

Executive Branch
Turnover by Agency by Region
July 1, 2009 through June 31, 2010

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	64	6.3%	0.0%	4	0	0	0	3	1	0.0%	0.0%	0.0%	4.7%	1.6%
	ST. LOUIS	96	4.2%	2.1%	4	0	2	0	1	1	0.0%	2.1%	0.0%	1.0%	1.0%
	REST OF STATE	1,809	7.8%	3.3%	142	15	45	10	52	20	0.8%	2.5%	0.6%	2.9%	1.1%
	TOTAL	1,969	7.6%	3.1%	150	15	47	10	56	22	0.8%	2.4%	0.5%	2.8%	1.1%
350 AGRICULTURE	KANSAS CITY	14	14.8%	14.8%	2	0	2	0	0	0	0.0%	14.8%	0.0%	0.0%	0.0%
	ST. LOUIS	15	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	257	9.0%	3.1%	23	2	6	3	5	7	0.8%	2.3%	1.2%	1.9%	2.7%
	TOTAL	285	8.8%	3.5%	25	2	8	3	5	7	0.7%	2.8%	1.1%	1.8%	2.5%
375 INSURANCE	KANSAS CITY	36	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	49	14.3%	6.1%	7	1	2	0	3	1	2.0%	4.1%	0.0%	6.1%	2.0%
	REST OF STATE	417	11.0%	6.0%	46	10	15	7	10	4	2.4%	3.6%	1.7%	2.4%	1.0%
	TOTAL	502	10.6%	5.6%	53	11	17	7	13	5	2.2%	3.4%	1.4%	2.6%	1.0%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,475	6.4%	2.2%	95	33	0	3	54	5	2.2%	0.0%	0.2%	3.7%	0.3%
	TOTAL	1,475	6.4%	2.2%	95	33	0	3	54	5	2.2%	0.0%	0.2%	3.7%	0.3%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	147	14.3%	8.2%	21	1	11	4	3	2	0.7%	7.5%	2.7%	2.0%	1.4%
	ST. LOUIS	159	20.1%	13.2%	32	3	18	0	10	1	1.9%	11.3%	0.0%	6.3%	0.6%
	REST OF STATE	671	10.7%	6.1%	72	13	28	3	21	7	1.9%	4.2%	0.4%	3.1%	1.0%
	TOTAL	977	12.8%	7.6%	125	17	57	7	34	10	1.7%	5.8%	0.7%	3.5%	1.0%
500 ELEM & SEC EDUCATION	KANSAS CITY	237	11.8%	5.5%	28	7	6	5	10	0	3.0%	2.5%	2.1%	4.2%	0.0%
	ST. LOUIS	381	17.9%	4.7%	68	13	5	5	15	30	3.4%	1.3%	1.3%	3.9%	7.9%
	REST OF STATE	1,242	8.2%	3.5%	102	25	19	6	49	3	2.0%	1.5%	0.5%	3.9%	0.2%
	TOTAL	1,859	10.7%	4.0%	198	45	30	16	74	33	2.4%	1.6%	0.9%	4.0%	1.8%
555 HIGHER EDUCATION	KANSAS CITY	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	REST OF STATE	67	23.9%	16.4%	16	3	8	0	1	4	4.5%	11.9%	0.0%	1.5%	6.0%
	TOTAL	69	24.8%	17.5%	17	3	9	0	1	4	4.4%	13.1%	0.0%	1.5%	5.8%
580 HEALTH & SR SERVICES	KANSAS CITY	124	17.0%	7.3%	21	2	7	4	8	0	1.6%	5.7%	3.2%	6.5%	0.0%
	ST. LOUIS	187	9.7%	4.3%	18	1	7	6	3	1	0.5%	3.8%	3.2%	1.6%	0.5%
	REST OF STATE	1,380	12.3%	6.1%	169	22	62	18	48	19	1.6%	4.5%	1.3%	3.5%	1.4%
	TOTAL	1,690	12.3%	6.0%	208	25	76	28	59	20	1.5%	4.5%	1.7%	3.5%	1.2%
605 MODOT	KANSAS CITY	773	8.8%	3.8%	68	0	29	16	20	3	0.0%	3.8%	2.1%	2.6%	0.4%
	ST. LOUIS	881	14.0%	3.6%	123	0	32	33	37	21	0.0%	3.6%	3.7%	4.2%	2.4%
	REST OF STATE	4,641	5.7%	1.7%	266	6	72	45	117	26	0.1%	1.6%	1.0%	2.5%	0.6%
	TOTAL	6,294	7.3%	2.2%	457	6	133	94	174	50	0.1%	2.1%	1.5%	2.8%	0.8%
625 LABOR & INDUST RELATIONS	KANSAS CITY	85	16.5%	5.9%	14	1	4	4	2	3	1.2%	4.7%	4.7%	2.4%	3.5%
	ST. LOUIS	89	6.7%	2.2%	6	1	1	2	1	1	1.1%	1.1%	2.2%	1.1%	1.1%
	REST OF STATE	627	13.1%	5.3%	82	17	16	4	39	6	2.7%	2.6%	0.6%	6.2%	1.0%
	TOTAL	801	12.7%	5.0%	102	19	21	10	42	10	2.4%	2.6%	1.2%	5.2%	1.2%
650 MENTAL HEALTH	KANSAS CITY	897	18.4%	8.7%	165	12	66	43	32	12	1.3%	7.4%	4.8%	3.6%	1.3%
	ST. LOUIS	2,385	17.7%	7.5%	423	121	59	107	60	76	5.1%	2.5%	4.5%	2.5%	3.2%
	REST OF STATE	4,139	24.2%	11.4%	1,002	178	293	174	117	240	4.3%	7.1%	4.2%	2.8%	5.8%
	TOTAL	7,420	21.4%	9.8%	1,590	311	418	324	209	328	4.2%	5.6%	4.4%	2.8%	4.4%

Executive Branch
Turnover by Agency by Region
July 1, 2009 through June 31, 2010

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
780 NATURAL RESOURCES	KANSAS CITY	80	12.5%	3.8%	10	2	1	0	2	5	2.5%	1.3%	0.0%	2.5%	6.3%
	ST. LOUIS	147	11.6%	2.7%	17	2	2	0	7	6	1.4%	1.4%	0.0%	4.8%	4.1%
	REST OF STATE	1,330	14.7%	5.0%	195	39	28	3	40	85	2.9%	2.1%	0.2%	3.0%	6.4%
	TOTAL	1,556	14.3%	4.8%	222	43	31	3	49	96	2.8%	2.0%	0.2%	3.1%	6.2%
812 PUBLIC SAFETY	KANSAS CITY	489	23.1%	13.3%	113	30	35	29	11	8	6.1%	7.2%	5.9%	2.3%	1.6%
	ST. LOUIS	713	28.1%	13.0%	200	19	74	75	18	14	2.7%	10.4%	10.5%	2.5%	2.0%
	REST OF STATE	3,609	15.0%	8.8%	541	151	165	128	69	28	4.2%	4.6%	3.5%	1.9%	0.8%
	TOTAL	4,810	17.8%	9.9%	854	200	274	232	98	50	4.2%	5.7%	4.8%	2.0%	1.0%
860 REVENUE	KANSAS CITY	74	8.2%	1.4%	6	0	1	3	2	0	0.0%	1.4%	4.1%	2.7%	0.0%
	ST. LOUIS	94	17.0%	9.6%	16	0	9	2	5	0	0.0%	9.6%	2.1%	5.3%	0.0%
	REST OF STATE	1,208	10.1%	5.5%	122	21	46	10	36	9	1.7%	3.8%	0.8%	3.0%	0.7%
	TOTAL	1,375	10.5%	5.6%	144	21	56	15	43	9	1.5%	4.1%	1.1%	3.1%	0.7%
886 SOCIAL SERVICES	KANSAS CITY	1,238	16.8%	12.8%	208	11	147	16	25	9	0.9%	11.9%	1.3%	2.0%	0.7%
	ST. LOUIS	2,007	12.4%	8.2%	248	10	154	25	53	6	0.5%	7.7%	1.2%	2.6%	0.3%
	REST OF STATE	4,629	12.1%	8.4%	560	56	331	29	121	23	1.2%	7.2%	0.6%	2.6%	0.5%
	TOTAL	7,874	12.9%	9.0%	1,016	77	632	70	199	38	1.0%	8.0%	0.9%	2.5%	0.5%
931 CORRECTIONS	KANSAS CITY	1,271	11.2%	7.2%	142	4	88	26	23	1	0.3%	6.9%	2.0%	1.8%	0.1%
	ST. LOUIS	987	7.6%	4.8%	75	2	0	12	15	1	0.2%	0.0%	1.2%	1.5%	0.1%
	REST OF STATE	8,831	8.3%	4.9%	734	31	398	100	189	16	0.4%	4.5%	1.1%	2.1%	0.2%
	TOTAL	11,089	8.6%	5.1%	951	37	531	138	227	18	0.3%	4.8%	1.2%	2.0%	0.2%
TOTALS (###)	KANSAS CITY	5,526	14.5%	8.5%	802	70	397	150	141	44	1.3%	7.2%	2.7%	2.6%	0.8%
	ST. LOUIS	8,189	15.1%	7.1%	1,238	173	411	267	228	159	2.1%	5.0%	3.3%	2.8%	1.9%
	REST OF STATE	36,328	11.5%	5.9%	4,167	622	1,532	543	968	502	1.7%	4.2%	1.5%	2.7%	1.4%
	TOTAL	50,042	12.4%	6.4%	6,207	865	2,340	960	1,337	705	1.7%	4.7%	1.9%	2.7%	1.4%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.