

Executive Branch
Turnover by Agency by Region
July 1, 2012 through June 30, 2013

Office of Administration
Division of Personnel

| Agency | Location | # Employees | Turnover Rate | | Number of Separations | | | | | | Percent of Separations | | | | |
|------------------------------|---------------|----------------|----------------|--------------------|-----------------------|-----------------|----------------|------------|------------|--------------------|------------------------|----------------|-------------|-------------|--------------------|
| | | | Total Turnover | Voluntary Turnover | # Actions | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations |
| 300 OFFICE OF ADMINISTRATION | KANSAS CITY | 76.0 | 6.6% | 1.3% | 5 | 0 | 1 | 1 | 3 | 0 | 0.0% | 1.3% | 1.3% | 3.9% | 0.0% |
| | ST. LOUIS | 130.5 | 6.1% | 3.1% | 8 | 1 | 3 | 0 | 4 | 0 | 0.8% | 2.3% | 0.0% | 3.1% | 0.0% |
| | REST OF STATE | 1,769.5 | 11.8% | 6.8% | 208 | 56 | 64 | 7 | 75 | 6 | 3.2% | 3.6% | 0.4% | 4.2% | 0.3% |
| | TOTAL | 1,976.0 | 11.2% | 6.3% | 221 | 57 | 68 | 8 | 82 | 6 | 2.9% | 3.4% | 0.4% | 4.1% | 0.3% |
| 350 AGRICULTURE | KANSAS CITY | 12.5 | 32.0% | 8.0% | 4 | 0 | 1 | 1 | 0 | 2 | 0.0% | 8.0% | 8.0% | 0.0% | 16.0% |
| | ST. LOUIS | 16.5 | 12.1% | 12.1% | 2 | 0 | 2 | 0 | 0 | 0 | 0.0% | 12.1% | 0.0% | 0.0% | 0.0% |
| | REST OF STATE | 273.0 | 15.0% | 9.9% | 41 | 9 | 18 | 2 | 9 | 3 | 3.3% | 6.6% | 0.7% | 3.3% | 1.1% |
| | TOTAL | 302.0 | 15.6% | 9.9% | 47 | 9 | 21 | 3 | 9 | 5 | 3.0% | 7.0% | 1.0% | 3.0% | 1.7% |
| 375 INSURANCE | KANSAS CITY | 42.0 | 4.8% | 4.8% | 2 | 1 | 1 | 0 | 0 | 0 | 2.4% | 2.4% | 0.0% | 0.0% | 0.0% |
| | ST. LOUIS | 50.0 | 14.0% | 10.0% | 7 | 1 | 4 | 0 | 2 | 0 | 2.0% | 8.0% | 0.0% | 4.0% | 0.0% |
| | REST OF STATE | 425.0 | 16.7% | 12.0% | 71 | 25 | 26 | 2 | 15 | 3 | 5.9% | 6.1% | 0.5% | 3.5% | 0.7% |
| | TOTAL | 517.0 | 15.5% | 11.2% | 80 | 27 | 31 | 2 | 17 | 3 | 5.2% | 6.0% | 0.4% | 3.3% | 0.6% |
| 400 CONSERVATION | KANSAS CITY | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | ST. LOUIS | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | REST OF STATE | 1,405.5 | 5.3% | 3.0% | 75 | 42 | 0 | 5 | 25 | 3 | 3.0% | 0.0% | 0.4% | 1.8% | 0.2% |
| | TOTAL | 1,405.5 | 5.3% | 3.0% | 75 | 42 | 0 | 5 | 25 | 3 | 3.0% | 0.0% | 0.4% | 1.8% | 0.2% |
| 419 ECONOMIC DEVELOPMENT | KANSAS CITY | 116.0 | 11.2% | 4.3% | 13 | 0 | 5 | 1 | 6 | 1 | 0.0% | 4.3% | 0.9% | 5.2% | 0.9% |
| | ST. LOUIS | 140.5 | 11.4% | 2.8% | 16 | 1 | 3 | 2 | 9 | 1 | 0.7% | 2.1% | 1.4% | 6.4% | 0.7% |
| | REST OF STATE | 539.0 | 21.5% | 12.4% | 116 | 26 | 41 | 6 | 33 | 10 | 4.8% | 7.6% | 1.1% | 6.1% | 1.9% |
| | TOTAL | 795.5 | 18.2% | 9.6% | 145 | 27 | 49 | 9 | 48 | 12 | 3.4% | 6.2% | 1.1% | 6.0% | 1.5% |
| 500 ELEM & SEC EDUCATION | KANSAS CITY | 221.5 | 8.1% | 5.4% | 18 | 8 | 4 | 0 | 5 | 1 | 3.6% | 1.8% | 0.0% | 2.3% | 0.5% |
| | ST. LOUIS | 312.5 | 13.1% | 4.2% | 41 | 9 | 4 | 8 | 19 | 1 | 2.9% | 1.3% | 2.6% | 6.1% | 0.3% |
| | REST OF STATE | 1,190.5 | 11.1% | 4.6% | 132 | 41 | 14 | 12 | 54 | 11 | 3.4% | 1.2% | 1.0% | 4.5% | 0.9% |
| | TOTAL | 1,724.5 | 11.1% | 4.6% | 191 | 58 | 22 | 20 | 78 | 13 | 3.4% | 1.3% | 1.2% | 4.5% | 0.8% |
| 555 HIGHER EDUCATION | KANSAS CITY | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | ST. LOUIS | 0.0 | 0.0% | 0.0% | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| | REST OF STATE | 59.0 | 11.9% | 11.9% | 7 | 5 | 2 | 0 | 0 | 0 | 8.5% | 3.4% | 0.0% | 0.0% | 0.0% |
| | TOTAL | 59.0 | 11.9% | 11.9% | 7 | 5 | 2 | 0 | 0 | 0 | 8.5% | 3.4% | 0.0% | 0.0% | 0.0% |
| 580 HEALTH & SR SERVICES | KANSAS CITY | 122.0 | 15.6% | 12.3% | 19 | 1 | 14 | 0 | 4 | 0 | 0.8% | 11.5% | 0.0% | 3.3% | 0.0% |
| | ST. LOUIS | 192.5 | 19.2% | 11.9% | 37 | 6 | 17 | 5 | 7 | 2 | 3.1% | 8.8% | 2.6% | 3.6% | 1.0% |
| | REST OF STATE | 1,352.5 | 13.8% | 7.4% | 187 | 30 | 70 | 12 | 48 | 27 | 2.2% | 5.2% | 0.9% | 3.5% | 2.0% |
| | TOTAL | 1,667.0 | 14.6% | 8.3% | 243 | 37 | 101 | 17 | 59 | 29 | 2.2% | 6.1% | 1.0% | 3.5% | 1.7% |
| 605 MODOT | KANSAS CITY | 592.5 | 15.2% | 7.4% | 90 | 0 | 44 | 5 | 31 | 10 | 0.0% | 7.4% | 0.8% | 5.2% | 1.7% |
| | ST. LOUIS | 732.0 | 14.1% | 5.5% | 103 | 0 | 40 | 18 | 32 | 13 | 0.0% | 5.5% | 2.5% | 4.4% | 1.8% |
| | REST OF STATE | 3,729.0 | 10.1% | 3.1% | 376 | 13 | 103 | 12 | 195 | 53 | 0.3% | 2.8% | 0.3% | 5.2% | 1.4% |
| | TOTAL | 5,053.5 | 11.3% | 4.0% | 569 | 13 | 187 | 35 | 258 | 76 | 0.3% | 3.7% | 0.7% | 5.1% | 1.5% |
| 625 LABOR & INDUST RELATIONS | KANSAS CITY | 85.0 | 23.5% | 16.5% | 20 | 0 | 14 | 2 | 3 | 1 | 0.0% | 16.5% | 2.4% | 3.5% | 1.2% |
| | ST. LOUIS | 111.5 | 14.3% | 8.1% | 16 | 5 | 4 | 3 | 4 | 0 | 4.5% | 3.6% | 2.7% | 3.6% | 0.0% |
| | REST OF STATE | 682.0 | 15.8% | 11.0% | 108 | 29 | 46 | 9 | 18 | 6 | 4.3% | 6.7% | 1.3% | 2.6% | 0.9% |
| | TOTAL | 878.5 | 16.4% | 11.2% | 144 | 34 | 64 | 14 | 25 | 7 | 3.9% | 7.3% | 1.6% | 2.8% | 0.8% |
| 650 MENTAL HEALTH | KANSAS CITY | 899.5 | 26.1% | 15.1% | 235 | 28 | 108 | 57 | 37 | 5 | 3.1% | 12.0% | 6.3% | 4.1% | 0.6% |
| | ST. LOUIS | 2,118.0 | 20.3% | 9.8% | 431 | 140 | 67 | 83 | 68 | 73 | 6.6% | 3.2% | 3.9% | 3.2% | 3.4% |
| | REST OF STATE | 3,822.0 | 25.1% | 15.6% | 958 | 246 | 349 | 220 | 125 | 18 | 6.4% | 9.1% | 5.8% | 3.3% | 0.5% |
| | TOTAL | 6,839.5 | 23.7% | 13.7% | 1,624 | 414 | 524 | 360 | 230 | 96 | 6.1% | 7.7% | 5.3% | 3.4% | 1.4% |
| 780 NATURAL RESOURCES | KANSAS CITY | 73.5 | 10.9% | 5.4% | 8 | 4 | 0 | 0 | 4 | 0 | 5.4% | 0.0% | 0.0% | 5.4% | 0.0% |

Executive Branch
Turnover by Agency by Region
July 1, 2012 through June 30, 2013

Office of Administration
Division of Personnel

| Agency | Location | # Employees | Turnover Rate | | Number of Separations | | | | | | Percent of Separations | | | | |
|---------------------|---------------|-----------------|----------------|--------------------|-----------------------|-----------------|----------------|------------|--------------|--------------------|------------------------|----------------|-------------|-------------|--------------------|
| | | | Total Turnover | Voluntary Turnover | # Actions | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations | Resigned Agency | Resigned State | Dismissal | Retirement | Other Terminations |
| | ST. LOUIS | 143.5 | 5.6% | 4.2% | 8 | 6 | 0 | 1 | 1 | 0 | 4.2% | 0.0% | 0.7% | 0.7% | 0.0% |
| | REST OF STATE | 1,270.5 | 10.5% | 5.1% | 134 | 61 | 4 | 5 | 52 | 12 | 4.8% | 0.3% | 0.4% | 4.1% | 0.9% |
| | TOTAL | 1,487.5 | 10.1% | 5.0% | 150 | 71 | 4 | 6 | 57 | 12 | 4.8% | 0.3% | 0.4% | 3.8% | 0.8% |
| 812 PUBLIC SAFETY | KANSAS CITY | 496.5 | 24.2% | 18.3% | 120 | 35 | 56 | 16 | 11 | 2 | 7.0% | 11.3% | 3.2% | 2.2% | 0.4% |
| | ST. LOUIS | 680.0 | 29.3% | 11.2% | 199 | 26 | 50 | 101 | 15 | 7 | 3.8% | 7.4% | 14.9% | 2.2% | 1.0% |
| | REST OF STATE | 3,527.0 | 18.5% | 10.3% | 651 | 159 | 204 | 151 | 108 | 29 | 4.5% | 5.8% | 4.3% | 3.1% | 0.8% |
| | TOTAL | 4,703.5 | 20.6% | 11.3% | 970 | 220 | 310 | 268 | 134 | 38 | 4.7% | 6.6% | 5.7% | 2.8% | 0.8% |
| 860 REVENUE | KANSAS CITY | 78.5 | 24.2% | 16.6% | 19 | 1 | 12 | 3 | 3 | 0 | 1.3% | 15.3% | 3.8% | 3.8% | 0.0% |
| | ST. LOUIS | 94.5 | 18.0% | 8.5% | 17 | 1 | 7 | 5 | 3 | 1 | 1.1% | 7.4% | 5.3% | 3.2% | 1.1% |
| | REST OF STATE | 1,137.5 | 18.7% | 13.4% | 213 | 68 | 84 | 30 | 25 | 6 | 6.0% | 7.4% | 2.6% | 2.2% | 0.5% |
| | TOTAL | 1,310.5 | 19.0% | 13.2% | 249 | 70 | 103 | 38 | 31 | 7 | 5.3% | 7.9% | 2.9% | 2.4% | 0.5% |
| 886 SOCIAL SERVICES | KANSAS CITY | 1,066.5 | 27.0% | 22.8% | 288 | 22 | 221 | 9 | 29 | 7 | 2.1% | 20.7% | 0.8% | 2.7% | 0.7% |
| | ST. LOUIS | 1,713.0 | 19.8% | 14.2% | 340 | 17 | 227 | 25 | 56 | 15 | 1.0% | 13.3% | 1.5% | 3.3% | 0.9% |
| | REST OF STATE | 4,296.5 | 18.4% | 13.9% | 790 | 152 | 447 | 25 | 147 | 19 | 3.5% | 10.4% | 0.6% | 3.4% | 0.4% |
| | TOTAL | 7,076.0 | 20.0% | 15.3% | 1,418 | 191 | 895 | 59 | 232 | 41 | 2.7% | 12.6% | 0.8% | 3.3% | 0.6% |
| 931 CORRECTIONS | KANSAS CITY | 1,231.0 | 16.4% | 11.2% | 202 | 8 | 130 | 26 | 34 | 4 | 0.6% | 10.6% | 2.1% | 2.8% | 0.3% |
| | ST. LOUIS | 980.0 | 13.2% | 9.9% | 129 | 15 | 0 | 5 | 26 | 1 | 1.5% | 0.0% | 0.5% | 2.7% | 0.1% |
| | REST OF STATE | 8,605.5 | 13.1% | 8.2% | 1,130 | 66 | 641 | 120 | 285 | 18 | 0.8% | 7.4% | 1.4% | 3.3% | 0.2% |
| | TOTAL | 10,816.5 | 13.5% | 8.7% | 1,461 | 89 | 853 | 151 | 345 | 23 | 0.8% | 7.9% | 1.4% | 3.2% | 0.2% |
| TOTALS (###) | KANSAS CITY | 5,113.0 | 20.4% | 14.1% | 1,043 | 108 | 611 | 121 | 170 | 33 | 2.1% | 11.9% | 2.4% | 3.3% | 0.6% |
| | ST. LOUIS | 7,415.0 | 18.3% | 10.0% | 1,354 | 228 | 510 | 256 | 246 | 114 | 3.1% | 6.9% | 3.5% | 3.3% | 1.5% |
| | REST OF STATE | 34,084.0 | 15.2% | 9.2% | 5,197 | 1,028 | 2,113 | 618 | 1,214 | 224 | 3.0% | 6.2% | 1.8% | 3.6% | 0.7% |
| | TOTAL | 46,612.0 | 16.3% | 9.9% | 7,594 | 1,364 | 3,234 | 995 | 1,630 | 371 | 2.9% | 6.9% | 2.1% | 3.5% | 0.8% |

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.