

Executive Branch
Turnover by Agency by Region
April 1, 2014 through March 31, 2015

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	59.0	11.9%	5.1%	7	1	2	0	4	0	1.7%	3.4%	0.0%	6.8%	0.0%
	ST. LOUIS	131.0	9.2%	3.1%	12	0	4	2	6	0	0.0%	3.1%	1.5%	4.6%	0.0%
	REST OF STATE	1,549.0	12.4%	6.5%	192	45	56	9	79	3	2.9%	3.6%	0.6%	5.1%	0.2%
	TOTAL	1,739.0	12.1%	6.2%	211	46	62	11	89	3	2.6%	3.6%	0.6%	5.1%	0.2%
350 AGRICULTURE	KANSAS CITY	12.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	15.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	283.0	9.2%	5.7%	26	3	13	2	6	2	1.1%	4.6%	0.7%	2.1%	0.7%
	TOTAL	310.0	8.4%	5.2%	26	3	13	2	6	2	1.0%	4.2%	0.6%	1.9%	0.6%
375 INSURANCE	KANSAS CITY	42.5	4.7%	0.0%	2	0	0	0	2	0	0.0%	0.0%	0.0%	4.7%	0.0%
	ST. LOUIS	47.5	6.3%	2.1%	3	0	1	0	2	0	0.0%	2.1%	0.0%	4.2%	0.0%
	REST OF STATE	430.5	17.7%	11.1%	76	27	21	11	13	4	6.3%	4.9%	2.6%	3.0%	0.9%
	TOTAL	520.5	15.6%	9.4%	81	27	22	11	17	4	5.2%	4.2%	2.1%	3.3%	0.8%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,375.0	7.7%	4.1%	106	56	0	5	41	4	4.1%	0.0%	0.4%	3.0%	0.3%
	TOTAL	1,375.0	7.7%	4.1%	106	56	0	5	41	4	4.1%	0.0%	0.4%	3.0%	0.3%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	115.0	11.3%	7.0%	13	0	8	0	4	1	0.0%	7.0%	0.0%	3.5%	0.9%
	ST. LOUIS	122.0	14.8%	4.9%	18	1	5	4	7	1	0.8%	4.1%	3.3%	5.7%	0.8%
	REST OF STATE	537.5	14.9%	10.6%	80	29	28	3	20	0	5.4%	5.2%	0.6%	3.7%	0.0%
	TOTAL	774.5	14.3%	9.2%	111	30	41	7	31	2	3.9%	5.3%	0.9%	4.0%	0.3%
500 ELEM & SEC EDUCATION	KANSAS CITY	208.5	20.1%	10.6%	42	9	13	4	12	4	4.3%	6.2%	1.9%	5.8%	1.9%
	ST. LOUIS	316.0	17.1%	10.4%	54	20	13	4	17	0	6.3%	4.1%	1.3%	5.4%	0.0%
	REST OF STATE	1,216.0	12.7%	7.4%	154	70	20	9	51	4	5.8%	1.6%	0.7%	4.2%	0.3%
	TOTAL	1,740.5	14.4%	8.3%	250	99	46	17	80	8	5.7%	2.6%	1.0%	4.6%	0.5%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	53.0	13.2%	13.2%	7	2	5	0	0	0	3.8%	9.4%	0.0%	0.0%	0.0%
	TOTAL	53.0	13.2%	13.2%	7	2	5	0	0	0	3.8%	9.4%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	133.0	12.0%	9.0%	16	0	12	0	4	0	0.0%	9.0%	0.0%	3.0%	0.0%
	ST. LOUIS	215.0	21.9%	14.9%	47	1	31	12	3	0	0.5%	14.4%	5.6%	1.4%	0.0%
	REST OF STATE	1,376.5	12.9%	8.0%	177	34	76	13	50	4	2.5%	5.5%	0.9%	3.6%	0.3%
	TOTAL	1,724.5	13.9%	8.9%	240	35	119	25	57	4	2.0%	6.9%	1.4%	3.3%	0.2%
605 MODOT	KANSAS CITY	607.5	17.1%	8.9%	104	1	53	15	32	3	0.2%	8.7%	2.5%	5.3%	0.5%
	ST. LOUIS	747.0	17.4%	10.0%	130	0	75	15	36	4	0.0%	10.0%	2.0%	4.8%	0.5%
	REST OF STATE	3,714.5	10.7%	5.3%	399	14	182	25	158	20	0.4%	4.9%	0.7%	4.3%	0.5%
	TOTAL	5,069.0	12.5%	6.4%	633	15	310	55	226	27	0.3%	6.1%	1.1%	4.5%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	67.5	22.2%	20.7%	15	2	12	0	1	0	3.0%	17.8%	0.0%	1.5%	0.0%
	ST. LOUIS	100.0	6.0%	5.0%	6	1	4	0	1	0	1.0%	4.0%	0.0%	1.0%	0.0%
	REST OF STATE	610.0	13.9%	9.5%	85	23	35	3	23	1	3.8%	5.7%	0.5%	3.8%	0.2%
	TOTAL	777.5	13.6%	9.9%	106	26	51	3	25	1	3.3%	6.6%	0.4%	3.2%	0.1%
650 MENTAL HEALTH	KANSAS CITY	864.0	24.1%	15.0%	208	34	96	47	27	4	3.9%	11.1%	5.4%	3.1%	0.5%
	ST. LOUIS	2,038.5	22.5%	13.2%	458	201	68	104	49	36	9.9%	3.3%	5.1%	2.4%	1.8%
	REST OF STATE	3,750.0	29.0%	17.5%	1,089	227	429	197	144	92	6.1%	11.4%	5.3%	3.8%	2.5%
	TOTAL	6,652.5	26.4%	15.9%	1,755	462	593	348	220	132	6.9%	8.9%	5.2%	3.3%	2.0%
780 NATURAL RESOURCES	KANSAS CITY	67.0	11.9%	10.4%	8	7	0	0	1	0	10.4%	0.0%	0.0%	1.5%	0.0%

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	ST. LOUIS	139.0	18.7%	7.9%	26	11	0	1	14	0	7.9%	0.0%	0.7%	10.1%	0.0%
	REST OF STATE	1,218.5	12.0%	7.6%	146	90	3	4	44	5	7.4%	0.2%	0.3%	3.6%	0.4%
	TOTAL	1,424.5	12.6%	7.8%	180	108	3	5	59	5	7.6%	0.2%	0.4%	4.1%	0.4%
812 PUBLIC SAFETY	KANSAS CITY	503.0	20.1%	16.5%	101	39	44	7	11	0	7.8%	8.7%	1.4%	2.2%	0.0%
	ST. LOUIS	676.5	26.8%	13.3%	181	24	66	70	20	1	3.5%	9.8%	10.3%	3.0%	0.1%
	REST OF STATE	3,547.0	19.9%	11.9%	707	170	251	151	123	12	4.8%	7.1%	4.3%	3.5%	0.3%
	TOTAL	4,726.5	20.9%	12.6%	989	233	361	228	154	13	4.9%	7.6%	4.8%	3.3%	0.3%
860 REVENUE	KANSAS CITY	72.5	34.5%	11.0%	25	1	7	4	2	11	1.4%	9.7%	5.5%	2.8%	15.2%
	ST. LOUIS	87.0	40.2%	17.2%	35	1	14	3	4	13	1.1%	16.1%	3.4%	4.6%	14.9%
	REST OF STATE	1,125.0	19.6%	11.1%	220	41	84	24	43	28	3.6%	7.5%	2.1%	3.8%	2.5%
	TOTAL	1,284.5	21.8%	11.5%	280	43	105	31	49	52	3.3%	8.2%	2.4%	3.8%	4.0%
886 SOCIAL SERVICES	KANSAS CITY	977.5	28.0%	23.1%	274	17	209	13	35	0	1.7%	21.4%	1.3%	3.6%	0.0%
	ST. LOUIS	1,648.5	19.2%	14.3%	316	23	213	15	57	8	1.4%	12.9%	0.9%	3.5%	0.5%
	REST OF STATE	4,347.5	17.0%	13.2%	741	129	446	17	134	15	3.0%	10.3%	0.4%	3.1%	0.3%
	TOTAL	6,973.5	19.1%	14.9%	1,331	169	868	45	226	23	2.4%	12.4%	0.6%	3.2%	0.3%
931 CORRECTIONS	KANSAS CITY	1,243.5	20.7%	14.8%	258	10	174	33	39	2	0.8%	14.0%	2.7%	3.1%	0.2%
	ST. LOUIS	978.0	15.2%	10.7%	149	10	0	15	27	2	1.0%	0.0%	1.5%	2.8%	0.2%
	REST OF STATE	8,823.5	15.1%	10.3%	1,331	110	797	110	299	15	1.2%	9.0%	1.2%	3.4%	0.2%
	TOTAL	11,045.0	15.7%	10.8%	1,738	130	1066	158	365	19	1.2%	9.7%	1.4%	3.3%	0.2%
TOTALS (###)	KANSAS CITY	4,972.5	21.6%	15.1%	1,073	121	630	123	174	25	2.4%	12.7%	2.5%	3.5%	0.5%
	ST. LOUIS	7,261.0	19.8%	12.1%	1,435	293	589	245	243	65	4.0%	8.1%	3.4%	3.3%	0.9%
	REST OF STATE	33,956.5	16.3%	10.4%	5,536	1,070	2,446	583	1,228	209	3.2%	7.2%	1.7%	3.6%	0.6%
	TOTAL	46,190.0	17.4%	11.1%	8,044	1,484	3,665	951	1,645	299	3.2%	7.9%	2.1%	3.6%	0.6%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.