

**Executive Branch**  
Turnover by Agency by Region  
January 1, 2010 through December 31, 2010

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	62	11.3%	3.2%	7	0	2	0	4	1	0.0%	3.2%	0.0%	6.5%	1.6%
	ST. LOUIS	97	8.2%	5.2%	8	1	4	1	0	2	1.0%	4.1%	1.0%	0.0%	2.1%
	REST OF STATE	1,780	11.5%	4.8%	204	33	53	10	87	21	1.9%	3.0%	0.6%	4.9%	1.2%
	<b>TOTAL</b>	<b>1,939</b>	<b>11.3%</b>	<b>4.8%</b>	<b>219</b>	<b>34</b>	<b>59</b>	<b>11</b>	<b>91</b>	<b>24</b>	<b>1.8%</b>	<b>3.0%</b>	<b>0.6%</b>	<b>4.7%</b>	<b>1.2%</b>
350 AGRICULTURE	KANSAS CITY	13	7.7%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	7.7%	0.0%
	ST. LOUIS	16	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	260	8.8%	5.4%	23	1	13	3	5	1	0.4%	5.0%	1.2%	1.9%	0.4%
	<b>TOTAL</b>	<b>289</b>	<b>8.3%</b>	<b>4.8%</b>	<b>24</b>	<b>1</b>	<b>13</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>0.3%</b>	<b>4.5%</b>	<b>1.0%</b>	<b>2.1%</b>	<b>0.3%</b>
375 INSURANCE	KANSAS CITY	41	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	49	12.4%	8.2%	6	1	3	0	2	0	2.1%	6.2%	0.0%	4.1%	0.0%
	REST OF STATE	422	14.0%	8.5%	59	15	21	9	13	1	3.6%	5.0%	2.1%	3.1%	0.2%
	<b>TOTAL</b>	<b>511</b>	<b>12.7%</b>	<b>7.8%</b>	<b>65</b>	<b>16</b>	<b>24</b>	<b>9</b>	<b>15</b>	<b>1</b>	<b>3.1%</b>	<b>4.7%</b>	<b>1.8%</b>	<b>2.9%</b>	<b>0.2%</b>
400 CONSERVATION	KANSAS CITY	0	#DIV/0!	0.0%	1	1	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,407	13.2%	2.4%	186	34	0	5	142	5	2.4%	0.0%	0.4%	10.1%	0.4%
	<b>TOTAL</b>	<b>1,407</b>	<b>13.3%</b>	<b>2.5%</b>	<b>187</b>	<b>35</b>	<b>0</b>	<b>5</b>	<b>142</b>	<b>5</b>	<b>2.5%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>10.1%</b>	<b>0.4%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	144	18.1%	7.6%	26	3	8	3	3	9	2.1%	5.6%	2.1%	2.1%	6.3%
	ST. LOUIS	152	15.8%	5.9%	24	0	9	0	8	7	0.0%	5.9%	0.0%	5.3%	4.6%
	REST OF STATE	665	15.5%	6.2%	103	13	28	2	25	35	2.0%	4.2%	0.3%	3.8%	5.3%
	<b>TOTAL</b>	<b>961</b>	<b>15.9%</b>	<b>6.3%</b>	<b>153</b>	<b>16</b>	<b>45</b>	<b>5</b>	<b>36</b>	<b>51</b>	<b>1.7%</b>	<b>4.7%</b>	<b>0.5%</b>	<b>3.7%</b>	<b>5.3%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	239	15.5%	7.5%	37	11	7	4	10	5	4.6%	2.9%	1.7%	4.2%	2.1%
	ST. LOUIS	378	17.7%	2.6%	67	6	4	3	20	34	1.6%	1.1%	0.8%	5.3%	9.0%
	REST OF STATE	1,245	10.3%	5.1%	128	45	19	5	55	4	3.6%	1.5%	0.4%	4.4%	0.3%
	<b>TOTAL</b>	<b>1,861</b>	<b>12.5%</b>	<b>4.9%</b>	<b>232</b>	<b>62</b>	<b>30</b>	<b>12</b>	<b>85</b>	<b>43</b>	<b>3.3%</b>	<b>1.6%</b>	<b>0.6%</b>	<b>4.6%</b>	<b>2.3%</b>
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	REST OF STATE	66	33.3%	25.8%	22	7	10	0	2	3	10.6%	15.2%	0.0%	3.0%	4.5%
	<b>TOTAL</b>	<b>67</b>	<b>35.8%</b>	<b>28.4%</b>	<b>24</b>	<b>7</b>	<b>12</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>10.4%</b>	<b>17.9%</b>	<b>0.0%</b>	<b>3.0%</b>	<b>4.5%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	126	20.7%	9.6%	26	2	10	6	7	1	1.6%	8.0%	4.8%	5.6%	0.8%
	ST. LOUIS	185	15.7%	8.6%	29	1	15	7	5	1	0.5%	8.1%	3.8%	2.7%	0.5%
	REST OF STATE	1,367	12.9%	6.0%	176	21	61	23	52	19	1.5%	4.5%	1.7%	3.8%	1.4%
	<b>TOTAL</b>	<b>1,677</b>	<b>13.8%</b>	<b>6.6%</b>	<b>231</b>	<b>24</b>	<b>86</b>	<b>36</b>	<b>64</b>	<b>21</b>	<b>1.4%</b>	<b>5.1%</b>	<b>2.1%</b>	<b>3.8%</b>	<b>1.3%</b>
605 MODOT	KANSAS CITY	754	11.3%	3.8%	85	0	29	20	28	8	0.0%	3.8%	2.7%	3.7%	1.1%
	ST. LOUIS	884	11.4%	4.1%	101	0	36	19	30	16	0.0%	4.1%	2.1%	3.4%	1.8%
	REST OF STATE	4,572	6.1%	1.6%	278	6	69	36	121	46	0.1%	1.5%	0.8%	2.6%	1.0%
	<b>TOTAL</b>	<b>6,209</b>	<b>7.5%</b>	<b>2.3%</b>	<b>464</b>	<b>6</b>	<b>134</b>	<b>75</b>	<b>179</b>	<b>70</b>	<b>0.1%</b>	<b>2.2%</b>	<b>1.2%</b>	<b>2.9%</b>	<b>1.1%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	92	12.0%	5.5%	11	0	5	3	3	0	0.0%	5.5%	3.3%	3.3%	0.0%
	ST. LOUIS	101	9.0%	2.0%	9	0	2	1	6	0	0.0%	2.0%	1.0%	6.0%	0.0%
	REST OF STATE	663	13.4%	7.4%	89	21	28	5	32	3	3.2%	4.2%	0.8%	4.8%	0.5%
	<b>TOTAL</b>	<b>855</b>	<b>12.8%</b>	<b>6.6%</b>	<b>109</b>	<b>21</b>	<b>35</b>	<b>9</b>	<b>41</b>	<b>3</b>	<b>2.5%</b>	<b>4.1%</b>	<b>1.1%</b>	<b>4.8%</b>	<b>0.4%</b>
650 MENTAL HEALTH	KANSAS CITY	897	18.8%	9.6%	169	20	66	41	40	2	2.2%	7.4%	4.6%	4.5%	0.2%
	ST. LOUIS	2,291	18.7%	8.1%	429	124	62	96	73	74	5.4%	2.7%	4.2%	3.2%	3.2%
	REST OF STATE	4,055	21.3%	12.6%	865	220	292	162	152	39	5.4%	7.2%	4.0%	3.7%	1.0%
	<b>TOTAL</b>	<b>7,242</b>	<b>20.2%</b>	<b>10.8%</b>	<b>1,463</b>	<b>364</b>	<b>420</b>	<b>299</b>	<b>265</b>	<b>115</b>	<b>5.0%</b>	<b>5.8%</b>	<b>4.1%</b>	<b>3.7%</b>	<b>1.6%</b>

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780 NATURAL RESOURCES	KANSAS CITY	74	9.5%	8.2%	7	5	1	0	0	1	6.8%	1.4%	0.0%	0.0%	1.4%
	ST. LOUIS	137	9.5%	5.8%	13	5	3	0	4	1	3.6%	2.2%	0.0%	2.9%	0.7%
	REST OF STATE	1,295	10.3%	5.2%	133	50	17	2	42	22	3.9%	1.3%	0.2%	3.2%	1.7%
	<b>TOTAL</b>	<b>1,505</b>	<b>10.2%</b>	<b>5.4%</b>	<b>153</b>	<b>60</b>	<b>21</b>	<b>2</b>	<b>46</b>	<b>24</b>	<b>4.0%</b>	<b>1.4%</b>	<b>0.1%</b>	<b>3.1%</b>	<b>1.6%</b>
812 PUBLIC SAFETY	KANSAS CITY	491	27.1%	15.7%	133	31	46	40	8	8	6.3%	9.4%	8.1%	1.6%	1.6%
	ST. LOUIS	711	27.0%	13.2%	192	29	65	67	19	12	4.1%	9.1%	9.4%	2.7%	1.7%
	REST OF STATE	3,557	15.9%	9.1%	564	147	176	126	91	24	4.1%	4.9%	3.5%	2.6%	0.7%
	<b>TOTAL</b>	<b>4,759</b>	<b>18.7%</b>	<b>10.4%</b>	<b>889</b>	<b>207</b>	<b>287</b>	<b>233</b>	<b>118</b>	<b>44</b>	<b>4.4%</b>	<b>6.0%</b>	<b>4.9%</b>	<b>2.5%</b>	<b>0.9%</b>
860 REVENUE	KANSAS CITY	74	10.8%	5.4%	8	0	4	1	3	0	0.0%	5.4%	1.4%	4.1%	0.0%
	ST. LOUIS	95	18.9%	8.4%	18	0	8	4	5	1	0.0%	8.4%	4.2%	5.3%	1.1%
	REST OF STATE	1,197	11.4%	6.2%	137	19	55	11	43	9	1.6%	4.6%	0.9%	3.6%	0.8%
	<b>TOTAL</b>	<b>1,366</b>	<b>11.9%</b>	<b>6.3%</b>	<b>163</b>	<b>19</b>	<b>67</b>	<b>16</b>	<b>51</b>	<b>10</b>	<b>1.4%</b>	<b>4.9%</b>	<b>1.2%</b>	<b>3.7%</b>	<b>0.7%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,202	18.4%	13.8%	221	12	154	10	32	13	1.0%	12.8%	0.8%	2.7%	1.1%
	ST. LOUIS	1,935	15.3%	10.7%	297	24	184	23	59	7	1.2%	9.5%	1.2%	3.0%	0.4%
	REST OF STATE	4,514	14.1%	8.9%	636	82	318	29	154	53	1.8%	7.0%	0.6%	3.4%	1.2%
	<b>TOTAL</b>	<b>7,651</b>	<b>15.1%</b>	<b>10.1%</b>	<b>1,154</b>	<b>118</b>	<b>656</b>	<b>62</b>	<b>245</b>	<b>73</b>	<b>1.5%</b>	<b>8.6%</b>	<b>0.8%</b>	<b>3.2%</b>	<b>1.0%</b>
931 CORRECTIONS	KANSAS CITY	1,269	11.7%	7.7%	149	4	94	27	23	1	0.3%	7.4%	2.1%	1.8%	0.1%
	ST. LOUIS	983	10.1%	5.9%	99	7	0	18	22	1	0.7%	0.0%	1.8%	2.2%	0.1%
	REST OF STATE	8,761	9.1%	5.4%	796	37	438	111	199	11	0.4%	5.0%	1.3%	2.3%	0.1%
	<b>TOTAL</b>	<b>11,013</b>	<b>9.5%</b>	<b>5.7%</b>	<b>1,044</b>	<b>48</b>	<b>583</b>	<b>156</b>	<b>244</b>	<b>13</b>	<b>0.4%</b>	<b>5.3%</b>	<b>1.4%</b>	<b>2.2%</b>	<b>0.1%</b>
TOTALS (###)	KANSAS CITY	5,476	16.1%	9.4%	882	89	427	155	162	49	1.6%	7.8%	2.8%	3.0%	0.9%
	ST. LOUIS	8,012	16.1%	8.1%	1,293	198	447	239	253	156	2.5%	5.6%	3.0%	3.2%	1.9%
	REST OF STATE	35,822	12.3%	6.6%	4,399	751	1,598	539	1,215	296	2.1%	4.5%	1.5%	3.4%	0.8%
	<b>TOTAL</b>	<b>49,310</b>	<b>13.3%</b>	<b>7.1%</b>	<b>6,574</b>	<b>1,038</b>	<b>2,472</b>	<b>933</b>	<b>1,630</b>	<b>501</b>	<b>2.1%</b>	<b>5.0%</b>	<b>1.9%</b>	<b>3.3%</b>	<b>1.0%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.