

**Executive Branch**  
Turnover by Agency by Region  
April 1, 2012 through March 31, 2013

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	75.5	10.6%	1.3%	8	0	1	2	5	0	0.0%	1.3%	2.6%	6.6%	0.0%
	ST. LOUIS	131.5	7.6%	3.0%	10	1	3	0	5	1	0.8%	2.3%	0.0%	3.8%	0.8%
	REST OF STATE	1,770.5	11.8%	6.6%	209	56	61	11	72	9	3.2%	3.4%	0.6%	4.1%	0.5%
	<b>TOTAL</b>	<b>1,977.5</b>	<b>11.5%</b>	<b>6.2%</b>	<b>227</b>	<b>57</b>	<b>65</b>	<b>13</b>	<b>82</b>	<b>10</b>	<b>2.9%</b>	<b>3.3%</b>	<b>0.7%</b>	<b>4.1%</b>	<b>0.5%</b>
350 AGRICULTURE	KANSAS CITY	12.5	48.0%	16.0%	6	0	2	2	0	2	0.0%	16.0%	16.0%	0.0%	16.0%
	ST. LOUIS	16.5	12.1%	12.1%	2	0	2	0	0	0	0.0%	12.1%	0.0%	0.0%	0.0%
	REST OF STATE	268.0	14.9%	8.6%	40	8	15	2	12	3	3.0%	5.6%	0.7%	4.5%	1.1%
	<b>TOTAL</b>	<b>297.0</b>	<b>16.2%</b>	<b>9.1%</b>	<b>48</b>	<b>8</b>	<b>19</b>	<b>4</b>	<b>12</b>	<b>5</b>	<b>2.7%</b>	<b>6.4%</b>	<b>1.3%</b>	<b>4.0%</b>	<b>1.7%</b>
375 INSURANCE	KANSAS CITY	40.5	4.9%	4.9%	2	1	1	0	0	0	2.5%	2.5%	0.0%	0.0%	0.0%
	ST. LOUIS	49.5	10.1%	8.1%	5	0	4	0	1	0	0.0%	8.1%	0.0%	2.0%	0.0%
	REST OF STATE	429.5	15.8%	11.2%	68	24	24	4	13	3	5.6%	5.6%	0.9%	3.0%	0.7%
	<b>TOTAL</b>	<b>519.5</b>	<b>14.4%</b>	<b>10.4%</b>	<b>75</b>	<b>25</b>	<b>29</b>	<b>4</b>	<b>14</b>	<b>3</b>	<b>4.8%</b>	<b>5.6%</b>	<b>0.8%</b>	<b>2.7%</b>	<b>0.6%</b>
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,403.0	5.1%	2.5%	71	35	0	5	28	3	2.5%	0.0%	0.4%	2.0%	0.2%
	<b>TOTAL</b>	<b>1,403.0</b>	<b>5.1%</b>	<b>2.5%</b>	<b>71</b>	<b>35</b>	<b>0</b>	<b>5</b>	<b>28</b>	<b>3</b>	<b>2.5%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>2.0%</b>	<b>0.2%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	114.5	11.4%	5.2%	13	2	4	0	6	1	1.7%	3.5%	0.0%	5.2%	0.9%
	ST. LOUIS	142.5	9.8%	2.8%	14	1	3	2	7	1	0.7%	2.1%	1.4%	4.9%	0.7%
	REST OF STATE	555.0	19.8%	12.1%	110	23	44	6	35	2	4.1%	7.9%	1.1%	6.3%	0.4%
	<b>TOTAL</b>	<b>812.0</b>	<b>16.9%</b>	<b>9.5%</b>	<b>137</b>	<b>26</b>	<b>51</b>	<b>8</b>	<b>48</b>	<b>4</b>	<b>3.2%</b>	<b>6.3%</b>	<b>1.0%</b>	<b>5.9%</b>	<b>0.5%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	226.0	8.0%	4.9%	18	8	3	1	5	1	3.5%	1.3%	0.4%	2.2%	0.4%
	ST. LOUIS	318.0	12.9%	4.4%	41	9	5	6	19	2	2.8%	1.6%	1.9%	6.0%	0.6%
	REST OF STATE	1,204.0	11.5%	5.4%	138	45	20	16	51	6	3.7%	1.7%	1.3%	4.2%	0.5%
	<b>TOTAL</b>	<b>1,748.0</b>	<b>11.3%</b>	<b>5.1%</b>	<b>197</b>	<b>62</b>	<b>28</b>	<b>23</b>	<b>75</b>	<b>9</b>	<b>3.5%</b>	<b>1.6%</b>	<b>1.3%</b>	<b>4.3%</b>	<b>0.5%</b>
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	58.0	12.1%	12.1%	7	6	1	0	0	0	10.3%	1.7%	0.0%	0.0%	0.0%
	<b>TOTAL</b>	<b>58.0</b>	<b>12.1%</b>	<b>12.1%</b>	<b>7</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10.3%</b>	<b>1.7%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	119.5	17.6%	14.2%	21	0	17	0	4	0	0.0%	14.2%	0.0%	3.3%	0.0%
	ST. LOUIS	185.0	18.4%	11.9%	34	8	14	5	6	1	4.3%	7.6%	2.7%	3.2%	0.5%
	REST OF STATE	1,325.0	14.6%	7.8%	194	31	72	8	56	27	2.3%	5.4%	0.6%	4.2%	2.0%
	<b>TOTAL</b>	<b>1,629.5</b>	<b>15.3%</b>	<b>8.7%</b>	<b>249</b>	<b>39</b>	<b>103</b>	<b>13</b>	<b>66</b>	<b>28</b>	<b>2.4%</b>	<b>6.3%</b>	<b>0.8%</b>	<b>4.1%</b>	<b>1.7%</b>
605 MODOT	KANSAS CITY	603.5	15.4%	8.3%	93	0	50	4	29	10	0.0%	8.3%	0.7%	4.8%	1.7%
	ST. LOUIS	737.5	12.5%	5.3%	92	0	39	9	29	15	0.0%	5.3%	1.2%	3.9%	2.0%
	REST OF STATE	3,749.5	10.6%	3.4%	396	15	112	16	197	56	0.4%	3.0%	0.4%	5.3%	1.5%
	<b>TOTAL</b>	<b>5,090.5</b>	<b>11.4%</b>	<b>4.2%</b>	<b>581</b>	<b>15</b>	<b>201</b>	<b>29</b>	<b>255</b>	<b>81</b>	<b>0.3%</b>	<b>3.9%</b>	<b>0.6%</b>	<b>5.0%</b>	<b>1.6%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	90.0	21.1%	11.1%	19	1	9	4	4	1	1.1%	10.0%	4.4%	4.4%	1.1%
	ST. LOUIS	110.5	13.6%	8.1%	15	4	5	3	3	0	3.6%	4.5%	2.7%	2.7%	0.0%
	REST OF STATE	692.0	15.0%	9.2%	104	22	42	12	23	5	3.2%	6.1%	1.7%	3.3%	0.7%
	<b>TOTAL</b>	<b>892.5</b>	<b>15.5%</b>	<b>9.3%</b>	<b>138</b>	<b>27</b>	<b>56</b>	<b>19</b>	<b>30</b>	<b>6</b>	<b>3.0%</b>	<b>6.3%</b>	<b>2.1%</b>	<b>3.4%</b>	<b>0.7%</b>
650 MENTAL HEALTH	KANSAS CITY	907.0	24.6%	14.1%	223	25	103	58	32	5	2.8%	11.4%	6.4%	3.5%	0.6%
	ST. LOUIS	2,100.5	21.0%	10.1%	442	146	67	93	63	73	7.0%	3.2%	4.4%	3.0%	3.5%
	REST OF STATE	3,850.5	24.4%	14.7%	939	247	318	218	133	23	6.4%	8.3%	5.7%	3.5%	0.6%
	<b>TOTAL</b>	<b>6,858.0</b>	<b>23.4%</b>	<b>13.2%</b>	<b>1,604</b>	<b>418</b>	<b>488</b>	<b>369</b>	<b>228</b>	<b>101</b>	<b>6.1%</b>	<b>7.1%</b>	<b>5.4%</b>	<b>3.3%</b>	<b>1.5%</b>
780 NATURAL RESOURCES	KANSAS CITY	72.0	9.7%	4.2%	7	3	0	0	4	0	4.2%	0.0%	0.0%	5.6%	0.0%

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	ST. LOUIS	139.0	7.9%	5.8%	11	7	1	1	2	0	5.0%	0.7%	0.7%	1.4%	0.0%
	REST OF STATE	1,257.5	9.9%	4.9%	124	60	2	5	47	10	4.8%	0.2%	0.4%	3.7%	0.8%
	<b>TOTAL</b>	<b>1,468.5</b>	<b>9.7%</b>	<b>5.0%</b>	<b>142</b>	<b>70</b>	<b>3</b>	<b>6</b>	<b>53</b>	<b>10</b>	<b>4.8%</b>	<b>0.2%</b>	<b>0.4%</b>	<b>3.6%</b>	<b>0.7%</b>
812 PUBLIC SAFETY	KANSAS CITY	500.0	25.4%	19.4%	127	38	59	21	7	2	7.6%	11.8%	4.2%	1.4%	0.4%
	ST. LOUIS	685.0	32.0%	12.3%	219	23	61	113	14	8	3.4%	8.9%	16.5%	2.0%	1.2%
	REST OF STATE	3,536.0	18.0%	10.2%	637	163	198	161	104	11	4.6%	5.6%	4.6%	2.9%	0.3%
	<b>TOTAL</b>	<b>4,721.0</b>	<b>20.8%</b>	<b>11.5%</b>	<b>983</b>	<b>224</b>	<b>318</b>	<b>295</b>	<b>125</b>	<b>21</b>	<b>4.7%</b>	<b>6.7%</b>	<b>6.2%</b>	<b>2.6%</b>	<b>0.4%</b>
860 REVENUE	KANSAS CITY	78.5	20.4%	12.7%	16	1	9	3	3	0	1.3%	11.5%	3.8%	3.8%	0.0%
	ST. LOUIS	93.0	17.2%	8.6%	16	1	7	6	1	1	1.1%	7.5%	6.5%	1.1%	1.1%
	REST OF STATE	1,154.0	17.2%	11.5%	198	57	76	27	33	5	4.9%	6.6%	2.3%	2.9%	0.4%
	<b>TOTAL</b>	<b>1,325.5</b>	<b>17.4%</b>	<b>11.4%</b>	<b>230</b>	<b>59</b>	<b>92</b>	<b>36</b>	<b>37</b>	<b>6</b>	<b>4.5%</b>	<b>6.9%</b>	<b>2.7%</b>	<b>2.8%</b>	<b>0.5%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,083.5	26.1%	21.3%	283	23	208	13	32	7	2.1%	19.2%	1.2%	3.0%	0.6%
	ST. LOUIS	1,736.0	19.0%	14.6%	330	23	230	19	47	11	1.3%	13.2%	1.1%	2.7%	0.6%
	REST OF STATE	4,274.5	18.7%	14.0%	798	158	440	27	150	23	3.7%	10.3%	0.6%	3.5%	0.5%
	<b>TOTAL</b>	<b>7,094.0</b>	<b>19.9%</b>	<b>15.3%</b>	<b>1,411</b>	<b>204</b>	<b>878</b>	<b>59</b>	<b>229</b>	<b>41</b>	<b>2.9%</b>	<b>12.4%</b>	<b>0.8%</b>	<b>3.2%</b>	<b>0.6%</b>
931 CORRECTIONS	KANSAS CITY	1,241.5	15.1%	10.1%	188	7	118	24	35	4	0.6%	9.5%	1.9%	2.8%	0.3%
	ST. LOUIS	978.5	12.3%	9.1%	120	10	0	5	24	2	1.0%	0.0%	0.5%	2.5%	0.2%
	REST OF STATE	8,639.5	13.0%	8.2%	1,120	69	641	111	280	19	0.8%	7.4%	1.3%	3.2%	0.2%
	<b>TOTAL</b>	<b>10,859.5</b>	<b>13.1%</b>	<b>8.5%</b>	<b>1,428</b>	<b>86</b>	<b>838</b>	<b>140</b>	<b>339</b>	<b>25</b>	<b>0.8%</b>	<b>7.7%</b>	<b>1.3%</b>	<b>3.1%</b>	<b>0.2%</b>
TOTALS (###)	KANSAS CITY	5,164.5	19.8%	13.4%	1,024	109	584	132	166	33	2.1%	11.3%	2.6%	3.2%	0.6%
	ST. LOUIS	7,423.0	18.2%	10.1%	1,351	233	520	262	221	115	3.1%	7.0%	3.5%	3.0%	1.5%
	REST OF STATE	34,166.5	15.1%	9.0%	5,153	1,019	2,066	629	1,234	205	3.0%	6.0%	1.8%	3.6%	0.6%
	<b>TOTAL</b>	<b>46,754.0</b>	<b>16.1%</b>	<b>9.7%</b>	<b>7,528</b>	<b>1,361</b>	<b>3,170</b>	<b>1,023</b>	<b>1,621</b>	<b>353</b>	<b>2.9%</b>	<b>6.8%</b>	<b>2.2%</b>	<b>3.5%</b>	<b>0.8%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.