

Executive Branch
Turnover by Agency by Region
July 1, 2013 through June 30, 2014

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	66.0	7.6%	1.5%	5	0	1	0	4	0	0.0%	1.5%	0.0%	6.1%	0.0%
	ST. LOUIS	133.0	12.0%	4.5%	16	1	5	2	8	0	0.8%	3.8%	1.5%	6.0%	0.0%
	REST OF STATE	1,651.5	11.3%	6.1%	186	50	50	9	70	7	3.0%	3.0%	0.5%	4.2%	0.4%
	TOTAL	1,850.5	11.2%	5.8%	207	51	56	11	82	7	2.8%	3.0%	0.6%	4.4%	0.4%
350 AGRICULTURE	KANSAS CITY	11.5	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	15.5	19.4%	12.9%	3	0	2	0	1	0	0.0%	12.9%	0.0%	6.5%	0.0%
	REST OF STATE	273.5	17.2%	10.6%	47	4	25	1	12	5	1.5%	9.1%	0.4%	4.4%	1.8%
	TOTAL	300.5	16.6%	10.3%	50	4	27	1	13	5	1.3%	9.0%	0.3%	4.3%	1.7%
375 INSURANCE	KANSAS CITY	42.0	14.3%	7.1%	6	1	2	0	3	0	2.4%	4.8%	0.0%	7.1%	0.0%
	ST. LOUIS	49.0	10.2%	8.2%	5	1	3	0	1	0	2.0%	6.1%	0.0%	2.0%	0.0%
	REST OF STATE	430.5	17.4%	12.5%	75	23	31	4	11	6	5.3%	7.2%	0.9%	2.6%	1.4%
	TOTAL	521.5	16.5%	11.7%	86	25	36	4	15	6	4.8%	6.9%	0.8%	2.9%	1.2%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,391.0	6.3%	2.4%	88	34	0	10	37	7	2.4%	0.0%	0.7%	2.7%	0.5%
	TOTAL	1,391.0	6.3%	2.4%	88	34	0	10	37	7	2.4%	0.0%	0.7%	2.7%	0.5%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	115.0	15.7%	11.3%	18	4	9	0	1	4	3.5%	7.8%	0.0%	0.9%	3.5%
	ST. LOUIS	127.5	17.3%	7.8%	22	3	7	2	9	1	2.4%	5.5%	1.6%	7.1%	0.8%
	REST OF STATE	526.5	17.3%	10.4%	91	31	24	3	19	14	5.9%	4.6%	0.6%	3.6%	2.7%
	TOTAL	769.0	17.0%	10.1%	131	38	40	5	29	19	4.9%	5.2%	0.7%	3.8%	2.5%
500 ELEM & SEC EDUCATION	KANSAS CITY	217.5	16.1%	8.3%	35	12	6	4	11	2	5.5%	2.8%	1.8%	5.1%	0.9%
	ST. LOUIS	308.5	13.9%	5.8%	43	8	10	5	20	0	2.6%	3.2%	1.6%	6.5%	0.0%
	REST OF STATE	1,195.0	11.3%	6.9%	135	57	26	5	43	4	4.8%	2.2%	0.4%	3.6%	0.3%
	TOTAL	1,721.0	12.4%	6.9%	213	77	42	14	74	6	4.5%	2.4%	0.8%	4.3%	0.3%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	54.5	27.5%	25.7%	15	5	9	0	1	0	9.2%	16.5%	0.0%	1.8%	0.0%
	TOTAL	54.5	27.5%	25.7%	15	5	9	0	1	0	9.2%	16.5%	0.0%	1.8%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	129.5	11.6%	6.9%	15	1	8	0	6	0	0.8%	6.2%	0.0%	4.6%	0.0%
	ST. LOUIS	208.5	24.0%	17.3%	50	5	31	6	7	1	2.4%	14.9%	2.9%	3.4%	0.5%
	REST OF STATE	1,371.0	13.1%	7.1%	180	29	69	12	49	21	2.1%	5.0%	0.9%	3.6%	1.5%
	TOTAL	1,709.0	14.3%	8.4%	245	35	108	18	62	22	2.0%	6.3%	1.1%	3.6%	1.3%
605 MODOT	KANSAS CITY	605.0	16.5%	9.6%	100	1	57	16	22	4	0.2%	9.4%	2.6%	3.6%	0.7%
	ST. LOUIS	742.5	13.6%	8.5%	101	0	63	14	22	2	0.0%	8.5%	1.9%	3.0%	0.3%
	REST OF STATE	3,694.0	7.7%	3.3%	286	8	114	24	122	18	0.2%	3.1%	0.6%	3.3%	0.5%
	TOTAL	5,041.5	9.7%	4.8%	487	9	234	54	166	24	0.2%	4.6%	1.1%	3.3%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	72.5	23.4%	15.2%	17	2	9	3	3	0	2.8%	12.4%	4.1%	4.1%	0.0%
	ST. LOUIS	102.0	16.7%	10.8%	17	2	9	1	3	2	2.0%	8.8%	1.0%	2.9%	2.0%
	REST OF STATE	640.5	12.8%	8.0%	82	22	29	5	16	10	3.4%	4.5%	0.8%	2.5%	1.6%
	TOTAL	815.0	14.2%	9.0%	116	26	47	9	22	12	3.2%	5.8%	1.1%	2.7%	1.5%
650 MENTAL HEALTH	KANSAS CITY	878.0	26.1%	16.3%	229	31	112	54	31	1	3.5%	12.8%	6.2%	3.5%	0.1%
	ST. LOUIS	2,083.5	22.5%	12.1%	468	181	71	134	54	28	8.7%	3.4%	6.4%	2.6%	1.3%
	REST OF STATE	3,844.0	25.5%	15.7%	981	196	408	231	120	26	5.1%	10.6%	6.0%	3.1%	0.7%
	TOTAL	6,805.5	24.7%	14.7%	1,678	408	591	419	205	55	6.0%	8.7%	6.2%	3.0%	0.8%
780 NATURAL RESOURCES	KANSAS CITY	69.5	11.5%	8.6%	8	6	0	0	2	0	8.6%	0.0%	0.0%	2.9%	0.0%

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	ST. LOUIS	142.0	14.8%	8.5%	21	12	0	2	7	0	8.5%	0.0%	1.4%	4.9%	0.0%
	REST OF STATE	1,247.0	14.4%	5.9%	180	68	6	4	49	53	5.5%	0.5%	0.3%	3.9%	4.3%
	TOTAL	1,458.5	14.3%	6.3%	209	86	6	6	58	53	5.9%	0.4%	0.4%	4.0%	3.6%
812 PUBLIC SAFETY	KANSAS CITY	504.0	19.8%	15.1%	100	36	40	11	12	1	7.1%	7.9%	2.2%	2.4%	0.2%
	ST. LOUIS	680.5	22.9%	11.0%	156	26	49	71	10	0	3.8%	7.2%	10.4%	1.5%	0.0%
	REST OF STATE	3,546.5	17.1%	9.9%	606	163	188	141	103	11	4.6%	5.3%	4.0%	2.9%	0.3%
	TOTAL	4,731.0	18.2%	10.6%	862	225	277	223	125	12	4.8%	5.9%	4.7%	2.6%	0.3%
860 REVENUE	KANSAS CITY	76.5	20.9%	13.1%	16	0	10	3	3	0	0.0%	13.1%	3.9%	3.9%	0.0%
	ST. LOUIS	94.0	19.1%	12.8%	18	1	11	1	5	0	1.1%	11.7%	1.1%	5.3%	0.0%
	REST OF STATE	1,139.5	14.7%	10.4%	167	42	77	20	27	1	3.7%	6.8%	1.8%	2.4%	0.1%
	TOTAL	1,310.0	15.3%	10.8%	201	43	98	24	35	1	3.3%	7.5%	1.8%	2.7%	0.1%
886 SOCIAL SERVICES	KANSAS CITY	1,007.5	27.8%	22.9%	280	22	209	16	33	0	2.2%	20.7%	1.6%	3.3%	0.0%
	ST. LOUIS	1,678.5	18.9%	14.1%	317	25	212	18	56	6	1.5%	12.6%	1.1%	3.3%	0.4%
	REST OF STATE	4,311.0	16.7%	12.2%	720	137	390	19	162	12	3.2%	9.0%	0.4%	3.8%	0.3%
	TOTAL	6,997.0	18.8%	14.2%	1,317	184	811	53	251	18	2.6%	11.6%	0.8%	3.6%	0.3%
931 CORRECTIONS	KANSAS CITY	1,222.5	18.1%	13.3%	221	8	154	19	37	3	0.7%	12.6%	1.6%	3.0%	0.2%
	ST. LOUIS	982.5	12.8%	10.3%	126	6	0	3	22	0	0.6%	0.0%	0.3%	2.2%	0.0%
	REST OF STATE	8,725.5	13.5%	9.0%	1,178	79	710	125	252	12	0.9%	8.1%	1.4%	2.9%	0.1%
	TOTAL	10,930.5	14.0%	9.6%	1,525	93	959	147	311	15	0.9%	8.8%	1.3%	2.8%	0.1%
TOTALS (###)	KANSAS CITY	5,017.0	20.9%	14.8%	1,050	124	617	126	168	15	2.5%	12.3%	2.5%	3.3%	0.3%
	ST. LOUIS	7,347.5	18.6%	11.4%	1,363	271	568	259	225	40	3.7%	7.7%	3.5%	3.1%	0.5%
	REST OF STATE	34,041.5	14.7%	9.1%	5,017	948	2,156	613	1,093	207	2.8%	6.3%	1.8%	3.2%	0.6%
	TOTAL	46,406.0	16.0%	10.1%	7,430	1,343	3,341	998	1,486	262	2.9%	7.2%	2.2%	3.2%	0.6%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.