

Executive Branch
Turnover by Agency by Region
July 1, 2014 through June 30, 2015

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	58.5	12.0%	6.8%	7	1	3	0	3	0	1.7%	5.1%	0.0%	5.1%	0.0%
	ST. LOUIS	131.5	9.9%	4.6%	13	0	6	2	5	0	0.0%	4.6%	1.5%	3.8%	0.0%
	REST OF STATE	1,555.0	12.4%	6.5%	193	44	57	11	73	8	2.8%	3.7%	0.7%	4.7%	0.5%
	TOTAL	1,745.0	12.2%	6.4%	213	45	66	13	81	8	2.6%	3.8%	0.7%	4.6%	0.5%
350 AGRICULTURE	KANSAS CITY	12.5	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	15.5	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	283.5	9.5%	5.3%	27	5	10	2	8	2	1.8%	3.5%	0.7%	2.8%	0.7%
	TOTAL	311.5	8.7%	4.8%	27	5	10	2	8	2	1.6%	3.2%	0.6%	2.6%	0.6%
375 INSURANCE	KANSAS CITY	41.5	2.4%	0.0%	1	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	2.4%
	ST. LOUIS	48.5	6.2%	2.1%	3	0	1	0	2	0	0.0%	2.1%	0.0%	4.1%	0.0%
	REST OF STATE	434.5	17.7%	11.0%	77	24	24	11	16	2	5.5%	5.5%	2.5%	3.7%	0.5%
	TOTAL	524.5	15.4%	9.3%	81	24	25	11	18	3	4.6%	4.8%	2.1%	3.4%	0.6%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,379.0	8.6%	4.8%	119	66	0	5	42	6	4.8%	0.0%	0.4%	3.0%	0.4%
	TOTAL	1,379.0	8.6%	4.8%	119	66	0	5	42	6	4.8%	0.0%	0.4%	3.0%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	114.5	13.1%	8.7%	15	1	9	0	4	1	0.9%	7.9%	0.0%	3.5%	0.9%
	ST. LOUIS	122.5	13.1%	3.3%	16	1	3	5	6	1	0.8%	2.4%	4.1%	4.9%	0.8%
	REST OF STATE	542.0	17.0%	11.1%	92	31	29	4	27	1	5.7%	5.4%	0.7%	5.0%	0.2%
	TOTAL	779.0	15.8%	9.5%	123	33	41	9	37	3	4.2%	5.3%	1.2%	4.7%	0.4%
500 ELEM & SEC EDUCATION	KANSAS CITY	206.5	20.3%	11.6%	42	9	15	4	12	2	4.4%	7.3%	1.9%	5.8%	1.0%
	ST. LOUIS	312.5	14.7%	8.3%	46	18	8	3	17	0	5.8%	2.6%	1.0%	5.4%	0.0%
	REST OF STATE	1,202.0	13.3%	8.3%	160	76	24	8	50	2	6.3%	2.0%	0.7%	4.2%	0.2%
	TOTAL	1,721.0	14.4%	8.7%	248	103	47	15	79	4	6.0%	2.7%	0.9%	4.6%	0.2%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	53.5	5.6%	5.6%	3	1	2	0	0	0	1.9%	3.7%	0.0%	0.0%	0.0%
	TOTAL	53.5	5.6%	5.6%	3	1	2	0	0	0	1.9%	3.7%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	133.0	11.3%	8.3%	15	2	9	0	4	0	1.5%	6.8%	0.0%	3.0%	0.0%
	ST. LOUIS	210.0	20.0%	14.8%	42	0	31	9	2	0	0.0%	14.8%	4.3%	1.0%	0.0%
	REST OF STATE	1,377.5	13.8%	8.3%	190	34	81	15	54	6	2.5%	5.9%	1.1%	3.9%	0.4%
	TOTAL	1,720.5	14.4%	9.1%	247	36	121	24	60	6	2.1%	7.0%	1.4%	3.5%	0.3%
605 MODOT	KANSAS CITY	603.0	18.6%	10.1%	112	0	61	12	37	2	0.0%	10.1%	2.0%	6.1%	0.3%
	ST. LOUIS	743.5	18.8%	11.7%	140	0	87	13	35	5	0.0%	11.7%	1.7%	4.7%	0.7%
	REST OF STATE	3,703.5	10.7%	5.3%	396	17	179	24	159	17	0.5%	4.8%	0.6%	4.3%	0.5%
	TOTAL	5,050.0	12.8%	6.8%	648	17	327	49	231	24	0.3%	6.5%	1.0%	4.6%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	64.5	17.1%	15.5%	11	1	9	1	0	0	1.6%	14.0%	1.6%	0.0%	0.0%
	ST. LOUIS	97.5	5.1%	4.1%	5	1	3	0	0	1	1.0%	3.1%	0.0%	0.0%	1.0%
	REST OF STATE	593.0	17.7%	12.3%	105	29	44	3	26	3	4.9%	7.4%	0.5%	4.4%	0.5%
	TOTAL	755.0	16.0%	11.5%	121	31	56	4	26	4	4.1%	7.4%	0.5%	3.4%	0.5%
650 MENTAL HEALTH	KANSAS CITY	863.0	24.8%	16.5%	214	38	104	42	23	7	4.4%	12.1%	4.9%	2.7%	0.8%
	ST. LOUIS	2,039.0	21.2%	13.1%	432	207	60	93	42	30	10.2%	2.9%	4.6%	2.1%	1.5%
	REST OF STATE	3,728.5	28.4%	16.8%	1,058	212	416	191	147	92	5.7%	11.2%	5.1%	3.9%	2.5%
	TOTAL	6,630.5	25.7%	15.6%	1,704	457	580	326	212	129	6.9%	8.7%	4.9%	3.2%	1.9%
780 NATURAL RESOURCES	KANSAS CITY	67.5	14.8%	13.3%	10	9	0	0	1	0	13.3%	0.0%	0.0%	1.5%	0.0%

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	ST. LOUIS	136.0	19.9%	8.1%	27	11	0	0	16	0	8.1%	0.0%	0.0%	11.8%	0.0%
	REST OF STATE	1,211.5	13.2%	7.7%	160	90	3	4	58	5	7.4%	0.2%	0.3%	4.8%	0.4%
	TOTAL	1,415.0	13.9%	8.0%	197	110	3	4	75	5	7.8%	0.2%	0.3%	5.3%	0.4%
812 PUBLIC SAFETY	KANSAS CITY	509.0	22.6%	17.7%	115	40	50	12	12	1	7.9%	9.8%	2.4%	2.4%	0.2%
	ST. LOUIS	677.5	30.8%	16.1%	209	25	84	77	22	1	3.7%	12.4%	11.4%	3.2%	0.1%
	REST OF STATE	3,551.5	20.6%	12.5%	732	155	288	148	125	16	4.4%	8.1%	4.2%	3.5%	0.5%
	TOTAL	4,738.0	22.3%	13.6%	1,056	220	422	237	159	18	4.6%	8.9%	5.0%	3.4%	0.4%
860 REVENUE	KANSAS CITY	75.0	26.7%	8.0%	20	1	5	2	1	11	1.3%	6.7%	2.7%	1.3%	14.7%
	ST. LOUIS	87.5	40.0%	17.1%	35	2	13	3	4	13	2.3%	14.9%	3.4%	4.6%	14.9%
	REST OF STATE	1,126.0	21.8%	12.9%	245	53	92	23	49	28	4.7%	8.2%	2.0%	4.4%	2.5%
	TOTAL	1,288.5	23.3%	12.9%	300	56	110	28	54	52	4.3%	8.5%	2.2%	4.2%	4.0%
886 SOCIAL SERVICES	KANSAS CITY	956.5	26.7%	22.8%	255	12	206	9	28	0	1.3%	21.5%	0.9%	2.9%	0.0%
	ST. LOUIS	1,666.0	18.7%	14.2%	312	27	210	14	49	12	1.6%	12.6%	0.8%	2.9%	0.7%
	REST OF STATE	4,334.0	16.7%	13.1%	723	129	439	12	125	18	3.0%	10.1%	0.3%	2.9%	0.4%
	TOTAL	6,956.5	18.5%	14.7%	1,290	168	855	35	202	30	2.4%	12.3%	0.5%	2.9%	0.4%
931 CORRECTIONS	KANSAS CITY	1,212.5	21.7%	15.3%	263	10	176	31	45	1	0.8%	14.5%	2.6%	3.7%	0.1%
	ST. LOUIS	977.0	16.1%	10.7%	157	13	0	19	30	3	1.3%	0.0%	1.9%	3.1%	0.3%
	REST OF STATE	8,768.5	15.6%	10.6%	1,366	104	825	122	301	14	1.2%	9.4%	1.4%	3.4%	0.2%
	TOTAL	10,958.0	16.3%	11.1%	1,786	127	1093	172	376	18	1.2%	10.0%	1.6%	3.4%	0.2%
TOTALS (###)	KANSAS CITY	4,917.5	22.0%	15.7%	1,080	124	647	113	170	26	2.5%	13.2%	2.3%	3.5%	0.5%
	ST. LOUIS	7,264.5	19.8%	12.4%	1,437	305	598	238	230	66	4.2%	8.2%	3.3%	3.2%	0.9%
	REST OF STATE	33,843.5	16.7%	10.6%	5,646	1,070	2,513	583	1,260	220	3.2%	7.4%	1.7%	3.7%	0.7%
	TOTAL	46,025.5	17.7%	11.4%	8,163	1,499	3,758	934	1,660	312	3.3%	8.2%	2.0%	3.6%	0.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.