

Executive Branch
Turnover by Agency by Region
January 1, 2015 through December 31, 2015

Office of Administration
Division of Personnel

| Agency | Location | # Employees | Turnover Rate | | Number of Separations | | | | | | Percent of Separations | | | | |
|------------------------------|---------------|----------------|----------------|--------------------|-----------------------|-----------------|----------------|------------|------------|--------------------|------------------------|----------------|-------------|-------------|--------------------|
| | | | Total Turnover | Voluntary Turnover | # Actions | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations |
| 300 OFFICE OF ADMINISTRATION | KANSAS CITY | 60.0 | 8.3% | 3.3% | 5 | 0 | 2 | 0 | 3 | 0 | 0.0% | 3.3% | 0.0% | 5.0% | 0.0% |
| | ST. LOUIS | 128.5 | 14.8% | 10.9% | 19 | 4 | 10 | 2 | 3 | 0 | 3.1% | 7.8% | 1.6% | 2.3% | 0.0% |
| | REST OF STATE | 1,564.0 | 12.8% | 7.2% | 200 | 45 | 68 | 7 | 65 | 15 | 2.9% | 4.3% | 0.4% | 4.2% | 1.0% |
| | TOTAL | 1,752.5 | 12.8% | 7.4% | 224 | 49 | 80 | 9 | 71 | 15 | 2.8% | 4.6% | 0.5% | 4.1% | 0.9% |
| 350 AGRICULTURE | KANSAS CITY | 12.5 | 8.0% | 8.0% | 1 | 0 | 1 | 0 | 0 | 0 | 0.0% | 8.0% | 0.0% | 0.0% | 0.0% |
| | ST. LOUIS | 16.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | REST OF STATE | 294.5 | 11.5% | 7.1% | 34 | 5 | 16 | 0 | 11 | 2 | 1.7% | 5.4% | 0.0% | 3.7% | 0.7% |
| | TOTAL | 323.0 | 10.8% | 6.8% | 35 | 5 | 17 | 0 | 11 | 2 | 1.5% | 5.3% | 0.0% | 3.4% | 0.6% |
| 375 INSURANCE | KANSAS CITY | 42.0 | 4.8% | 2.4% | 2 | 0 | 1 | 0 | 0 | 1 | 0.0% | 2.4% | 0.0% | 0.0% | 2.4% |
| | ST. LOUIS | 46.5 | 8.6% | 0.0% | 4 | 0 | 0 | 0 | 3 | 1 | 0.0% | 0.0% | 0.0% | 6.5% | 2.2% |
| | REST OF STATE | 432.0 | 16.9% | 10.0% | 73 | 18 | 25 | 10 | 16 | 4 | 4.2% | 5.8% | 2.3% | 3.7% | 0.9% |
| | TOTAL | 520.5 | 15.2% | 8.5% | 79 | 18 | 26 | 10 | 19 | 6 | 3.5% | 5.0% | 1.9% | 3.7% | 1.2% |
| 400 CONSERVATION | KANSAS CITY | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | ST. LOUIS | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | REST OF STATE | 1,370.0 | 8.8% | 4.7% | 120 | 64 | 0 | 5 | 46 | 5 | 4.7% | 0.0% | 0.4% | 3.4% | 0.4% |
| | TOTAL | 1,370.0 | 8.8% | 4.7% | 120 | 64 | 0 | 5 | 46 | 5 | 4.7% | 0.0% | 0.4% | 3.4% | 0.4% |
| 419 ECONOMIC DEVELOPMENT | KANSAS CITY | 112.5 | 13.3% | 8.9% | 15 | 1 | 9 | 0 | 5 | 0 | 0.9% | 8.0% | 0.0% | 4.4% | 0.0% |
| | ST. LOUIS | 123.5 | 16.2% | 7.3% | 20 | 1 | 8 | 4 | 7 | 0 | 0.8% | 6.5% | 3.2% | 5.7% | 0.0% |
| | REST OF STATE | 546.5 | 22.7% | 14.3% | 124 | 39 | 39 | 4 | 41 | 1 | 7.1% | 7.1% | 0.7% | 7.5% | 0.2% |
| | TOTAL | 782.5 | 20.3% | 12.4% | 159 | 41 | 56 | 8 | 53 | 1 | 5.2% | 7.2% | 1.0% | 6.8% | 0.1% |
| 500 ELEM & SEC EDUCATION | KANSAS CITY | 200.0 | 18.5% | 11.0% | 37 | 4 | 18 | 3 | 12 | 0 | 2.0% | 9.0% | 1.5% | 6.0% | 0.0% |
| | ST. LOUIS | 308.5 | 14.6% | 9.4% | 45 | 5 | 24 | 5 | 11 | 0 | 1.6% | 7.8% | 1.6% | 3.6% | 0.0% |
| | REST OF STATE | 1,208.0 | 15.6% | 9.8% | 188 | 50 | 68 | 17 | 52 | 1 | 4.1% | 5.6% | 1.4% | 4.3% | 0.1% |
| | TOTAL | 1,716.5 | 15.7% | 9.8% | 270 | 59 | 110 | 25 | 75 | 1 | 3.4% | 6.4% | 1.5% | 4.4% | 0.1% |
| 555 HIGHER EDUCATION | KANSAS CITY | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | ST. LOUIS | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | REST OF STATE | 55.5 | 5.4% | 5.4% | 3 | 2 | 1 | 0 | 0 | 0 | 3.6% | 1.8% | 0.0% | 0.0% | 0.0% |
| | TOTAL | 55.5 | 5.4% | 5.4% | 3 | 2 | 1 | 0 | 0 | 0 | 3.6% | 1.8% | 0.0% | 0.0% | 0.0% |
| 580 HEALTH & SR SERVICES | KANSAS CITY | 134.0 | 14.2% | 8.2% | 19 | 4 | 7 | 2 | 6 | 0 | 3.0% | 5.2% | 1.5% | 4.5% | 0.0% |
| | ST. LOUIS | 205.5 | 18.0% | 15.6% | 37 | 0 | 32 | 3 | 2 | 0 | 0.0% | 15.6% | 1.5% | 1.0% | 0.0% |
| | REST OF STATE | 1,383.0 | 14.8% | 9.0% | 204 | 35 | 89 | 17 | 56 | 7 | 2.5% | 6.4% | 1.2% | 4.0% | 0.5% |
| | TOTAL | 1,722.5 | 15.1% | 9.7% | 260 | 39 | 128 | 22 | 64 | 7 | 2.3% | 7.4% | 1.3% | 3.7% | 0.4% |
| 605 MODOT | KANSAS CITY | 571.0 | 18.4% | 11.9% | 105 | 0 | 68 | 14 | 20 | 3 | 0.0% | 11.9% | 2.5% | 3.5% | 0.5% |
| | ST. LOUIS | 730.0 | 16.4% | 11.6% | 120 | 0 | 85 | 8 | 22 | 5 | 0.0% | 11.6% | 1.1% | 3.0% | 0.7% |
| | REST OF STATE | 3,711.0 | 9.7% | 5.2% | 359 | 17 | 177 | 17 | 131 | 17 | 0.5% | 4.8% | 0.5% | 3.5% | 0.5% |
| | TOTAL | 5,012.0 | 11.7% | 6.9% | 584 | 17 | 330 | 39 | 173 | 25 | 0.3% | 6.6% | 0.8% | 3.5% | 0.5% |
| 625 LABOR & INDUST RELATIONS | KANSAS CITY | 61.5 | 9.8% | 4.9% | 6 | 0 | 3 | 1 | 2 | 0 | 0.0% | 4.9% | 1.6% | 3.3% | 0.0% |
| | ST. LOUIS | 95.5 | 12.6% | 8.4% | 12 | 2 | 6 | 0 | 3 | 1 | 2.1% | 6.3% | 0.0% | 3.1% | 1.0% |
| | REST OF STATE | 588.5 | 17.3% | 11.7% | 102 | 27 | 42 | 4 | 24 | 5 | 4.6% | 7.1% | 0.7% | 4.1% | 0.8% |
| | TOTAL | 745.5 | 16.1% | 10.7% | 120 | 29 | 51 | 5 | 29 | 6 | 3.9% | 6.8% | 0.7% | 3.9% | 0.8% |
| 650 MENTAL HEALTH | KANSAS CITY | 875.5 | 32.3% | 17.0% | 283 | 34 | 115 | 51 | 24 | 59 | 3.9% | 13.1% | 5.8% | 2.7% | 6.7% |
| | ST. LOUIS | 2,014.5 | 22.8% | 14.2% | 459 | 230 | 56 | 98 | 50 | 25 | 11.4% | 2.8% | 4.9% | 2.5% | 1.2% |
| | REST OF STATE | 3,561.5 | 27.9% | 15.7% | 993 | 174 | 386 | 206 | 156 | 71 | 4.9% | 10.8% | 5.8% | 4.4% | 2.0% |
| | TOTAL | 6,451.5 | 26.9% | 15.4% | 1,735 | 438 | 557 | 355 | 230 | 155 | 6.8% | 8.6% | 5.5% | 3.6% | 2.4% |

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| Agency | Location | # Employees | Turnover Rate | | Number of Separations | | | | | | Percent of Separations | | | | |
|-----------------------|---------------|-----------------|----------------|--------------------|-----------------------|-----------------|----------------|------------|--------------|--------------------|------------------------|----------------|-------------|-------------|--------------------|
| | | | Total Turnover | Voluntary Turnover | # Actions | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations |
| 780 NATURAL RESOURCES | KANSAS CITY | 67.5 | 11.9% | 10.4% | 8 | 7 | 0 | 0 | 1 | 0 | 10.4% | 0.0% | 0.0% | 1.5% | 0.0% |
| | ST. LOUIS | 138.5 | 15.2% | 6.5% | 21 | 9 | 0 | 0 | 12 | 0 | 6.5% | 0.0% | 0.0% | 8.7% | 0.0% |
| | REST OF STATE | 1,194.5 | 12.2% | 7.2% | 146 | 84 | 2 | 4 | 45 | 11 | 7.0% | 0.2% | 0.3% | 3.8% | 0.9% |
| | TOTAL | 1,400.5 | 12.5% | 7.3% | 175 | 100 | 2 | 4 | 58 | 11 | 7.1% | 0.1% | 0.3% | 4.1% | 0.8% |
| 812 PUBLIC SAFETY | KANSAS CITY | 492.0 | 22.2% | 16.5% | 109 | 35 | 46 | 17 | 9 | 2 | 7.1% | 9.3% | 3.5% | 1.8% | 0.4% |
| | ST. LOUIS | 663.5 | 35.0% | 18.7% | 232 | 31 | 93 | 96 | 12 | 0 | 4.7% | 14.0% | 14.5% | 1.8% | 0.0% |
| | REST OF STATE | 3,523.0 | 19.8% | 12.8% | 698 | 172 | 280 | 135 | 97 | 14 | 4.9% | 7.9% | 3.8% | 2.8% | 0.4% |
| | TOTAL | 4,678.5 | 22.2% | 14.0% | 1,039 | 238 | 419 | 248 | 118 | 16 | 5.1% | 9.0% | 5.3% | 2.5% | 0.3% |
| 860 REVENUE | KANSAS CITY | 68.0 | 22.1% | 20.6% | 15 | 0 | 14 | 0 | 1 | 0 | 0.0% | 20.6% | 0.0% | 1.5% | 0.0% |
| | ST. LOUIS | 81.5 | 28.2% | 20.9% | 23 | 1 | 16 | 1 | 5 | 0 | 1.2% | 19.6% | 1.2% | 6.1% | 0.0% |
| | REST OF STATE | 1,108.0 | 18.9% | 12.6% | 209 | 59 | 81 | 17 | 52 | 0 | 5.3% | 7.3% | 1.5% | 4.7% | 0.0% |
| | TOTAL | 1,257.5 | 19.6% | 13.6% | 247 | 60 | 111 | 18 | 58 | 0 | 4.8% | 8.8% | 1.4% | 4.6% | 0.0% |
| 886 SOCIAL SERVICES | KANSAS CITY | 941.0 | 27.6% | 22.6% | 260 | 20 | 193 | 6 | 40 | 1 | 2.1% | 20.5% | 0.6% | 4.3% | 0.1% |
| | ST. LOUIS | 1,628.0 | 19.9% | 15.7% | 324 | 31 | 225 | 13 | 50 | 5 | 1.9% | 13.8% | 0.8% | 3.1% | 0.3% |
| | REST OF STATE | 4,364.0 | 16.4% | 13.0% | 717 | 142 | 424 | 9 | 124 | 18 | 3.3% | 9.7% | 0.2% | 2.8% | 0.4% |
| | TOTAL | 6,933.0 | 18.8% | 14.9% | 1,301 | 193 | 842 | 28 | 214 | 24 | 2.8% | 12.1% | 0.4% | 3.1% | 0.3% |
| 931 CORRECTIONS | KANSAS CITY | 1,193.5 | 23.0% | 16.7% | 274 | 17 | 182 | 32 | 43 | 0 | 1.4% | 15.2% | 2.7% | 3.6% | 0.0% |
| | ST. LOUIS | 975.5 | 17.1% | 12.8% | 167 | 13 | 0 | 11 | 27 | 4 | 1.3% | 0.0% | 1.1% | 2.8% | 0.4% |
| | REST OF STATE | 8,807.5 | 16.2% | 11.1% | 1,431 | 94 | 881 | 136 | 306 | 14 | 1.1% | 10.0% | 1.5% | 3.5% | 0.2% |
| | TOTAL | 10,976.5 | 17.1% | 11.8% | 1,872 | 124 | 1175 | 179 | 376 | 18 | 1.1% | 10.7% | 1.6% | 3.4% | 0.2% |
| TOTALS (###) | KANSAS CITY | 4,831.0 | 23.6% | 16.2% | 1,139 | 122 | 659 | 126 | 166 | 66 | 2.5% | 13.6% | 2.6% | 3.4% | 1.4% |
| | ST. LOUIS | 7,155.5 | 20.7% | 13.9% | 1,483 | 327 | 667 | 241 | 207 | 41 | 4.6% | 9.3% | 3.4% | 2.9% | 0.6% |
| | REST OF STATE | 33,711.5 | 16.6% | 10.7% | 5,601 | 1,027 | 2,579 | 588 | 1,222 | 185 | 3.0% | 7.7% | 1.7% | 3.6% | 0.5% |
| | TOTAL | 45,698.0 | 18.0% | 11.8% | 8,223 | 1,476 | 3,905 | 955 | 1,595 | 292 | 3.2% | 8.5% | 2.1% | 3.5% | 0.6% |

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.