.0%	4.4%	0.0%
	REST OF STATE	1,202.0	11.8%	6.6%	142	65	14	6	46	11	5.4%	1.2%	0.5%	3.8%	0.9%
	<b>TOTAL</b>	<b>1,405.5</b>	<b>11.6%</b>	<b>6.5%</b>	<b>163</b>	<b>75</b>	<b>17</b>	<b>6</b>	<b>54</b>	<b>11</b>	<b>5.3%</b>	<b>1.2%</b>	<b>0.4%</b>	<b>3.8%</b>	<b>0.8%</b>
812 PUBLIC SAFETY	KANSAS CITY	500.5	25.4%	18.2%	127	34	57	24	11	1	6.8%	11.4%	4.8%	2.2%	0.2%
	ST. LOUIS	664.5	43.5%	23.3%	289	50	105	118	16	0	7.5%	15.8%	17.8%	2.4%	0.0%
	REST OF STATE	3,563.0	19.8%	13.4%	705	190	288	137	78	12	5.3%	8.1%	3.8%	2.2%	0.3%
	<b>TOTAL</b>	<b>4,728.0</b>	<b>23.7%</b>	<b>15.3%</b>	<b>1,121</b>	<b>274</b>	<b>450</b>	<b>279</b>	<b>105</b>	<b>13</b>	<b>5.8%</b>	<b>9.5%</b>	<b>5.9%</b>	<b>2.2%</b>	<b>0.3%</b>
860 REVENUE	KANSAS CITY	70.0	34.3%	27.1%	24	0	19	1	4	0	0.0%	27.1%	1.4%	5.7%	0.0%
	ST. LOUIS	82.5	23.0%	17.0%	19	0	14	2	3	0	0.0%	17.0%	2.4%	3.6%	0.0%
	REST OF STATE	1,106.5	16.4%	12.4%	181	52	85	11	32	1	4.7%	7.7%	1.0%	2.9%	0.1%
	<b>TOTAL</b>	<b>1,259.0</b>	<b>17.8%</b>	<b>13.5%</b>	<b>224</b>	<b>52</b>	<b>118</b>	<b>14</b>	<b>39</b>	<b>1</b>	<b>4.1%</b>	<b>9.4%</b>	<b>1.1%</b>	<b>3.1%</b>	<b>0.1%</b>
886 SOCIAL SERVICES	KANSAS CITY	905.0	29.0%	23.5%	262	31	182	10	38	1	3.4%	20.1%	1.1%	4.2%	0.1%
	ST. LOUIS	1,601.0	22.3%	18.2%	357	28	263	16	48	2	1.7%	16.4%	1.0%	3.0%	0.1%
	REST OF STATE	4,283.0	18.4%	14.6%	789	159	466	9	142	13	3.7%	10.9%	0.2%	3.3%	0.3%
	<b>TOTAL</b>	<b>6,789.0</b>	<b>20.7%</b>	<b>16.6%</b>	<b>1,408</b>	<b>218</b>	<b>911</b>	<b>35</b>	<b>228</b>	<b>16</b>	<b>3.2%</b>	<b>13.4%</b>	<b>0.5%</b>	<b>3.4%</b>	<b>0.2%</b>
931 CORRECTIONS	KANSAS CITY	1,178.5	23.2%	17.0%	274	19	181	30	42	2	1.6%	15.4%	2.5%	3.6%	0.2%
	ST. LOUIS	963.5	18.0%	15.4%	173	13	0	4	17	4	1.3%	0.0%	0.4%	1.8%	0.4%
	REST OF STATE	8,706.5	16.9%	11.8%	1,470	94	931	128	300	17	1.1%	10.7%	1.5%	3.4%	0.2%
	<b>TOTAL</b>	<b>10,848.5</b>	<b>17.7%</b>	<b>12.7%</b>	<b>1,917</b>	<b>126</b>	<b>1247</b>	<b>162</b>	<b>359</b>	<b>23</b>	<b>1.2%</b>	<b>11.5%</b>	<b>1.5%</b>	<b>3.3%</b>	<b>0.2%</b>
TOTALS (###)	KANSAS CITY	4,820.0	24.6%	16.7%	1,184	120	686	133	172	73	2.5%	14.2%	2.8%	3.6%	1.5%
	ST. LOUIS	7,144.0	22.7%	15.7%	1,625	372	753	266	196	38	5.2%	10.5%	3.7%	2.7%	0.5%
	REST OF STATE	33,520.5	16.8%	11.1%	5,619	1,024	2,709	610	1,145	131	3.1%	8.1%	1.8%	3.4%	0.4%
	<b>TOTAL</b>	<b>45,484.5</b>	<b>18.5%</b>	<b>12.5%</b>	<b>8,428</b>	<b>1,516</b>	<b>4,148</b>	<b>1,009</b>	<b>1,513</b>	<b>242</b>	<b>3.3%</b>	<b>9.1%</b>	<b>2.2%</b>	<b>3.3%</b>	<b>0.5%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.