

Executive Branch
Turnover by Agency by Region
October 1, 2009 through September 30, 2010

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	63	7.9%	1.6%	5	0	1	0	3	1	0.0%	1.6%	0.0%	4.8%	1.6%
	ST. LOUIS	97	3.1%	2.1%	3	0	2	0	0	1	0.0%	2.1%	0.0%	0.0%	1.0%
	REST OF STATE	1,790	9.1%	3.7%	162	21	46	9	62	24	1.2%	2.6%	0.5%	3.5%	1.3%
	TOTAL	1,950	8.7%	3.6%	170	21	49	9	65	26	1.1%	2.5%	0.5%	3.3%	1.3%
350 AGRICULTURE	KANSAS CITY	13	15.4%	7.7%	2	0	1	0	1	0	0.0%	7.7%	0.0%	7.7%	0.0%
	ST. LOUIS	15	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	254	9.1%	4.7%	23	1	11	4	5	2	0.4%	4.3%	1.6%	2.0%	0.8%
	TOTAL	282	8.9%	4.6%	25	1	12	4	6	2	0.4%	4.3%	1.4%	2.1%	0.7%
375 INSURANCE	KANSAS CITY	37	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	48	14.7%	8.4%	7	1	3	0	2	1	2.1%	6.3%	0.0%	4.2%	2.1%
	REST OF STATE	422	12.3%	8.1%	52	15	19	6	11	1	3.6%	4.5%	1.4%	2.6%	0.2%
	TOTAL	507	11.6%	7.5%	59	16	22	6	13	2	3.2%	4.3%	1.2%	2.6%	0.4%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,419	12.9%	2.3%	183	33	0	4	142	4	2.3%	0.0%	0.3%	10.0%	0.3%
	TOTAL	1,419	12.9%	2.3%	183	33	0	4	142	4	2.3%	0.0%	0.3%	10.0%	0.3%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	143	18.9%	7.7%	27	3	8	3	4	9	2.1%	5.6%	2.1%	2.8%	6.3%
	ST. LOUIS	154	20.1%	10.4%	31	2	14	0	7	8	1.3%	9.1%	0.0%	4.5%	5.2%
	REST OF STATE	659	16.4%	6.5%	108	16	27	2	27	36	2.4%	4.1%	0.3%	4.1%	5.5%
	TOTAL	955	17.4%	7.3%	166	21	49	5	38	53	2.2%	5.1%	0.5%	4.0%	5.5%
500 ELEM & SEC EDUCATION	KANSAS CITY	240	14.2%	7.1%	34	10	7	4	8	5	4.2%	2.9%	1.7%	3.3%	2.1%
	ST. LOUIS	378	18.3%	3.2%	69	7	5	4	18	35	1.9%	1.3%	1.1%	4.8%	9.3%
	REST OF STATE	1,245	9.6%	4.3%	120	37	17	7	53	6	3.0%	1.4%	0.6%	4.3%	0.5%
	TOTAL	1,863	12.0%	4.5%	223	54	29	15	79	46	2.9%	1.6%	0.8%	4.2%	2.5%
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	REST OF STATE	67	24.1%	16.5%	16	2	9	0	2	3	3.0%	13.5%	0.0%	3.0%	4.5%
	TOTAL	68	26.7%	19.3%	18	2	11	0	2	3	3.0%	16.3%	0.0%	3.0%	4.4%
580 HEALTH & SR SERVICES	KANSAS CITY	121	19.9%	8.3%	24	2	8	5	8	1	1.7%	6.6%	4.1%	6.6%	0.8%
	ST. LOUIS	183	14.2%	7.7%	26	1	13	7	4	1	0.5%	7.1%	3.8%	2.2%	0.5%
	REST OF STATE	1,366	12.2%	6.0%	167	20	62	17	48	20	1.5%	4.5%	1.2%	3.5%	1.5%
	TOTAL	1,669	13.0%	6.4%	217	23	83	29	60	22	1.4%	5.0%	1.7%	3.6%	1.3%
605 MODOT	KANSAS CITY	761	9.2%	3.8%	70	0	29	12	24	5	0.0%	3.8%	1.6%	3.2%	0.7%
	ST. LOUIS	889	11.9%	3.5%	106	0	31	23	31	21	0.0%	3.5%	2.6%	3.5%	2.4%
	REST OF STATE	4,607	5.7%	1.6%	261	6	68	39	123	25	0.1%	1.5%	0.8%	2.7%	0.5%
	TOTAL	6,256	7.0%	2.1%	437	6	128	74	178	51	0.1%	2.0%	1.2%	2.8%	0.8%
625 LABOR & INDUST RELATIONS	KANSAS CITY	91	13.3%	6.6%	12	0	6	4	2	0	0.0%	6.6%	4.4%	2.2%	0.0%
	ST. LOUIS	97	8.3%	1.0%	8	0	1	2	4	1	0.0%	1.0%	2.1%	4.1%	1.0%
	REST OF STATE	650	12.5%	5.4%	81	14	21	6	36	4	2.2%	3.2%	0.9%	5.5%	0.6%
	TOTAL	837	12.1%	5.0%	101	14	28	12	42	5	1.7%	3.3%	1.4%	5.0%	0.6%
650 MENTAL HEALTH	KANSAS CITY	889	16.4%	7.5%	146	12	55	39	31	9	1.4%	6.2%	4.4%	3.5%	1.0%
	ST. LOUIS	2,329	17.7%	7.3%	413	115	55	99	65	79	4.9%	2.4%	4.3%	2.8%	3.4%
	REST OF STATE	4,052	22.0%	12.3%	891	199	301	174	140	77	4.9%	7.4%	4.3%	3.5%	1.9%
	TOTAL	7,269	19.9%	10.1%	1,450	326	411	312	236	165	4.5%	5.7%	4.3%	3.2%	2.3%

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780 NATURAL RESOURCES	KANSAS CITY	78	14.1%	6.4%	11	3	2	0	1	5	3.8%	2.6%	0.0%	1.3%	6.4%
	ST. LOUIS	145	11.0%	2.8%	16	2	2	0	6	6	1.4%	1.4%	0.0%	4.1%	4.1%
	REST OF STATE	1,316	14.5%	4.7%	191	39	23	3	41	85	3.0%	1.7%	0.2%	3.1%	6.5%
	TOTAL	1,539	14.2%	4.6%	218	44	27	3	48	96	2.9%	1.8%	0.2%	3.1%	6.2%
812 PUBLIC SAFETY	KANSAS CITY	483	25.5%	14.1%	123	29	39	34	12	9	6.0%	8.1%	7.0%	2.5%	1.9%
	ST. LOUIS	699	27.8%	14.0%	194	26	72	62	19	15	3.7%	10.3%	8.9%	2.7%	2.1%
	REST OF STATE	3,589	15.5%	8.8%	557	146	168	130	86	27	4.1%	4.7%	3.6%	2.4%	0.8%
	TOTAL	4,770	18.3%	10.1%	874	201	279	226	117	51	4.2%	5.8%	4.7%	2.5%	1.1%
860 REVENUE	KANSAS CITY	75	5.4%	0.0%	4	0	0	2	2	0	0.0%	0.0%	2.7%	2.7%	0.0%
	ST. LOUIS	94	18.1%	7.4%	17	0	7	3	6	1	0.0%	7.4%	3.2%	6.4%	1.1%
	REST OF STATE	1,190	10.9%	6.1%	130	24	48	9	42	7	2.0%	4.0%	0.8%	3.5%	0.6%
	TOTAL	1,358	11.1%	5.8%	151	24	55	14	50	8	1.8%	4.1%	1.0%	3.7%	0.6%
886 SOCIAL SERVICES	KANSAS CITY	1,217	17.9%	13.2%	218	9	151	15	30	13	0.7%	12.4%	1.2%	2.5%	1.1%
	ST. LOUIS	1,955	14.1%	9.5%	276	22	163	27	58	6	1.1%	8.3%	1.4%	3.0%	0.3%
	REST OF STATE	4,556	13.5%	8.7%	614	68	328	28	151	39	1.5%	7.2%	0.6%	3.3%	0.9%
	TOTAL	7,728	14.3%	9.6%	1,108	99	642	70	239	58	1.3%	8.3%	0.9%	3.1%	0.8%
931 CORRECTIONS	KANSAS CITY	1,270	12.0%	7.7%	152	4	94	28	25	1	0.3%	7.4%	2.2%	2.0%	0.1%
	ST. LOUIS	989	8.8%	5.5%	87	6	0	16	17	0	0.6%	0.0%	1.6%	1.7%	0.0%
	REST OF STATE	8,769	8.7%	5.2%	760	36	417	99	196	12	0.4%	4.8%	1.1%	2.2%	0.1%
	TOTAL	11,027	9.1%	5.5%	999	46	559	143	238	13	0.4%	5.1%	1.3%	2.2%	0.1%
TOTALS (###)	KANSAS CITY	5,477	15.1%	8.7%	829	72	402	146	151	58	1.3%	7.3%	2.7%	2.8%	1.1%
	ST. LOUIS	8,070	15.5%	7.4%	1,254	182	417	243	237	175	2.3%	5.2%	3.0%	2.9%	2.2%
	REST OF STATE	35,946	12.0%	6.2%	4,316	677	1,565	537	1,165	372	1.9%	4.4%	1.5%	3.2%	1.0%
	TOTAL	49,493	12.9%	6.7%	6,399	931	2,384	926	1,553	605	1.9%	4.8%	1.9%	3.1%	1.2%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.