

**Executive Branch**  
Turnover by Agency by Region  
July 1, 2011 through June 30, 2012

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	78	10.3%	0.0%	8	0	0	4	4	0	0.0%	0.0%	5.2%	5.2%	0.0%
	ST. LOUIS	134	16.5%	6.7%	22	0	9	4	7	2	0.0%	6.7%	3.0%	5.2%	1.5%
	REST OF STATE	1,807	12.8%	7.1%	232	43	86	19	74	10	2.4%	4.8%	1.1%	4.1%	0.6%
	<b>TOTAL</b>	<b>2,018</b>	<b>13.0%</b>	<b>6.8%</b>	<b>262</b>	<b>43</b>	<b>95</b>	<b>27</b>	<b>85</b>	<b>12</b>	<b>2.1%</b>	<b>4.7%</b>	<b>1.3%</b>	<b>4.2%</b>	<b>0.6%</b>
350 AGRICULTURE	KANSAS CITY	15	34.5%	13.8%	5	0	2	3	0	0	0.0%	13.8%	20.7%	0.0%	0.0%
	ST. LOUIS	18	11.4%	5.7%	2	0	1	0	1	0	0.0%	5.7%	0.0%	5.7%	0.0%
	REST OF STATE	267	9.8%	6.0%	26	4	12	2	8	0	1.5%	4.5%	0.8%	3.0%	0.0%
	<b>TOTAL</b>	<b>299</b>	<b>11.1%</b>	<b>6.4%</b>	<b>33</b>	<b>4</b>	<b>15</b>	<b>5</b>	<b>9</b>	<b>0</b>	<b>1.3%</b>	<b>5.0%</b>	<b>1.7%</b>	<b>3.0%</b>	<b>0.0%</b>
375 INSURANCE	KANSAS CITY	40	15.0%	12.5%	6	0	5	0	1	0	0.0%	12.5%	0.0%	2.5%	0.0%
	ST. LOUIS	49	2.0%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	2.0%	0.0%
	REST OF STATE	423	15.8%	10.6%	67	17	28	7	9	6	4.0%	6.6%	1.7%	2.1%	1.4%
	<b>TOTAL</b>	<b>512</b>	<b>14.5%</b>	<b>9.8%</b>	<b>74</b>	<b>17</b>	<b>33</b>	<b>7</b>	<b>11</b>	<b>6</b>	<b>3.3%</b>	<b>6.4%</b>	<b>1.4%</b>	<b>2.1%</b>	<b>1.2%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,384	4.1%	1.4%	57	20	0	5	23	9	1.4%	0.0%	0.4%	1.7%	0.7%
	<b>TOTAL</b>	<b>1,384</b>	<b>4.1%</b>	<b>1.4%</b>	<b>57</b>	<b>20</b>	<b>0</b>	<b>5</b>	<b>23</b>	<b>9</b>	<b>1.4%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>1.7%</b>	<b>0.7%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	122	13.1%	8.2%	16	2	8	0	3	3	1.6%	6.6%	0.0%	2.5%	2.5%
	ST. LOUIS	146	12.4%	4.1%	18	3	3	0	9	3	2.1%	2.1%	0.0%	6.2%	2.1%
	REST OF STATE	592	15.2%	9.0%	90	22	31	1	19	17	3.7%	5.2%	0.2%	3.2%	2.9%
	<b>TOTAL</b>	<b>859</b>	<b>14.4%</b>	<b>8.0%</b>	<b>124</b>	<b>27</b>	<b>42</b>	<b>1</b>	<b>31</b>	<b>23</b>	<b>3.1%</b>	<b>4.9%</b>	<b>0.1%</b>	<b>3.6%</b>	<b>2.7%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	227	12.4%	7.1%	28	12	4	2	10	0	5.3%	1.8%	0.9%	4.4%	0.0%
	ST. LOUIS	327	15.6%	5.5%	51	11	7	5	26	2	3.4%	2.1%	1.5%	8.0%	0.6%
	REST OF STATE	1,218	13.3%	8.0%	162	72	26	15	44	5	5.9%	2.1%	1.2%	3.6%	0.4%
	<b>TOTAL</b>	<b>1,771</b>	<b>13.6%</b>	<b>7.5%</b>	<b>241</b>	<b>95</b>	<b>37</b>	<b>22</b>	<b>80</b>	<b>7</b>	<b>5.4%</b>	<b>2.1%</b>	<b>1.2%</b>	<b>4.5%</b>	<b>0.4%</b>
555 HIGHER EDUCATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	59	13.6%	13.6%	8	8	0	0	0	0	13.6%	0.0%	0.0%	0.0%	0.0%
	<b>TOTAL</b>	<b>59</b>	<b>13.6%</b>	<b>13.6%</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13.6%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	116	17.2%	10.3%	20	0	12	3	4	1	0.0%	10.3%	2.6%	3.4%	0.9%
	ST. LOUIS	172	18.1%	8.7%	31	3	12	4	10	2	1.7%	7.0%	2.3%	5.8%	1.2%
	REST OF STATE	1,323	13.8%	8.5%	182	40	73	6	51	12	3.0%	5.5%	0.5%	3.9%	0.9%
	<b>TOTAL</b>	<b>1,611</b>	<b>14.5%</b>	<b>8.7%</b>	<b>233</b>	<b>43</b>	<b>97</b>	<b>13</b>	<b>65</b>	<b>15</b>	<b>2.7%</b>	<b>6.0%</b>	<b>0.8%</b>	<b>4.0%</b>	<b>0.9%</b>
605 MODOT	KANSAS CITY	641	15.5%	7.3%	99	1	46	6	41	5	0.2%	7.2%	0.9%	6.4%	0.8%
	ST. LOUIS	777	12.2%	8.0%	95	1	61	7	21	5	0.1%	7.9%	0.9%	2.7%	0.6%
	REST OF STATE	4,055	13.4%	6.9%	544	36	245	21	216	26	0.9%	6.0%	0.5%	5.3%	0.6%
	<b>TOTAL</b>	<b>5,472</b>	<b>13.5%</b>	<b>7.1%</b>	<b>738</b>	<b>38</b>	<b>352</b>	<b>34</b>	<b>278</b>	<b>36</b>	<b>0.7%</b>	<b>6.4%</b>	<b>0.6%</b>	<b>5.1%</b>	<b>0.7%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	94	21.3%	12.8%	20	1	11	5	3	0	1.1%	11.7%	5.3%	3.2%	0.0%
	ST. LOUIS	113	13.3%	8.0%	15	2	7	1	5	0	1.8%	6.2%	0.9%	4.4%	0.0%
	REST OF STATE	695	12.2%	6.6%	85	13	33	14	21	4	1.9%	4.7%	2.0%	3.0%	0.6%
	<b>TOTAL</b>	<b>902</b>	<b>13.3%</b>	<b>7.4%</b>	<b>120</b>	<b>16</b>	<b>51</b>	<b>20</b>	<b>29</b>	<b>4</b>	<b>1.8%</b>	<b>5.7%</b>	<b>2.2%</b>	<b>3.2%</b>	<b>0.4%</b>
650 MENTAL HEALTH	KANSAS CITY	897	19.6%	10.3%	176	32	60	49	26	9	3.6%	6.7%	5.5%	2.9%	1.0%
	ST. LOUIS	2,126	18.9%	9.6%	401	153	51	102	55	40	7.2%	2.4%	4.8%	2.6%	1.9%
	REST OF STATE	3,752	23.8%	14.5%	892	245	299	195	129	24	6.5%	8.0%	5.2%	3.4%	0.6%
	<b>TOTAL</b>	<b>6,775</b>	<b>21.7%</b>	<b>12.4%</b>	<b>1,469</b>	<b>430</b>	<b>410</b>	<b>346</b>	<b>210</b>	<b>73</b>	<b>6.3%</b>	<b>6.1%</b>	<b>5.1%</b>	<b>3.1%</b>	<b>1.1%</b>

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780 NATURAL RESOURCES	KANSAS CITY	74	9.5%	5.4%	7	2	2	0	3	0	2.7%	2.7%	0.0%	4.1%	0.0%
	ST. LOUIS	140	6.5%	2.9%	9	3	1	2	3	0	2.2%	0.7%	1.4%	2.2%	0.0%
	REST OF STATE	1,261	9.3%	5.2%	117	64	1	7	29	16	5.1%	0.1%	0.6%	2.3%	1.3%
	<b>TOTAL</b>	<b>1,474</b>	<b>9.0%</b>	<b>5.0%</b>	<b>133</b>	<b>69</b>	<b>4</b>	<b>9</b>	<b>35</b>	<b>16</b>	<b>4.7%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>2.4%</b>	<b>1.1%</b>
812 PUBLIC SAFETY	KANSAS CITY	499	28.5%	22.4%	142	43	69	26	4	0	8.6%	13.8%	5.2%	0.8%	0.0%
	ST. LOUIS	696	36.7%	13.9%	255	34	63	143	11	4	4.9%	9.1%	20.6%	1.6%	0.6%
	REST OF STATE	3,567	19.2%	10.7%	686	153	230	182	110	11	4.3%	6.4%	5.1%	3.1%	0.3%
	<b>TOTAL</b>	<b>4,762</b>	<b>22.7%</b>	<b>12.4%</b>	<b>1,083</b>	<b>230</b>	<b>362</b>	<b>351</b>	<b>125</b>	<b>15</b>	<b>4.8%</b>	<b>7.6%</b>	<b>7.4%</b>	<b>2.6%</b>	<b>0.3%</b>
860 REVENUE	KANSAS CITY	77	13.0%	5.2%	10	0	4	2	4	0	0.0%	5.2%	2.6%	5.2%	0.0%
	ST. LOUIS	94	18.1%	9.6%	17	1	8	2	6	0	1.1%	8.5%	2.1%	6.4%	0.0%
	REST OF STATE	1,161	16.3%	10.4%	189	42	79	21	44	3	3.6%	6.8%	1.8%	3.8%	0.3%
	<b>TOTAL</b>	<b>1,332</b>	<b>16.2%</b>	<b>10.1%</b>	<b>216</b>	<b>43</b>	<b>91</b>	<b>25</b>	<b>54</b>	<b>3</b>	<b>3.2%</b>	<b>6.8%</b>	<b>1.9%</b>	<b>4.1%</b>	<b>0.2%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,107	24.0%	19.7%	266	20	198	11	33	4	1.8%	17.9%	1.0%	3.0%	0.4%
	ST. LOUIS	1,791	17.5%	12.7%	314	32	195	24	53	10	1.8%	10.9%	1.3%	3.0%	0.6%
	REST OF STATE	4,304	17.1%	12.1%	738	180	342	20	142	54	4.2%	7.9%	0.5%	3.3%	1.3%
	<b>TOTAL</b>	<b>7,202</b>	<b>18.3%</b>	<b>13.4%</b>	<b>1,318</b>	<b>232</b>	<b>735</b>	<b>55</b>	<b>228</b>	<b>68</b>	<b>3.2%</b>	<b>10.2%</b>	<b>0.8%</b>	<b>3.2%</b>	<b>0.9%</b>
931 CORRECTIONS	KANSAS CITY	1,246	13.1%	9.6%	163	6	114	10	32	1	0.5%	9.1%	0.8%	2.6%	0.1%
	ST. LOUIS	984	12.0%	7.7%	118	9	0	11	30	1	0.9%	0.0%	1.1%	3.1%	0.1%
	REST OF STATE	8,598	12.2%	7.9%	1,053	60	617	107	256	13	0.7%	7.2%	1.2%	3.0%	0.2%
	<b>TOTAL</b>	<b>10,828</b>	<b>12.3%</b>	<b>8.1%</b>	<b>1,334</b>	<b>75</b>	<b>798</b>	<b>128</b>	<b>318</b>	<b>15</b>	<b>0.7%</b>	<b>7.4%</b>	<b>1.2%</b>	<b>2.9%</b>	<b>0.1%</b>
TOTALS (###)	KANSAS CITY	5,231	18.5%	12.5%	966	119	535	121	168	23	2.3%	10.2%	2.3%	3.2%	0.4%
	ST. LOUIS	7,563	17.8%	9.7%	1,349	252	485	305	238	69	3.3%	6.4%	4.0%	3.1%	0.9%
	REST OF STATE	34,464	14.9%	9.1%	5,128	1,019	2,102	622	1,175	210	3.0%	6.1%	1.8%	3.4%	0.6%
	<b>TOTAL</b>	<b>47,257</b>	<b>15.8%</b>	<b>9.5%</b>	<b>7,443</b>	<b>1,390</b>	<b>3,122</b>	<b>1,048</b>	<b>1,581</b>	<b>302</b>	<b>2.9%</b>	<b>6.6%</b>	<b>2.2%</b>	<b>3.3%</b>	<b>0.6%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.