

Executive Branch
Turnover by Agency by Region
April 1, 2010 through March 31, 2011

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	62	8.1%	3.2%	5	0	2	0	2	1	0.0%	3.2%	0.0%	3.2%	1.6%
	ST. LOUIS	95	10.5%	4.2%	10	1	3	3	2	1	1.1%	3.2%	3.2%	2.1%	1.1%
	REST OF STATE	1,763	12.9%	5.3%	228	35	58	17	99	19	2.0%	3.3%	1.0%	5.6%	1.1%
	TOTAL	1,920	12.7%	5.2%	243	36	63	20	103	21	1.9%	3.3%	1.0%	5.4%	1.1%
350 AGRICULTURE	KANSAS CITY	15	20.7%	6.9%	3	0	1	1	1	0	0.0%	6.9%	6.9%	6.9%	0.0%
	ST. LOUIS	16	6.3%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	6.3%	0.0%
	REST OF STATE	261	10.0%	5.8%	26	1	14	2	8	1	0.4%	5.4%	0.8%	3.1%	0.4%
	TOTAL	291	10.3%	5.5%	30	1	15	3	10	1	0.3%	5.2%	1.0%	3.4%	0.3%
375 INSURANCE	KANSAS CITY	40	2.5%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	2.5%	0.0%
	ST. LOUIS	47	10.6%	4.3%	5	0	2	0	3	0	0.0%	4.3%	0.0%	6.4%	0.0%
	REST OF STATE	417	12.9%	8.6%	54	16	20	7	10	1	3.8%	4.8%	1.7%	2.4%	0.2%
	TOTAL	504	11.9%	7.5%	60	16	22	7	14	1	3.2%	4.4%	1.4%	2.8%	0.2%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	1	1	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,404	12.5%	2.1%	175	30	0	6	130	9	2.1%	0.0%	0.4%	9.3%	0.6%
	TOTAL	1,404	12.5%	2.2%	176	31	0	6	130	9	2.2%	0.0%	0.4%	9.3%	0.6%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	143	18.2%	9.8%	26	3	11	2	3	7	2.1%	7.7%	1.4%	2.1%	4.9%
	ST. LOUIS	150	15.3%	6.7%	23	0	10	0	6	7	0.0%	6.7%	0.0%	4.0%	4.7%
	REST OF STATE	658	14.1%	5.8%	93	12	26	2	21	32	1.8%	4.0%	0.3%	3.2%	4.9%
	TOTAL	951	14.9%	6.5%	142	15	47	4	30	46	1.6%	4.9%	0.4%	3.2%	4.8%
500 ELEM & SEC EDUCATION	KANSAS CITY	237	14.4%	5.9%	34	9	5	2	13	5	3.8%	2.1%	0.8%	5.5%	2.1%
	ST. LOUIS	373	18.3%	3.0%	68	7	4	2	21	34	1.9%	1.1%	0.5%	5.6%	9.1%
	REST OF STATE	1,240	10.5%	5.3%	130	48	18	8	51	5	3.9%	1.5%	0.6%	4.1%	0.4%
	TOTAL	1,849	12.6%	4.9%	232	64	27	12	85	44	3.5%	1.5%	0.6%	4.6%	2.4%
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	65	32.6%	24.8%	21	8	8	1	2	2	12.4%	12.4%	1.6%	3.1%	3.1%
	TOTAL	65	33.8%	26.2%	22	8	9	1	2	2	12.3%	13.8%	1.5%	3.1%	3.1%
580 HEALTH & SR SERVICES	KANSAS CITY	120	22.6%	10.0%	27	2	10	8	4	3	1.7%	8.4%	6.7%	3.3%	2.5%
	ST. LOUIS	179	19.0%	8.9%	34	1	15	9	7	2	0.6%	8.4%	5.0%	3.9%	1.1%
	REST OF STATE	1,344	14.7%	7.0%	198	30	64	19	45	40	2.2%	4.8%	1.4%	3.3%	3.0%
	TOTAL	1,643	15.8%	7.4%	259	33	89	36	56	45	2.0%	5.4%	2.2%	3.4%	2.7%
605 MODOT	KANSAS CITY	738	11.4%	3.7%	84	0	27	22	29	6	0.0%	3.7%	3.0%	3.9%	0.8%
	ST. LOUIS	863	8.9%	3.5%	77	0	30	15	26	6	0.0%	3.5%	1.7%	3.0%	0.7%
	REST OF STATE	4,519	6.2%	1.5%	278	5	65	32	127	49	0.1%	1.4%	0.7%	2.8%	1.1%
	TOTAL	6,119	7.2%	2.1%	439	5	122	69	182	61	0.1%	2.0%	1.1%	3.0%	1.0%
625 LABOR & INDUST RELATIONS	KANSAS CITY	92	14.2%	7.7%	13	0	7	4	2	0	0.0%	7.7%	4.4%	2.2%	0.0%
	ST. LOUIS	104	16.4%	4.8%	17	0	5	1	10	1	0.0%	4.8%	1.0%	9.7%	1.0%
	REST OF STATE	656	13.1%	7.8%	86	19	32	7	26	2	2.9%	4.9%	1.1%	4.0%	0.3%
	TOTAL	851	13.6%	7.4%	116	19	44	12	38	3	2.2%	5.2%	1.4%	4.5%	0.4%
650 MENTAL HEALTH	KANSAS CITY	901	19.4%	9.8%	175	24	64	41	44	2	2.7%	7.1%	4.6%	4.9%	0.2%
	ST. LOUIS	2,288	17.9%	8.3%	410	133	56	86	74	61	5.8%	2.4%	3.8%	3.2%	2.7%
	REST OF STATE	3,988	22.6%	13.5%	902	248	290	168	158	38	6.2%	7.3%	4.2%	4.0%	1.0%
	TOTAL	7,177	20.7%	11.4%	1,487	405	410	295	276	101	5.6%	5.7%	4.1%	3.8%	1.4%

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780 NATURAL RESOURCES	KANSAS CITY	75	13.4%	10.7%	10	7	1	0	1	1	9.4%	1.3%	0.0%	1.3%	1.3%
	ST. LOUIS	139	10.8%	5.8%	15	5	3	0	5	2	3.6%	2.2%	0.0%	3.6%	1.4%
	REST OF STATE	1,281	11.2%	5.2%	143	53	14	2	42	32	4.1%	1.1%	0.2%	3.3%	2.5%
	TOTAL	1,494	11.2%	5.6%	168	65	18	2	48	35	4.4%	1.2%	0.1%	3.2%	2.3%
812 PUBLIC SAFETY	KANSAS CITY	499	25.1%	14.6%	125	24	49	36	8	8	4.8%	9.8%	7.2%	1.6%	1.6%
	ST. LOUIS	719	31.5%	14.9%	226	34	73	87	19	13	4.7%	10.2%	12.1%	2.6%	1.8%
	REST OF STATE	3,590	16.8%	9.5%	604	147	195	145	92	25	4.1%	5.4%	4.0%	2.6%	0.7%
	TOTAL	4,807	19.9%	10.9%	955	205	317	268	119	46	4.3%	6.6%	5.6%	2.5%	1.0%
860 REVENUE	KANSAS CITY	74	10.9%	6.8%	8	0	5	1	2	0	0.0%	6.8%	1.4%	2.7%	0.0%
	ST. LOUIS	95	15.8%	6.3%	15	0	6	3	5	1	0.0%	6.3%	3.2%	5.3%	1.1%
	REST OF STATE	1,184	12.0%	6.6%	142	24	54	16	39	9	2.0%	4.6%	1.4%	3.3%	0.8%
	TOTAL	1,353	12.2%	6.6%	165	24	65	20	46	10	1.8%	4.8%	1.5%	3.4%	0.7%
886 SOCIAL SERVICES	KANSAS CITY	1,187	17.7%	13.6%	210	12	149	9	34	6	1.0%	12.6%	0.8%	2.9%	0.5%
	ST. LOUIS	1,918	15.3%	10.6%	293	29	175	26	61	2	1.5%	9.1%	1.4%	3.2%	0.1%
	REST OF STATE	4,489	14.1%	9.1%	631	94	315	27	159	36	2.1%	7.0%	0.6%	3.5%	0.8%
	TOTAL	7,593	14.9%	10.2%	1,134	135	639	62	254	44	1.8%	8.4%	0.8%	3.3%	0.6%
931 CORRECTIONS	KANSAS CITY	1,269	13.1%	8.9%	166	6	107	23	29	1	0.5%	8.4%	1.8%	2.3%	0.1%
	ST. LOUIS	983	10.2%	6.3%	100	7	0	19	18	1	0.7%	0.0%	1.9%	1.8%	0.1%
	REST OF STATE	8,772	9.9%	6.1%	872	41	497	112	209	13	0.5%	5.7%	1.3%	2.4%	0.1%
	TOTAL	11,023	10.3%	6.5%	1,138	54	659	154	256	15	0.5%	6.0%	1.4%	2.3%	0.1%
TOTALS (###)	KANSAS CITY	5,447	16.3%	9.7%	889	88	439	149	173	40	1.6%	8.1%	2.7%	3.2%	0.7%
	ST. LOUIS	7,966	16.2%	8.2%	1,294	217	437	251	258	131	2.7%	5.5%	3.2%	3.2%	1.6%
	REST OF STATE	35,628	12.9%	7.0%	4,583	811	1,670	571	1,218	313	2.3%	4.7%	1.6%	3.4%	0.9%
	TOTAL	49,041	13.8%	7.5%	6,766	1,116	2,546	971	1,649	484	2.3%	5.2%	2.0%	3.4%	1.0%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.