

**Executive Branch**  
Turnover by Agency by Region  
April 1, 2011 through March 31, 2012

Office of Administration  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	76	6.6%	0.0%	5	0	0	3	2	0	0.0%	0.0%	3.9%	2.6%	0.0%
	ST. LOUIS	127	16.6%	5.5%	21	1	6	6	7	1	0.8%	4.7%	4.7%	5.5%	0.8%
	REST OF STATE	1,770	13.0%	6.8%	230	35	85	21	79	10	2.0%	4.8%	1.2%	4.5%	0.6%
	<b>TOTAL</b>	<b>1,973</b>	<b>13.0%</b>	<b>6.4%</b>	<b>256</b>	<b>36</b>	<b>91</b>	<b>30</b>	<b>88</b>	<b>11</b>	<b>1.8%</b>	<b>4.6%</b>	<b>1.5%</b>	<b>4.5%</b>	<b>0.6%</b>
350 AGRICULTURE	KANSAS CITY	16	32.3%	12.9%	5	0	2	3	0	0	0.0%	12.9%	19.4%	0.0%	0.0%
	ST. LOUIS	17	11.8%	5.9%	2	0	1	0	1	0	0.0%	5.9%	0.0%	5.9%	0.0%
	REST OF STATE	267	9.8%	4.9%	26	2	11	4	8	1	0.8%	4.1%	1.5%	3.0%	0.4%
	<b>TOTAL</b>	<b>299</b>	<b>11.0%</b>	<b>5.4%</b>	<b>33</b>	<b>2</b>	<b>14</b>	<b>7</b>	<b>9</b>	<b>1</b>	<b>0.7%</b>	<b>4.7%</b>	<b>2.3%</b>	<b>3.0%</b>	<b>0.3%</b>
375 INSURANCE	KANSAS CITY	39	15.4%	12.8%	6	0	5	0	1	0	0.0%	12.8%	0.0%	2.6%	0.0%
	ST. LOUIS	49	2.1%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	2.1%	0.0%
	REST OF STATE	425	17.9%	11.8%	76	18	32	9	11	6	4.2%	7.5%	2.1%	2.6%	1.4%
	<b>TOTAL</b>	<b>513</b>	<b>16.2%</b>	<b>10.7%</b>	<b>83</b>	<b>18</b>	<b>37</b>	<b>9</b>	<b>13</b>	<b>6</b>	<b>3.5%</b>	<b>7.2%</b>	<b>1.8%</b>	<b>2.5%</b>	<b>1.2%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,383	4.5%	1.9%	62	26	0	4	24	8	1.9%	0.0%	0.3%	1.7%	0.6%
	<b>TOTAL</b>	<b>1,383</b>	<b>4.5%</b>	<b>1.9%</b>	<b>62</b>	<b>26</b>	<b>0</b>	<b>4</b>	<b>24</b>	<b>8</b>	<b>1.9%</b>	<b>0.0%</b>	<b>0.3%</b>	<b>1.7%</b>	<b>0.6%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	126	21.4%	11.1%	27	0	14	3	6	4	0.0%	11.1%	2.4%	4.8%	3.2%
	ST. LOUIS	146	13.7%	4.8%	20	4	3	1	8	4	2.7%	2.1%	0.7%	5.5%	2.7%
	REST OF STATE	609	14.8%	8.9%	90	24	30	1	18	17	3.9%	4.9%	0.2%	3.0%	2.8%
	<b>TOTAL</b>	<b>881</b>	<b>15.6%</b>	<b>8.5%</b>	<b>137</b>	<b>28</b>	<b>47</b>	<b>5</b>	<b>32</b>	<b>25</b>	<b>3.2%</b>	<b>5.3%</b>	<b>0.6%</b>	<b>3.6%</b>	<b>2.8%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	232	12.1%	8.2%	28	16	3	1	8	0	6.9%	1.3%	0.4%	3.5%	0.0%
	ST. LOUIS	337	16.6%	5.1%	56	10	7	9	28	2	3.0%	2.1%	2.7%	8.3%	0.6%
	REST OF STATE	1,225	12.1%	7.4%	148	72	19	10	43	4	5.9%	1.6%	0.8%	3.5%	0.3%
	<b>TOTAL</b>	<b>1,793</b>	<b>12.9%</b>	<b>7.1%</b>	<b>232</b>	<b>98</b>	<b>29</b>	<b>20</b>	<b>79</b>	<b>6</b>	<b>5.5%</b>	<b>1.6%</b>	<b>1.1%</b>	<b>4.4%</b>	<b>0.3%</b>
555 HIGHER EDUCATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	59	13.7%	13.7%	8	8	0	0	0	0	13.7%	0.0%	0.0%	0.0%	0.0%
	<b>TOTAL</b>	<b>59</b>	<b>13.7%</b>	<b>13.7%</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13.7%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	113	19.5%	10.6%	22	0	12	3	6	1	0.0%	10.6%	2.7%	5.3%	0.9%
	ST. LOUIS	167	22.2%	13.2%	37	3	19	4	9	2	1.8%	11.4%	2.4%	5.4%	1.2%
	REST OF STATE	1,301	14.9%	9.5%	194	38	86	9	48	13	2.9%	6.6%	0.7%	3.7%	1.0%
	<b>TOTAL</b>	<b>1,580</b>	<b>16.0%</b>	<b>10.0%</b>	<b>253</b>	<b>41</b>	<b>117</b>	<b>16</b>	<b>63</b>	<b>16</b>	<b>2.6%</b>	<b>7.4%</b>	<b>1.0%</b>	<b>4.0%</b>	<b>1.0%</b>
605 MODOT	KANSAS CITY	667	13.9%	5.8%	93	1	38	7	40	7	0.1%	5.7%	1.0%	6.0%	1.0%
	ST. LOUIS	801	13.5%	8.1%	108	1	64	15	24	4	0.1%	8.0%	1.9%	3.0%	0.5%
	REST OF STATE	4,134	12.9%	6.6%	535	35	238	28	212	22	0.8%	5.8%	0.7%	5.1%	0.5%
	<b>TOTAL</b>	<b>5,601</b>	<b>13.1%</b>	<b>6.7%</b>	<b>736</b>	<b>37</b>	<b>340</b>	<b>50</b>	<b>276</b>	<b>33</b>	<b>0.7%</b>	<b>6.1%</b>	<b>0.9%</b>	<b>4.9%</b>	<b>0.6%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	96	20.8%	12.5%	20	0	12	5	3	0	0.0%	12.5%	5.2%	3.1%	0.0%
	ST. LOUIS	112	17.0%	7.2%	19	1	7	4	6	1	0.9%	6.3%	3.6%	5.4%	0.9%
	REST OF STATE	697	12.8%	6.7%	89	15	32	17	21	4	2.2%	4.6%	2.4%	3.0%	0.6%
	<b>TOTAL</b>	<b>905</b>	<b>14.2%</b>	<b>7.4%</b>	<b>128</b>	<b>16</b>	<b>51</b>	<b>26</b>	<b>30</b>	<b>5</b>	<b>1.8%</b>	<b>5.6%</b>	<b>2.9%</b>	<b>3.3%</b>	<b>0.6%</b>
650 MENTAL HEALTH	KANSAS CITY	897	19.5%	10.4%	175	33	60	47	25	10	3.7%	6.7%	5.2%	2.8%	1.1%
	ST. LOUIS	2,149	18.1%	9.3%	389	156	44	89	59	41	7.3%	2.0%	4.1%	2.7%	1.9%
	REST OF STATE	3,788	23.9%	14.5%	907	259	290	192	136	30	6.8%	7.7%	5.1%	3.6%	0.8%
	<b>TOTAL</b>	<b>6,833</b>	<b>21.5%</b>	<b>12.3%</b>	<b>1,471</b>	<b>448</b>	<b>394</b>	<b>328</b>	<b>220</b>	<b>81</b>	<b>6.6%</b>	<b>5.8%</b>	<b>4.8%</b>	<b>3.2%</b>	<b>1.2%</b>
780 NATURAL RESOURCES	KANSAS CITY	73	12.3%	5.5%	9	2	2	0	5	0	2.7%	2.7%	0.0%	6.8%	0.0%

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	ST. LOUIS	137	5.8%	2.2%	8	3	0	2	3	0	2.2%	0.0%	1.5%	2.2%	0.0%
	REST OF STATE	1,263	9.8%	5.1%	124	63	1	4	34	22	5.0%	0.1%	0.3%	2.7%	1.7%
	<b>TOTAL</b>	<b>1,473</b>	<b>9.6%</b>	<b>4.8%</b>	<b>141</b>	<b>68</b>	<b>3</b>	<b>6</b>	<b>42</b>	<b>22</b>	<b>4.6%</b>	<b>0.2%</b>	<b>0.4%</b>	<b>2.9%</b>	<b>1.5%</b>
812 PUBLIC SAFETY	KANSAS CITY	499	26.3%	21.3%	131	41	65	21	3	1	8.2%	13.0%	4.2%	0.6%	0.2%
	ST. LOUIS	703	39.4%	15.6%	277	41	69	147	17	3	5.8%	9.8%	20.9%	2.4%	0.4%
	REST OF STATE	3,560	18.5%	10.5%	658	138	236	175	99	10	3.9%	6.6%	4.9%	2.8%	0.3%
	<b>TOTAL</b>	<b>4,762</b>	<b>22.4%</b>	<b>12.4%</b>	<b>1,066</b>	<b>220</b>	<b>370</b>	<b>343</b>	<b>119</b>	<b>14</b>	<b>4.6%</b>	<b>7.8%</b>	<b>7.2%</b>	<b>2.5%</b>	<b>0.3%</b>
860 REVENUE	KANSAS CITY	77	13.1%	6.5%	10	0	5	1	4	0	0.0%	6.5%	1.3%	5.2%	0.0%
	ST. LOUIS	95	17.9%	8.4%	17	0	8	2	7	0	0.0%	8.4%	2.1%	7.4%	0.0%
	REST OF STATE	1,170	16.1%	10.0%	188	45	72	24	43	4	3.8%	6.2%	2.1%	3.7%	0.3%
	<b>TOTAL</b>	<b>1,342</b>	<b>16.0%</b>	<b>9.7%</b>	<b>215</b>	<b>45</b>	<b>85</b>	<b>27</b>	<b>54</b>	<b>4</b>	<b>3.4%</b>	<b>6.3%</b>	<b>2.0%</b>	<b>4.0%</b>	<b>0.3%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,132	23.1%	18.6%	261	21	190	6	38	6	1.9%	16.8%	0.5%	3.4%	0.5%
	ST. LOUIS	1,814	16.5%	11.7%	299	23	190	25	51	10	1.3%	10.5%	1.4%	2.8%	0.6%
	REST OF STATE	4,371	17.4%	12.5%	760	184	363	19	147	47	4.2%	8.3%	0.4%	3.4%	1.1%
	<b>TOTAL</b>	<b>7,317</b>	<b>18.0%</b>	<b>13.3%</b>	<b>1,320</b>	<b>228</b>	<b>743</b>	<b>50</b>	<b>236</b>	<b>63</b>	<b>3.1%</b>	<b>10.2%</b>	<b>0.7%</b>	<b>3.2%</b>	<b>0.9%</b>
931 CORRECTIONS	KANSAS CITY	1,252	13.4%	9.7%	168	7	115	10	35	1	0.6%	9.2%	0.8%	2.8%	0.1%
	ST. LOUIS	982	11.3%	7.4%	111	9	0	10	28	0	0.9%	0.0%	1.0%	2.9%	0.0%
	REST OF STATE	8,651	11.8%	7.5%	1,019	46	603	101	256	13	0.5%	7.0%	1.2%	3.0%	0.2%
	<b>TOTAL</b>	<b>10,884</b>	<b>11.9%</b>	<b>7.8%</b>	<b>1,298</b>	<b>62</b>	<b>782</b>	<b>121</b>	<b>319</b>	<b>14</b>	<b>0.6%</b>	<b>7.2%</b>	<b>1.1%</b>	<b>2.9%</b>	<b>0.1%</b>
TOTALS (###)	KANSAS CITY	5,293	18.1%	12.2%	960	121	523	110	176	30	2.3%	9.9%	2.1%	3.3%	0.6%
	ST. LOUIS	7,633	17.9%	9.6%	1,365	252	482	314	249	68	3.3%	6.3%	4.1%	3.3%	0.9%
	REST OF STATE	34,670	14.8%	9.0%	5,114	1,008	2,098	618	1,179	211	2.9%	6.1%	1.8%	3.4%	0.6%
	<b>TOTAL</b>	<b>47,595</b>	<b>15.6%</b>	<b>9.4%</b>	<b>7,439</b>	<b>1,381</b>	<b>3,103</b>	<b>1,042</b>	<b>1,604</b>	<b>309</b>	<b>2.9%</b>	<b>6.5%</b>	<b>2.2%</b>	<b>3.4%</b>	<b>0.6%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.