

**Executive Branch**  
Turnover by Agency by Region  
July 1, 2010 through June 30, 2011

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	78	3.9%	2.6%	3	0	2	0	1	0	0.0%	2.6%	0.0%	1.3%	0.0%
	ST. LOUIS	133	10.5%	3.8%	14	2	3	5	3	1	1.5%	2.3%	3.8%	2.3%	0.8%
	REST OF STATE	1,830	12.8%	5.6%	235	39	64	20	101	11	2.1%	3.5%	1.1%	5.5%	0.6%
	<b>TOTAL</b>	<b>2,041</b>	<b>12.3%</b>	<b>5.4%</b>	<b>252</b>	<b>41</b>	<b>69</b>	<b>25</b>	<b>105</b>	<b>12</b>	<b>2.0%</b>	<b>3.4%</b>	<b>1.2%</b>	<b>5.1%</b>	<b>0.6%</b>
350 AGRICULTURE	KANSAS CITY	15	34.5%	6.9%	5	0	1	3	1	0	0.0%	6.9%	20.7%	6.9%	0.0%
	ST. LOUIS	16	6.3%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	6.3%	0.0%
	REST OF STATE	257	11.3%	5.8%	29	1	14	3	10	1	0.4%	5.4%	1.2%	3.9%	0.4%
	<b>TOTAL</b>	<b>288</b>	<b>12.2%</b>	<b>5.6%</b>	<b>35</b>	<b>1</b>	<b>15</b>	<b>6</b>	<b>12</b>	<b>1</b>	<b>0.3%</b>	<b>5.2%</b>	<b>2.1%</b>	<b>4.2%</b>	<b>0.3%</b>
375 INSURANCE	KANSAS CITY	41	2.4%	0.0%	1	0	0	0	1	0	0.0%	0.0%	0.0%	2.4%	0.0%
	ST. LOUIS	48	8.3%	4.2%	4	0	2	0	2	0	0.0%	4.2%	0.0%	4.2%	0.0%
	REST OF STATE	415	15.4%	10.6%	64	17	27	8	10	2	4.1%	6.5%	1.9%	2.4%	0.5%
	<b>TOTAL</b>	<b>504</b>	<b>13.7%</b>	<b>9.1%</b>	<b>69</b>	<b>17</b>	<b>29</b>	<b>8</b>	<b>13</b>	<b>2</b>	<b>3.4%</b>	<b>5.8%</b>	<b>1.6%</b>	<b>2.6%</b>	<b>0.4%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	1	1	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,363	11.9%	2.1%	162	29	0	5	120	8	2.1%	0.0%	0.4%	8.8%	0.6%
	<b>TOTAL</b>	<b>1,363</b>	<b>12.0%</b>	<b>2.2%</b>	<b>163</b>	<b>30</b>	<b>0</b>	<b>5</b>	<b>120</b>	<b>8</b>	<b>2.2%</b>	<b>0.0%</b>	<b>0.4%</b>	<b>8.8%</b>	<b>0.6%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	131	24.5%	10.7%	32	2	12	4	6	8	1.5%	9.2%	3.1%	4.6%	6.1%
	ST. LOUIS	145	14.5%	4.8%	21	1	6	1	5	8	0.7%	4.1%	0.7%	3.4%	5.5%
	REST OF STATE	629	16.2%	7.0%	102	14	30	3	24	31	2.2%	4.8%	0.5%	3.8%	4.9%
	<b>TOTAL</b>	<b>905</b>	<b>17.1%</b>	<b>7.2%</b>	<b>155</b>	<b>17</b>	<b>48</b>	<b>8</b>	<b>35</b>	<b>47</b>	<b>1.9%</b>	<b>5.3%</b>	<b>0.9%</b>	<b>3.9%</b>	<b>5.2%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	235	13.6%	6.4%	32	12	3	1	11	5	5.1%	1.3%	0.4%	4.7%	2.1%
	ST. LOUIS	350	12.3%	2.9%	43	6	4	5	22	6	1.7%	1.1%	1.4%	6.3%	1.7%
	REST OF STATE	1,229	10.2%	5.3%	125	50	15	8	45	7	4.1%	1.2%	0.7%	3.7%	0.6%
	<b>TOTAL</b>	<b>1,813</b>	<b>11.0%</b>	<b>5.0%</b>	<b>200</b>	<b>68</b>	<b>22</b>	<b>14</b>	<b>78</b>	<b>18</b>	<b>3.8%</b>	<b>1.2%</b>	<b>0.8%</b>	<b>4.3%</b>	<b>1.0%</b>
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	61	19.7%	16.4%	12	7	3	1	1	0	11.5%	4.9%	1.6%	1.6%	0.0%
	<b>TOTAL</b>	<b>62</b>	<b>21.1%</b>	<b>17.9%</b>	<b>13</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>11.4%</b>	<b>6.5%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	118	23.0%	11.9%	27	1	13	5	5	3	0.9%	11.1%	4.3%	4.3%	2.6%
	ST. LOUIS	174	22.5%	13.3%	39	2	21	6	8	2	1.2%	12.1%	3.5%	4.6%	1.2%
	REST OF STATE	1,317	15.3%	8.0%	202	30	75	15	45	37	2.3%	5.7%	1.1%	3.4%	2.8%
	<b>TOTAL</b>	<b>1,608</b>	<b>16.7%</b>	<b>8.8%</b>	<b>268</b>	<b>33</b>	<b>109</b>	<b>26</b>	<b>58</b>	<b>42</b>	<b>2.1%</b>	<b>6.8%</b>	<b>1.6%</b>	<b>3.6%</b>	<b>2.6%</b>
605 MODOT	KANSAS CITY	717	11.7%	3.8%	84	0	27	17	32	8	0.0%	3.8%	2.4%	4.5%	1.1%
	ST. LOUIS	835	8.7%	3.7%	73	0	31	20	18	4	0.0%	3.7%	2.4%	2.2%	0.5%
	REST OF STATE	4,444	6.5%	1.7%	291	6	69	29	144	43	0.1%	1.6%	0.7%	3.2%	1.0%
	<b>TOTAL</b>	<b>5,996</b>	<b>7.5%</b>	<b>2.2%</b>	<b>448</b>	<b>6</b>	<b>127</b>	<b>66</b>	<b>194</b>	<b>55</b>	<b>0.1%</b>	<b>2.1%</b>	<b>1.1%</b>	<b>3.2%</b>	<b>0.9%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	91	14.4%	7.7%	13	0	7	4	2	0	0.0%	7.7%	4.4%	2.2%	0.0%
	ST. LOUIS	103	21.4%	5.8%	22	0	6	3	11	2	0.0%	5.8%	2.9%	10.7%	1.9%
	REST OF STATE	660	13.6%	7.7%	90	19	32	14	23	2	2.9%	4.9%	2.1%	3.5%	0.3%
	<b>TOTAL</b>	<b>853</b>	<b>14.7%</b>	<b>7.5%</b>	<b>125</b>	<b>19</b>	<b>45</b>	<b>21</b>	<b>36</b>	<b>4</b>	<b>2.2%</b>	<b>5.3%</b>	<b>2.5%</b>	<b>4.2%</b>	<b>0.5%</b>
650 MENTAL HEALTH	KANSAS CITY	882	20.4%	11.9%	180	33	72	38	34	3	3.7%	8.2%	4.3%	3.9%	0.3%
	ST. LOUIS	2,230	18.7%	8.7%	418	146	48	79	76	69	6.5%	2.2%	3.5%	3.4%	3.1%
	REST OF STATE	3,846	24.4%	14.0%	938	268	272	174	171	53	7.0%	7.1%	4.5%	4.4%	1.4%
	<b>TOTAL</b>	<b>6,958</b>	<b>22.1%</b>	<b>12.1%</b>	<b>1,536</b>	<b>447</b>	<b>392</b>	<b>291</b>	<b>281</b>	<b>125</b>	<b>6.4%</b>	<b>5.6%</b>	<b>4.2%</b>	<b>4.0%</b>	<b>1.8%</b>

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780 NATURAL RESOURCES	KANSAS CITY	73	13.7%	9.6%	10	6	1	0	3	0	8.2%	1.4%	0.0%	4.1%	0.0%
	ST. LOUIS	139	9.4%	5.0%	13	5	2	0	4	2	3.6%	1.4%	0.0%	2.9%	1.4%
	REST OF STATE	1,260	11.6%	5.3%	146	59	8	2	48	29	4.7%	0.6%	0.2%	3.8%	2.3%
	<b>TOTAL</b>	<b>1,472</b>	<b>11.5%</b>	<b>5.5%</b>	<b>169</b>	<b>70</b>	<b>11</b>	<b>2</b>	<b>55</b>	<b>31</b>	<b>4.8%</b>	<b>0.7%</b>	<b>0.1%</b>	<b>3.7%</b>	<b>2.1%</b>
812 PUBLIC SAFETY	KANSAS CITY	493	23.6%	15.6%	116	24	53	27	10	2	4.9%	10.8%	5.5%	2.0%	0.4%
	ST. LOUIS	708	36.7%	16.5%	260	36	81	115	23	5	5.1%	11.4%	16.2%	3.2%	0.7%
	REST OF STATE	3,594	17.0%	9.8%	610	148	204	158	88	12	4.1%	5.7%	4.4%	2.4%	0.3%
	<b>TOTAL</b>	<b>4,794</b>	<b>20.6%</b>	<b>11.4%</b>	<b>986</b>	<b>208</b>	<b>338</b>	<b>300</b>	<b>121</b>	<b>19</b>	<b>4.3%</b>	<b>7.1%</b>	<b>6.3%</b>	<b>2.5%</b>	<b>0.4%</b>
860 REVENUE	KANSAS CITY	73	11.0%	9.6%	8	0	7	0	1	0	0.0%	9.6%	0.0%	1.4%	0.0%
	ST. LOUIS	93	12.9%	4.3%	12	0	4	3	4	1	0.0%	4.3%	3.2%	4.3%	1.1%
	REST OF STATE	1,176	13.5%	7.5%	159	28	60	20	43	8	2.4%	5.1%	1.7%	3.7%	0.7%
	<b>TOTAL</b>	<b>1,342</b>	<b>13.3%</b>	<b>7.4%</b>	<b>179</b>	<b>28</b>	<b>71</b>	<b>23</b>	<b>48</b>	<b>9</b>	<b>2.1%</b>	<b>5.3%</b>	<b>1.7%</b>	<b>3.6%</b>	<b>0.7%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,151	18.3%	13.6%	211	12	145	9	37	8	1.0%	12.6%	0.8%	3.2%	0.7%
	ST. LOUIS	1,888	15.0%	10.7%	284	26	176	27	52	3	1.4%	9.3%	1.4%	2.8%	0.2%
	REST OF STATE	4,394	15.7%	10.6%	691	131	334	23	164	39	3.0%	7.6%	0.5%	3.7%	0.9%
	<b>TOTAL</b>	<b>7,432</b>	<b>16.0%</b>	<b>11.1%</b>	<b>1,186</b>	<b>169</b>	<b>655</b>	<b>59</b>	<b>253</b>	<b>50</b>	<b>2.3%</b>	<b>8.8%</b>	<b>0.8%</b>	<b>3.4%</b>	<b>0.7%</b>
931 CORRECTIONS	KANSAS CITY	1,263	13.5%	9.4%	171	7	112	20	31	1	0.6%	8.9%	1.6%	2.5%	0.1%
	ST. LOUIS	983	10.6%	6.8%	104	10	0	17	19	1	1.0%	0.0%	1.7%	1.9%	0.1%
	REST OF STATE	8,690	10.8%	6.6%	939	42	531	118	235	13	0.5%	6.1%	1.4%	2.7%	0.1%
	<b>TOTAL</b>	<b>10,936</b>	<b>11.1%</b>	<b>6.9%</b>	<b>1,214</b>	<b>59</b>	<b>700</b>	<b>155</b>	<b>285</b>	<b>15</b>	<b>0.5%</b>	<b>6.4%</b>	<b>1.4%</b>	<b>2.6%</b>	<b>0.1%</b>
TOTALS (###)	KANSAS CITY	5,357	16.7%	10.3%	895	98	456	128	175	38	1.8%	8.5%	2.4%	3.3%	0.7%
	ST. LOUIS	7,844	16.7%	8.6%	1,308	234	441	281	248	104	3.0%	5.6%	3.6%	3.2%	1.3%
	REST OF STATE	35,162	13.6%	7.5%	4,795	888	1,738	601	1,272	296	2.5%	4.9%	1.7%	3.6%	0.8%
	<b>TOTAL</b>	<b>48,362</b>	<b>14.5%</b>	<b>8.0%</b>	<b>6,998</b>	<b>1,220</b>	<b>2,635</b>	<b>1,010</b>	<b>1,695</b>	<b>438</b>	<b>2.5%</b>	<b>5.4%</b>	<b>2.1%</b>	<b>3.5%</b>	<b>0.9%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.