

**Executive Branch**  
Turnover by Agency by Region  
October 1, 2011 through September 30, 2012

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	77.0	9.1%	0.0%	7	0	0	3	4	0	0.0%	0.0%	3.9%	5.2%	0.0%
	ST. LOUIS	135.0	12.6%	4.4%	17	0	6	3	6	2	0.0%	4.4%	2.2%	4.4%	1.5%
	REST OF STATE	1,786.0	12.5%	7.3%	224	48	82	13	73	8	2.7%	4.6%	0.7%	4.1%	0.4%
	<b>TOTAL</b>	<b>1,998.0</b>	<b>12.4%</b>	<b>6.8%</b>	<b>248</b>	<b>48</b>	<b>88</b>	<b>19</b>	<b>83</b>	<b>10</b>	<b>2.4%</b>	<b>4.4%</b>	<b>1.0%</b>	<b>4.2%</b>	<b>0.5%</b>
350 AGRICULTURE	KANSAS CITY	13.5	44.4%	7.4%	6	0	1	3	0	2	0.0%	7.4%	22.2%	0.0%	14.8%
	ST. LOUIS	17.5	11.4%	5.7%	2	0	1	0	1	0	0.0%	5.7%	0.0%	5.7%	0.0%
	REST OF STATE	265.5	12.1%	7.5%	32	8	12	2	9	1	3.0%	4.5%	0.8%	3.4%	0.4%
	<b>TOTAL</b>	<b>296.5</b>	<b>13.5%</b>	<b>7.4%</b>	<b>40</b>	<b>8</b>	<b>14</b>	<b>5</b>	<b>10</b>	<b>3</b>	<b>2.7%</b>	<b>4.7%</b>	<b>1.7%</b>	<b>3.4%</b>	<b>1.0%</b>
375 INSURANCE	KANSAS CITY	42.0	14.3%	11.9%	6	1	4	0	1	0	2.4%	9.5%	0.0%	2.4%	0.0%
	ST. LOUIS	49.0	4.1%	4.1%	2	0	2	0	0	0	0.0%	4.1%	0.0%	0.0%	0.0%
	REST OF STATE	424.5	13.7%	9.0%	58	14	24	4	9	7	3.3%	5.7%	0.9%	2.1%	1.6%
	<b>TOTAL</b>	<b>515.5</b>	<b>12.8%</b>	<b>8.7%</b>	<b>66</b>	<b>15</b>	<b>30</b>	<b>4</b>	<b>10</b>	<b>7</b>	<b>2.9%</b>	<b>5.8%</b>	<b>0.8%</b>	<b>1.9%</b>	<b>1.4%</b>
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,389.5	4.3%	2.0%	60	28	0	7	19	6	2.0%	0.0%	0.5%	1.4%	0.4%
	<b>TOTAL</b>	<b>1,389.5</b>	<b>4.3%</b>	<b>2.0%</b>	<b>60</b>	<b>28</b>	<b>0</b>	<b>7</b>	<b>19</b>	<b>6</b>	<b>2.0%</b>	<b>0.0%</b>	<b>0.5%</b>	<b>1.4%</b>	<b>0.4%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	118.0	12.7%	5.9%	15	2	5	0	4	4	1.7%	4.2%	0.0%	3.4%	3.4%
	ST. LOUIS	141.5	15.5%	4.9%	22	2	5	0	11	4	1.4%	3.5%	0.0%	7.8%	2.8%
	REST OF STATE	578.5	18.0%	9.9%	104	24	33	1	27	19	4.1%	5.7%	0.2%	4.7%	3.3%
	<b>TOTAL</b>	<b>838.0</b>	<b>16.8%</b>	<b>8.5%</b>	<b>141</b>	<b>28</b>	<b>43</b>	<b>1</b>	<b>42</b>	<b>27</b>	<b>3.3%</b>	<b>5.1%</b>	<b>0.1%</b>	<b>5.0%</b>	<b>3.2%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	223.5	11.6%	7.6%	26	12	5	2	7	0	5.4%	2.2%	0.9%	3.1%	0.0%
	ST. LOUIS	329.5	11.5%	4.6%	38	10	5	3	18	2	3.0%	1.5%	0.9%	5.5%	0.6%
	REST OF STATE	1,201.5	13.1%	7.0%	157	60	24	15	52	6	5.0%	2.0%	1.2%	4.3%	0.5%
	<b>TOTAL</b>	<b>1,754.5</b>	<b>12.6%</b>	<b>6.6%</b>	<b>221</b>	<b>82</b>	<b>34</b>	<b>20</b>	<b>77</b>	<b>8</b>	<b>4.7%</b>	<b>1.9%</b>	<b>1.1%</b>	<b>4.4%</b>	<b>0.5%</b>
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	60.0	10.0%	10.0%	6	6	0	0	0	0	10.0%	0.0%	0.0%	0.0%	0.0%
	<b>TOTAL</b>	<b>60.0</b>	<b>10.0%</b>	<b>10.0%</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	118.5	17.7%	11.8%	21	0	14	2	4	1	0.0%	11.8%	1.7%	3.4%	0.8%
	ST. LOUIS	188.0	18.1%	10.6%	34	6	14	3	9	2	3.2%	7.4%	1.6%	4.8%	1.1%
	REST OF STATE	1,331.0	14.7%	8.8%	195	40	77	6	53	19	3.0%	5.8%	0.5%	4.0%	1.4%
	<b>TOTAL</b>	<b>1,637.5</b>	<b>15.3%</b>	<b>9.2%</b>	<b>250</b>	<b>46</b>	<b>105</b>	<b>11</b>	<b>66</b>	<b>22</b>	<b>2.8%</b>	<b>6.4%</b>	<b>0.7%</b>	<b>4.0%</b>	<b>1.3%</b>
605 MODOT	KANSAS CITY	621.0	15.3%	7.9%	95	0	49	1	40	5	0.0%	7.9%	0.2%	6.4%	0.8%
	ST. LOUIS	752.5	11.3%	6.5%	85	1	48	5	27	4	0.1%	6.4%	0.7%	3.6%	0.5%
	REST OF STATE	3,915.5	12.5%	5.6%	490	27	191	18	227	27	0.7%	4.9%	0.5%	5.8%	0.7%
	<b>TOTAL</b>	<b>5,289.0</b>	<b>12.7%</b>	<b>6.0%</b>	<b>670</b>	<b>28</b>	<b>288</b>	<b>24</b>	<b>294</b>	<b>36</b>	<b>0.5%</b>	<b>5.4%</b>	<b>0.5%</b>	<b>5.6%</b>	<b>0.7%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	91.0	18.7%	11.0%	17	1	9	4	3	0	1.1%	9.9%	4.4%	3.3%	0.0%
	ST. LOUIS	113.0	11.5%	7.1%	13	2	6	1	4	0	1.8%	5.3%	0.9%	3.5%	0.0%
	REST OF STATE	699.5	14.4%	8.6%	101	21	39	15	21	5	3.0%	5.6%	2.1%	3.0%	0.7%
	<b>TOTAL</b>	<b>903.5</b>	<b>14.5%</b>	<b>8.6%</b>	<b>131</b>	<b>24</b>	<b>54</b>	<b>20</b>	<b>28</b>	<b>5</b>	<b>2.7%</b>	<b>6.0%</b>	<b>2.2%</b>	<b>3.1%</b>	<b>0.6%</b>
650 MENTAL HEALTH	KANSAS CITY	905.5	21.2%	11.0%	192	32	68	58	28	6	3.5%	7.5%	6.4%	3.1%	0.7%
	ST. LOUIS	2,105.5	21.4%	10.4%	451	159	61	97	57	77	7.6%	2.9%	4.6%	2.7%	3.7%
	REST OF STATE	3,755.0	24.4%	14.4%	918	242	299	215	136	26	6.4%	8.0%	5.7%	3.6%	0.7%
	<b>TOTAL</b>	<b>6,766.0</b>	<b>23.1%</b>	<b>12.7%</b>	<b>1,561</b>	<b>433</b>	<b>428</b>	<b>370</b>	<b>221</b>	<b>109</b>	<b>6.4%</b>	<b>6.3%</b>	<b>5.5%</b>	<b>3.3%</b>	<b>1.6%</b>

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780 NATURAL RESOURCES	KANSAS CITY	69.5	7.2%	4.3%	5	3	0	0	2	0	4.3%	0.0%	0.0%	2.9%	0.0%
	ST. LOUIS	139.0	8.6%	5.0%	12	6	1	2	3	0	4.3%	0.7%	1.4%	2.2%	0.0%
	REST OF STATE	1,248.0	9.5%	5.1%	119	63	1	7	37	11	5.0%	0.1%	0.6%	3.0%	0.9%
	<b>TOTAL</b>	<b>1,456.5</b>	<b>9.3%</b>	<b>5.1%</b>	<b>136</b>	<b>72</b>	<b>2</b>	<b>9</b>	<b>42</b>	<b>11</b>	<b>4.9%</b>	<b>0.1%</b>	<b>0.6%</b>	<b>2.9%</b>	<b>0.8%</b>
812 PUBLIC SAFETY	KANSAS CITY	495.0	28.1%	23.4%	139	41	75	20	3	0	8.3%	15.2%	4.0%	0.6%	0.0%
	ST. LOUIS	686.5	34.8%	13.5%	239	39	54	120	16	10	5.7%	7.9%	17.5%	2.3%	1.5%
	REST OF STATE	3,521.0	19.2%	10.9%	675	162	222	169	112	10	4.6%	6.3%	4.8%	3.2%	0.3%
	<b>TOTAL</b>	<b>4,702.5</b>	<b>22.4%</b>	<b>12.6%</b>	<b>1,053</b>	<b>242</b>	<b>351</b>	<b>309</b>	<b>131</b>	<b>20</b>	<b>5.1%</b>	<b>7.5%</b>	<b>6.6%</b>	<b>2.8%</b>	<b>0.4%</b>
860 REVENUE	KANSAS CITY	77.0	16.9%	9.1%	13	1	6	3	3	0	1.3%	7.8%	3.9%	3.9%	0.0%
	ST. LOUIS	94.0	18.1%	8.5%	17	1	7	3	5	1	1.1%	7.4%	3.2%	5.3%	1.1%
	REST OF STATE	1,156.0	16.6%	10.7%	192	49	75	27	39	2	4.2%	6.5%	2.3%	3.4%	0.2%
	<b>TOTAL</b>	<b>1,327.0</b>	<b>16.7%</b>	<b>10.5%</b>	<b>222</b>	<b>51</b>	<b>88</b>	<b>33</b>	<b>47</b>	<b>3</b>	<b>3.8%</b>	<b>6.6%</b>	<b>2.5%</b>	<b>3.5%</b>	<b>0.2%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,109.5	24.9%	21.0%	276	23	210	10	31	2	2.1%	18.9%	0.9%	2.8%	0.2%
	ST. LOUIS	1,769.0	19.5%	14.7%	345	35	225	27	52	6	2.0%	12.7%	1.5%	2.9%	0.3%
	REST OF STATE	4,290.5	17.2%	12.2%	736	183	339	20	151	43	4.3%	7.9%	0.5%	3.5%	1.0%
	<b>TOTAL</b>	<b>7,169.0</b>	<b>18.9%</b>	<b>14.2%</b>	<b>1,357</b>	<b>241</b>	<b>774</b>	<b>57</b>	<b>234</b>	<b>51</b>	<b>3.4%</b>	<b>10.8%</b>	<b>0.8%</b>	<b>3.3%</b>	<b>0.7%</b>
931 CORRECTIONS	KANSAS CITY	1,234.0	14.2%	10.4%	175	5	123	14	31	2	0.4%	10.0%	1.1%	2.5%	0.2%
	ST. LOUIS	992.5	11.1%	7.8%	110	11	0	7	25	1	1.1%	0.0%	0.7%	2.5%	0.1%
	REST OF STATE	8,582.0	13.1%	8.4%	1,125	71	653	107	278	16	0.8%	7.6%	1.2%	3.2%	0.2%
	<b>TOTAL</b>	<b>10,808.5</b>	<b>13.0%</b>	<b>8.6%</b>	<b>1,410</b>	<b>87</b>	<b>842</b>	<b>128</b>	<b>334</b>	<b>19</b>	<b>0.8%</b>	<b>7.8%</b>	<b>1.2%</b>	<b>3.1%</b>	<b>0.2%</b>
TOTALS (###)	KANSAS CITY	5,195.0	19.1%	13.3%	993	121	569	120	161	22	2.3%	11.0%	2.3%	3.1%	0.4%
	ST. LOUIS	7,512.5	18.5%	10.3%	1,387	272	501	271	234	109	3.6%	6.7%	3.6%	3.1%	1.5%
	REST OF STATE	34,204.0	15.2%	9.1%	5,192	1,046	2,071	626	1,243	206	3.1%	6.1%	1.8%	3.6%	0.6%
	<b>TOTAL</b>	<b>46,911.5</b>	<b>16.1%</b>	<b>9.8%</b>	<b>7,572</b>	<b>1,439</b>	<b>3,141</b>	<b>1,017</b>	<b>1,638</b>	<b>337</b>	<b>3.1%</b>	<b>6.7%</b>	<b>2.2%</b>	<b>3.5%</b>	<b>0.7%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.