

Executive Branch
Turnover by Agency by Region
January 1, 2014 through December 31, 2014

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	58.0	12.1%	5.2%	7	1	2	0	4	0	1.7%	3.4%	0.0%	6.9%	0.0%
	ST. LOUIS	128.5	9.3%	3.1%	12	0	4	1	7	0	0.0%	3.1%	0.8%	5.4%	0.0%
	REST OF STATE	1,552.5	11.8%	6.7%	183	51	53	8	67	4	3.3%	3.4%	0.5%	4.3%	0.3%
	TOTAL	1,739.0	11.6%	6.4%	202	52	59	9	78	4	3.0%	3.4%	0.5%	4.5%	0.2%
350 AGRICULTURE	KANSAS CITY	12.5	8.0%	8.0%	1	0	1	0	0	0	0.0%	8.0%	0.0%	0.0%	0.0%
	ST. LOUIS	14.5	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	282.5	10.3%	7.4%	29	3	18	2	5	1	1.1%	6.4%	0.7%	1.8%	0.4%
	TOTAL	309.5	9.7%	7.1%	30	3	19	2	5	1	1.0%	6.1%	0.6%	1.6%	0.3%
375 INSURANCE	KANSAS CITY	42.5	9.4%	2.4%	4	1	0	0	3	0	2.4%	0.0%	0.0%	7.1%	0.0%
	ST. LOUIS	48.0	8.3%	6.3%	4	1	2	0	1	0	2.1%	4.2%	0.0%	2.1%	0.0%
	REST OF STATE	433.5	18.0%	13.1%	78	29	28	7	10	4	6.7%	6.5%	1.6%	2.3%	0.9%
	TOTAL	524.0	16.4%	11.6%	86	31	30	7	14	4	5.9%	5.7%	1.3%	2.7%	0.8%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,376.0	7.6%	3.8%	104	52	0	9	38	5	3.8%	0.0%	0.7%	2.8%	0.4%
	TOTAL	1,376.0	7.6%	3.8%	104	52	0	9	38	5	3.8%	0.0%	0.7%	2.8%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	113.5	10.6%	7.0%	12	1	7	0	3	1	0.9%	6.2%	0.0%	2.6%	0.9%
	ST. LOUIS	123.5	15.4%	5.7%	19	1	6	2	9	1	0.8%	4.9%	1.6%	7.3%	0.8%
	REST OF STATE	540.0	13.1%	8.9%	71	25	23	3	19	1	4.6%	4.3%	0.6%	3.5%	0.2%
	TOTAL	777.0	13.1%	8.1%	102	27	36	5	31	3	3.5%	4.6%	0.6%	4.0%	0.4%
500 ELEM & SEC EDUCATION	KANSAS CITY	207.5	20.2%	9.6%	42	8	12	5	13	4	3.9%	5.8%	2.4%	6.3%	1.9%
	ST. LOUIS	310.0	15.8%	9.0%	49	17	11	4	17	0	5.5%	3.5%	1.3%	5.5%	0.0%
	REST OF STATE	1,208.5	11.2%	7.1%	135	61	25	5	40	4	5.0%	2.1%	0.4%	3.3%	0.3%
	TOTAL	1,726.0	13.1%	7.8%	226	86	48	14	70	8	5.0%	2.8%	0.8%	4.1%	0.5%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	53.5	13.1%	13.1%	7	3	4	0	0	0	5.6%	7.5%	0.0%	0.0%	0.0%
	TOTAL	53.5	13.1%	13.1%	7	3	4	0	0	0	5.6%	7.5%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	131.5	15.2%	11.4%	20	1	14	0	5	0	0.8%	10.6%	0.0%	3.8%	0.0%
	ST. LOUIS	211.5	22.2%	15.1%	47	2	30	10	5	0	0.9%	14.2%	4.7%	2.4%	0.0%
	REST OF STATE	1,375.0	12.9%	7.6%	178	41	63	12	57	5	3.0%	4.6%	0.9%	4.1%	0.4%
	TOTAL	1,718.0	14.3%	8.8%	245	44	107	22	67	5	2.6%	6.2%	1.3%	3.9%	0.3%
605 MODOT	KANSAS CITY	598.5	17.0%	9.2%	102	1	54	13	30	4	0.2%	9.0%	2.2%	5.0%	0.7%
	ST. LOUIS	734.0	16.3%	8.9%	120	0	65	15	38	2	0.0%	8.9%	2.0%	5.2%	0.3%
	REST OF STATE	3,701.5	9.6%	4.3%	354	8	152	25	150	19	0.2%	4.1%	0.7%	4.1%	0.5%
	TOTAL	5,034.0	11.4%	5.6%	576	9	271	53	218	25	0.2%	5.4%	1.1%	4.3%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	69.5	25.9%	23.0%	18	3	13	0	2	0	4.3%	18.7%	0.0%	2.9%	0.0%
	ST. LOUIS	103.0	9.7%	6.8%	10	2	5	0	2	1	1.9%	4.9%	0.0%	1.9%	1.0%
	REST OF STATE	613.0	11.7%	7.8%	72	18	30	2	20	2	2.9%	4.9%	0.3%	3.3%	0.3%
	TOTAL	785.5	12.7%	9.0%	100	23	48	2	24	3	2.9%	6.1%	0.3%	3.1%	0.4%
650 MENTAL HEALTH	KANSAS CITY	863.0	25.6%	16.8%	221	31	114	43	31	2	3.6%	13.2%	5.0%	3.6%	0.2%
	ST. LOUIS	2,065.5	22.9%	13.4%	473	201	76	113	43	40	9.7%	3.7%	5.5%	2.1%	1.9%
	REST OF STATE	3,779.0	27.7%	17.9%	1,047	227	451	211	118	40	6.0%	11.9%	5.6%	3.1%	1.1%
	TOTAL	6,707.5	26.0%	16.4%	1,741	459	641	367	192	82	6.8%	9.6%	5.5%	2.9%	1.2%
780 NATURAL RESOURCES	KANSAS CITY	68.5	13.1%	10.2%	9	7	0	0	2	0	10.2%	0.0%	0.0%	2.9%	0.0%

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	ST. LOUIS	141.5	16.3%	7.8%	23	11	0	1	11	0	7.8%	0.0%	0.7%	7.8%	0.0%
	REST OF STATE	1,205.0	11.9%	7.6%	143	86	5	3	45	4	7.1%	0.4%	0.2%	3.7%	0.3%
	TOTAL	1,415.0	12.4%	7.7%	175	104	5	4	58	4	7.3%	0.4%	0.3%	4.1%	0.3%
812 PUBLIC SAFETY	KANSAS CITY	490.5	21.8%	17.5%	107	38	48	8	13	0	7.7%	9.8%	1.6%	2.7%	0.0%
	ST. LOUIS	675.5	26.5%	13.8%	179	24	69	68	17	1	3.6%	10.2%	10.1%	2.5%	0.1%
	REST OF STATE	3,520.0	19.3%	11.7%	678	171	242	147	105	13	4.9%	6.9%	4.2%	3.0%	0.4%
	TOTAL	4,686.0	20.6%	12.6%	964	233	359	223	135	14	5.0%	7.7%	4.8%	2.9%	0.3%
860 REVENUE	KANSAS CITY	73.5	40.8%	16.3%	30	1	11	5	2	11	1.4%	15.0%	6.8%	2.7%	15.0%
	ST. LOUIS	86.0	39.5%	15.1%	34	1	12	3	5	13	1.2%	14.0%	3.5%	5.8%	15.1%
	REST OF STATE	1,132.0	18.2%	11.1%	206	36	90	24	28	28	3.2%	8.0%	2.1%	2.5%	2.5%
	TOTAL	1,291.5	20.9%	11.7%	270	38	113	32	35	52	2.9%	8.7%	2.5%	2.7%	4.0%
886 SOCIAL SERVICES	KANSAS CITY	983.0	27.8%	22.9%	273	21	204	17	31	0	2.1%	20.8%	1.7%	3.2%	0.0%
	ST. LOUIS	1,656.5	19.4%	14.8%	322	26	219	14	53	10	1.6%	13.2%	0.8%	3.2%	0.6%
	REST OF STATE	4,346.0	17.3%	13.2%	752	144	430	19	150	9	3.3%	9.9%	0.4%	3.5%	0.2%
	TOTAL	6,985.5	19.3%	14.9%	1,347	191	853	50	234	19	2.7%	12.2%	0.7%	3.3%	0.3%
931 CORRECTIONS	KANSAS CITY	1,245.0	20.1%	14.5%	250	8	172	25	43	2	0.6%	13.8%	2.0%	3.5%	0.2%
	ST. LOUIS	982.0	15.1%	11.5%	148	11	0	11	23	1	1.1%	0.0%	1.1%	2.3%	0.1%
	REST OF STATE	8,844.0	14.5%	9.8%	1,282	97	771	108	289	17	1.1%	8.7%	1.2%	3.3%	0.2%
	TOTAL	11,071.0	15.2%	10.5%	1,680	116	1045	144	355	20	1.0%	9.4%	1.3%	3.2%	0.2%
TOTALS (###)	KANSAS CITY	4,957.0	22.1%	15.6%	1,096	122	652	116	182	24	2.5%	13.2%	2.3%	3.7%	0.5%
	ST. LOUIS	7,280.0	19.8%	12.3%	1,440	297	601	242	231	69	4.1%	8.3%	3.3%	3.2%	0.9%
	REST OF STATE	33,962.0	15.7%	10.1%	5,319	1,052	2,385	585	1,141	156	3.1%	7.0%	1.7%	3.4%	0.5%
	TOTAL	46,199.0	17.0%	11.1%	7,855	1,471	3,638	943	1,554	249	3.2%	7.9%	2.0%	3.4%	0.5%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.