

Executive Branch
Turnover by Agency by Region
April 1, 2013 through March 31, 2014

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	66.5	4.5%	0.0%	3	0	0	0	3	0	0.0%	0.0%	0.0%	4.5%	0.0%
	ST. LOUIS	132.5	11.3%	6.8%	15	1	8	2	4	0	0.8%	6.0%	1.5%	3.0%	0.0%
	REST OF STATE	1,658.5	11.3%	6.5%	188	46	62	9	63	8	2.8%	3.7%	0.5%	3.8%	0.5%
	TOTAL	1,857.5	11.1%	6.3%	206	47	70	11	70	8	2.5%	3.8%	0.6%	3.8%	0.4%
350 AGRICULTURE	KANSAS CITY	11.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	15.0	20.0%	13.3%	3	0	2	0	1	0	0.0%	13.3%	0.0%	6.7%	0.0%
	REST OF STATE	272.0	17.3%	11.4%	47	7	24	2	9	5	2.6%	8.8%	0.7%	3.3%	1.8%
	TOTAL	298.0	16.8%	11.1%	50	7	26	2	10	5	2.3%	8.7%	0.7%	3.4%	1.7%
375 INSURANCE	KANSAS CITY	43.0	9.3%	7.0%	4	1	2	0	1	0	2.3%	4.7%	0.0%	2.3%	0.0%
	ST. LOUIS	48.0	14.6%	10.4%	7	2	3	0	2	0	4.2%	6.3%	0.0%	4.2%	0.0%
	REST OF STATE	430.0	17.0%	12.3%	73	19	34	3	13	4	4.4%	7.9%	0.7%	3.0%	0.9%
	TOTAL	521.0	16.1%	11.7%	84	22	39	3	16	4	4.2%	7.5%	0.6%	3.1%	0.8%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,392.0	6.3%	2.4%	87	34	0	10	35	8	2.4%	0.0%	0.7%	2.5%	0.6%
	TOTAL	1,392.0	6.3%	2.4%	87	34	0	10	35	8	2.4%	0.0%	0.7%	2.5%	0.6%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	113.0	15.9%	12.4%	18	4	10	0	0	4	3.5%	8.8%	0.0%	0.0%	3.5%
	ST. LOUIS	128.5	16.3%	5.4%	21	3	4	2	11	1	2.3%	3.1%	1.6%	8.6%	0.8%
	REST OF STATE	527.0	19.4%	10.6%	102	29	27	3	21	22	5.5%	5.1%	0.6%	4.0%	4.2%
	TOTAL	768.5	18.3%	10.0%	141	36	41	5	32	27	4.7%	5.3%	0.7%	4.2%	3.5%
500 ELEM & SEC EDUCATION	KANSAS CITY	217.5	15.6%	8.3%	34	12	6	4	12	0	5.5%	2.8%	1.8%	5.5%	0.0%
	ST. LOUIS	309.5	13.2%	4.2%	41	7	6	6	22	0	2.3%	1.9%	1.9%	7.1%	0.0%
	REST OF STATE	1,202.0	11.3%	6.3%	136	50	26	5	45	10	4.2%	2.2%	0.4%	3.7%	0.8%
	TOTAL	1,729.0	12.2%	6.2%	211	69	38	15	79	10	4.0%	2.2%	0.9%	4.6%	0.6%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	55.0	23.6%	21.8%	13	4	8	0	1	0	7.3%	14.5%	0.0%	1.8%	0.0%
	TOTAL	55.0	23.6%	21.8%	13	4	8	0	1	0	7.3%	14.5%	0.0%	1.8%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	128.5	10.1%	6.2%	13	2	6	0	5	0	1.6%	4.7%	0.0%	3.9%	0.0%
	ST. LOUIS	213.0	21.6%	14.1%	46	4	26	4	10	2	1.9%	12.2%	1.9%	4.7%	0.9%
	REST OF STATE	1,363.5	13.0%	7.3%	177	32	67	11	43	24	2.3%	4.9%	0.8%	3.2%	1.8%
	TOTAL	1,705.0	13.8%	8.0%	236	38	99	15	58	26	2.2%	5.8%	0.9%	3.4%	1.5%
605 MODOT	KANSAS CITY	599.0	17.2%	9.8%	103	0	59	12	28	4	0.0%	9.8%	2.0%	4.7%	0.7%
	ST. LOUIS	738.0	13.8%	8.0%	102	0	59	18	22	3	0.0%	8.0%	2.4%	3.0%	0.4%
	REST OF STATE	3,683.5	7.4%	2.8%	273	7	97	20	129	20	0.2%	2.6%	0.5%	3.5%	0.5%
	TOTAL	5,020.5	9.5%	4.4%	478	7	215	50	179	27	0.1%	4.3%	1.0%	3.6%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	78.0	21.8%	15.4%	17	1	11	3	2	0	1.3%	14.1%	3.8%	2.6%	0.0%
	ST. LOUIS	104.0	16.3%	9.6%	17	3	7	1	4	2	2.9%	6.7%	1.0%	3.8%	1.9%
	REST OF STATE	652.0	14.3%	9.7%	93	29	34	4	15	11	4.4%	5.2%	0.6%	2.3%	1.7%
	TOTAL	834.0	15.2%	10.2%	127	33	52	8	21	13	4.0%	6.2%	1.0%	2.5%	1.6%
650 MENTAL HEALTH	KANSAS CITY	880.5	27.5%	17.4%	242	40	113	54	33	2	4.5%	12.8%	6.1%	3.7%	0.2%
	ST. LOUIS	2,086.5	20.7%	10.7%	432	154	69	122	60	27	7.4%	3.3%	5.8%	2.9%	1.3%
	REST OF STATE	3,921.0	25.4%	15.7%	994	209	408	228	123	26	5.3%	10.4%	5.8%	3.1%	0.7%
	TOTAL	6,888.0	24.2%	14.4%	1,668	403	590	404	216	55	5.9%	8.6%	5.9%	3.1%	0.8%

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780 NATURAL RESOURCES	KANSAS CITY	70.0	11.4%	8.6%	8	6	0	0	2	0	8.6%	0.0%	0.0%	2.9%	0.0%
	ST. LOUIS	141.5	8.5%	6.4%	12	9	0	1	2	0	6.4%	0.0%	0.7%	1.4%	0.0%
	REST OF STATE	1,244.5	15.4%	5.9%	192	65	8	4	60	55	5.2%	0.6%	0.3%	4.8%	4.4%
	TOTAL	1,456.0	14.6%	6.0%	212	80	8	5	64	55	5.5%	0.5%	0.3%	4.4%	3.8%
812 PUBLIC SAFETY	KANSAS CITY	502.5	23.3%	17.1%	117	37	49	12	18	1	7.4%	9.8%	2.4%	3.6%	0.2%
	ST. LOUIS	676.5	23.9%	10.2%	162	23	46	82	11	0	3.4%	6.8%	12.1%	1.6%	0.0%
	REST OF STATE	3,558.5	17.9%	9.8%	636	153	194	147	113	29	4.3%	5.5%	4.1%	3.2%	0.8%
	TOTAL	4,737.5	19.3%	10.6%	915	213	289	241	142	30	4.5%	6.1%	5.1%	3.0%	0.6%
860 REVENUE	KANSAS CITY	77.0	20.8%	16.9%	16	0	13	1	2	0	0.0%	16.9%	1.3%	2.6%	0.0%
	ST. LOUIS	93.0	19.4%	12.9%	18	2	10	1	5	0	2.2%	10.8%	1.1%	5.4%	0.0%
	REST OF STATE	1,149.5	16.6%	12.3%	191	51	90	22	26	2	4.4%	7.8%	1.9%	2.3%	0.2%
	TOTAL	1,319.5	17.1%	12.6%	225	53	113	24	33	2	4.0%	8.6%	1.8%	2.5%	0.2%
886 SOCIAL SERVICES	KANSAS CITY	1,038.5	25.7%	22.0%	267	17	211	13	26	0	1.6%	20.3%	1.3%	2.5%	0.0%
	ST. LOUIS	1,689.5	20.0%	14.5%	338	27	218	23	59	11	1.6%	12.9%	1.4%	3.5%	0.7%
	REST OF STATE	4,276.5	16.6%	12.2%	708	143	380	13	155	17	3.3%	8.9%	0.3%	3.6%	0.4%
	TOTAL	7,004.5	18.7%	14.2%	1,313	187	809	49	240	28	2.7%	11.5%	0.7%	3.4%	0.4%
931 CORRECTIONS	KANSAS CITY	1,244.0	16.7%	12.5%	208	9	146	15	36	2	0.7%	11.7%	1.2%	2.9%	0.2%
	ST. LOUIS	985.0	14.2%	10.9%	140	12	0	6	27	0	1.2%	0.0%	0.6%	2.7%	0.0%
	REST OF STATE	8,752.5	13.1%	8.3%	1,143	69	660	140	262	12	0.8%	7.5%	1.6%	3.0%	0.1%
	TOTAL	10,981.5	13.6%	9.0%	1,491	90	901	161	325	14	0.8%	8.2%	1.5%	3.0%	0.1%
TOTALS (###)	KANSAS CITY	5,069.0	20.7%	14.9%	1,050	129	626	114	168	13	2.5%	12.3%	2.2%	3.3%	0.3%
	ST. LOUIS	7,360.5	18.4%	10.9%	1,354	247	553	268	240	46	3.4%	7.5%	3.6%	3.3%	0.6%
	REST OF STATE	34,138.0	14.8%	9.0%	5,053	947	2,119	621	1,113	253	2.8%	6.2%	1.8%	3.3%	0.7%
	TOTAL	46,567.5	16.0%	9.9%	7,457	1,323	3,298	1,003	1,521	312	2.8%	7.1%	2.2%	3.3%	0.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.