

Executive Branch
Turnover by Agency by Region
April 1, 2009 through March 31, 2010

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	52	5.8%	1.9%	3	0	1	0	2	0	0.0%	1.9%	0.0%	3.9%	0.0%
	ST. LOUIS	67	10.5%	3.0%	7	0	2	0	1	4	0.0%	3.0%	0.0%	1.5%	6.0%
	REST OF STATE	1,791	9.1%	3.3%	163	15	44	12	50	42	0.8%	2.5%	0.7%	2.8%	2.3%
	TOTAL	1,909	9.1%	3.2%	173	15	47	12	53	46	0.8%	2.5%	0.6%	2.8%	2.4%
350 AGRICULTURE	KANSAS CITY	13	23.1%	23.1%	3	0	3	0	0	0	0.0%	23.1%	0.0%	0.0%	0.0%
	ST. LOUIS	14	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	261	8.8%	3.1%	23	3	5	3	6	6	1.2%	1.9%	1.2%	2.3%	2.3%
	TOTAL	287	9.1%	3.8%	26	3	8	3	6	6	1.0%	2.8%	1.0%	2.1%	2.1%
375 INSURANCE	KANSAS CITY	35	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	47	12.8%	6.4%	6	1	2	0	2	1	2.1%	4.3%	0.0%	4.3%	2.1%
	REST OF STATE	416	10.1%	5.5%	42	10	13	5	9	5	2.4%	3.1%	1.2%	2.2%	1.2%
	TOTAL	498	9.6%	5.2%	48	11	15	5	11	6	2.2%	3.0%	1.0%	2.2%	1.2%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,491	5.4%	2.0%	80	30	0	3	42	5	2.0%	0.0%	0.2%	2.8%	0.3%
	TOTAL	1,491	5.4%	2.0%	80	30	0	3	42	5	2.0%	0.0%	0.2%	2.8%	0.3%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	145	11.1%	5.5%	16	0	8	3	3	2	0.0%	5.5%	2.1%	2.1%	1.4%
	ST. LOUIS	158	19.7%	11.4%	31	3	15	0	12	1	1.9%	9.5%	0.0%	7.6%	0.6%
	REST OF STATE	666	11.3%	6.6%	75	13	31	3	20	8	2.0%	4.7%	0.5%	3.0%	1.2%
	TOTAL	968	12.6%	7.2%	122	16	54	6	35	11	1.7%	5.6%	0.6%	3.6%	1.1%
500 ELEM & SEC EDUCATION	KANSAS CITY	240	12.9%	6.3%	31	6	9	4	10	2	2.5%	3.8%	1.7%	4.2%	0.8%
	ST. LOUIS	401	9.5%	4.2%	38	14	3	5	10	6	3.5%	0.7%	1.2%	2.5%	1.5%
	REST OF STATE	1,246	8.4%	3.5%	105	26	18	8	43	10	2.1%	1.4%	0.6%	3.5%	0.8%
	TOTAL	1,886	9.2%	4.0%	174	46	30	17	63	18	2.4%	1.6%	0.9%	3.3%	1.0%
555 HIGHER EDUCATION	KANSAS CITY	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	REST OF STATE	71	11.3%	8.5%	8	2	4	0	0	2	2.8%	5.7%	0.0%	0.0%	2.8%
	TOTAL	72	12.5%	9.7%	9	2	5	0	0	2	2.8%	6.9%	0.0%	0.0%	2.8%
580 HEALTH & SR SERVICES	KANSAS CITY	128	14.8%	7.8%	19	2	8	1	8	0	1.6%	6.3%	0.8%	6.3%	0.0%
	ST. LOUIS	189	6.3%	3.2%	12	0	6	2	3	1	0.0%	3.2%	1.1%	1.6%	0.5%
	REST OF STATE	1,402	10.2%	5.2%	143	16	57	11	48	11	1.1%	4.1%	0.8%	3.4%	0.8%
	TOTAL	1,719	10.1%	5.2%	174	18	71	14	59	12	1.0%	4.1%	0.8%	3.4%	0.7%
605 MODOT	KANSAS CITY	777	8.8%	3.2%	68	0	25	18	23	2	0.0%	3.2%	2.3%	3.0%	0.3%
	ST. LOUIS	880	12.3%	2.3%	108	0	20	33	32	23	0.0%	2.3%	3.8%	3.6%	2.6%
	REST OF STATE	4,666	5.8%	1.5%	272	5	64	46	135	22	0.1%	1.4%	1.0%	2.9%	0.5%
	TOTAL	6,322	7.1%	1.8%	448	5	109	97	190	47	0.1%	1.7%	1.5%	3.0%	0.7%
625 LABOR & INDUST RELATIONS	KANSAS CITY	85	11.8%	3.6%	10	1	2	2	2	3	1.2%	2.4%	2.4%	2.4%	3.6%
	ST. LOUIS	83	6.1%	2.4%	5	1	1	1	1	1	1.2%	1.2%	1.2%	1.2%	1.2%
	REST OF STATE	611	13.6%	4.6%	83	18	10	7	37	11	2.9%	1.6%	1.1%	6.1%	1.8%
	TOTAL	778	12.6%	4.2%	98	20	13	10	40	15	2.6%	1.7%	1.3%	5.1%	1.9%
650 MENTAL HEALTH	KANSAS CITY	968	25.7%	12.3%	249	28	91	46	26	58	2.9%	9.4%	4.8%	2.7%	6.0%
	ST. LOUIS	2,420	17.2%	6.9%	416	115	52	116	55	78	4.8%	2.1%	4.8%	2.3%	3.2%
	REST OF STATE	4,349	22.8%	10.4%	991	166	288	174	111	252	3.8%	6.6%	4.0%	2.6%	5.8%
	TOTAL	7,736	21.4%	9.6%	1,656	309	431	336	192	388	4.0%	5.6%	4.3%	2.5%	5.0%

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780 NATURAL RESOURCES	KANSAS CITY	80	10.0%	2.5%	8	1	1	0	2	4	1.3%	1.3%	0.0%	2.5%	5.0%
	ST. LOUIS	148	10.8%	2.7%	16	2	2	0	5	7	1.4%	1.4%	0.0%	3.4%	4.7%
	REST OF STATE	1,357	13.9%	4.4%	189	35	25	3	45	81	2.6%	1.8%	0.2%	3.3%	6.0%
	TOTAL	1,585	13.4%	4.2%	213	38	28	3	52	92	2.4%	1.8%	0.2%	3.3%	5.8%
812 PUBLIC SAFETY	KANSAS CITY	499	22.4%	14.4%	112	30	42	22	14	4	6.0%	8.4%	4.4%	2.8%	0.8%
	ST. LOUIS	719	26.6%	11.8%	191	18	67	79	19	8	2.5%	9.3%	11.0%	2.6%	1.1%
	REST OF STATE	3,590	14.3%	8.5%	513	155	151	121	65	21	4.3%	4.2%	3.4%	1.8%	0.6%
	TOTAL	4,808	17.0%	9.6%	816	203	260	222	98	33	4.2%	5.4%	4.6%	2.0%	0.7%
860 REVENUE	KANSAS CITY	76	7.9%	2.6%	6	0	2	2	2	0	0.0%	2.6%	2.6%	2.6%	0.0%
	ST. LOUIS	97	11.3%	5.2%	11	0	5	2	4	0	0.0%	5.2%	2.1%	4.1%	0.0%
	REST OF STATE	1,212	9.6%	5.6%	116	21	47	7	34	7	1.7%	3.9%	0.6%	2.8%	0.6%
	TOTAL	1,385	9.6%	5.4%	133	21	54	11	40	7	1.5%	3.9%	0.8%	2.9%	0.5%
886 SOCIAL SERVICES	KANSAS CITY	1,256	13.9%	10.2%	175	8	120	19	17	11	0.6%	9.6%	1.5%	1.4%	0.9%
	ST. LOUIS	2,039	11.6%	7.5%	237	8	145	30	47	7	0.4%	7.1%	1.5%	2.3%	0.3%
	REST OF STATE	4,698	11.1%	7.8%	523	56	312	25	102	28	1.2%	6.6%	0.5%	2.2%	0.6%
	TOTAL	7,992	11.7%	8.1%	935	72	577	74	166	46	0.9%	7.2%	0.9%	2.1%	0.6%
931 CORRECTIONS	KANSAS CITY	1,288	10.6%	6.7%	136	2	84	26	21	3	0.2%	6.5%	2.0%	1.6%	0.2%
	ST. LOUIS	1,001	7.7%	5.0%	77	3	0	8	16	3	0.3%	0.0%	0.8%	1.6%	0.3%
	REST OF STATE	8,950	8.6%	4.8%	770	33	395	122	186	34	0.4%	4.4%	1.4%	2.1%	0.4%
	TOTAL	11,238	8.7%	5.0%	983	38	526	156	223	40	0.3%	4.7%	1.4%	2.0%	0.4%
TOTALS (###)	KANSAS CITY	5,640	14.8%	8.4%	836	78	396	143	130	89	1.4%	7.0%	2.5%	2.3%	1.6%
	ST. LOUIS	8,260	14.0%	6.5%	1,156	165	368	276	207	140	2.0%	4.5%	3.3%	2.5%	1.7%
	REST OF STATE	36,772	11.1%	5.6%	4,096	604	1,464	550	933	545	1.6%	4.0%	1.5%	2.5%	1.5%
	TOTAL	50,672	12.0%	6.1%	6,088	847	2,228	969	1,270	774	1.7%	4.4%	1.9%	2.5%	1.5%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.