

Executive Branch
Turnover by Agency by Region
October 1, 2012 through September 30, 2013

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	75.0	9.3%	1.3%	7	0	1	1	5	0	0.0%	1.3%	1.3%	6.7%	0.0%
	ST. LOUIS	133.5	8.2%	6.0%	11	2	6	0	3	0	1.5%	4.5%	0.0%	2.2%	0.0%
	REST OF STATE	1,761.5	11.5%	6.2%	202	50	60	8	75	9	2.8%	3.4%	0.5%	4.3%	0.5%
	TOTAL	1,970.0	11.2%	6.0%	220	52	67	9	83	9	2.6%	3.4%	0.5%	4.2%	0.5%
350 AGRICULTURE	KANSAS CITY	12.0	16.7%	8.3%	2	0	1	1	0	0	0.0%	8.3%	8.3%	0.0%	0.0%
	ST. LOUIS	16.5	12.1%	12.1%	2	0	2	0	0	0	0.0%	12.1%	0.0%	0.0%	0.0%
	REST OF STATE	270.5	16.3%	11.5%	44	6	25	2	8	3	2.2%	9.2%	0.7%	3.0%	1.1%
	TOTAL	299.0	16.1%	11.4%	48	6	28	3	8	3	2.0%	9.4%	1.0%	2.7%	1.0%
375 INSURANCE	KANSAS CITY	42.0	7.1%	7.1%	3	0	3	0	0	0	0.0%	7.1%	0.0%	0.0%	0.0%
	ST. LOUIS	49.0	12.2%	6.1%	6	1	2	0	3	0	2.0%	4.1%	0.0%	6.1%	0.0%
	REST OF STATE	432.5	18.0%	12.5%	78	26	28	3	16	5	6.0%	6.5%	0.7%	3.7%	1.2%
	TOTAL	523.5	16.6%	11.5%	87	27	33	3	19	5	5.2%	6.3%	0.6%	3.6%	1.0%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,394.5	5.1%	2.4%	71	33	0	3	30	5	2.4%	0.0%	0.2%	2.2%	0.4%
	TOTAL	1,394.5	5.1%	2.4%	71	33	0	3	30	5	2.4%	0.0%	0.2%	2.2%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	114.5	14.0%	6.1%	16	3	4	1	4	4	2.6%	3.5%	0.9%	3.5%	3.5%
	ST. LOUIS	134.5	11.9%	4.5%	16	3	3	2	7	1	2.2%	2.2%	1.5%	5.2%	0.7%
	REST OF STATE	541.5	20.9%	11.1%	113	26	34	7	26	20	4.8%	6.3%	1.3%	4.8%	3.7%
	TOTAL	790.5	18.3%	9.2%	145	32	41	10	37	25	4.0%	5.2%	1.3%	4.7%	3.2%
500 ELEM & SEC EDUCATION	KANSAS CITY	218.5	10.5%	5.5%	23	8	4	1	9	1	3.7%	1.8%	0.5%	4.1%	0.5%
	ST. LOUIS	315.0	15.6%	4.4%	49	6	8	8	27	0	1.9%	2.5%	2.5%	8.6%	0.0%
	REST OF STATE	1,189.5	10.1%	4.6%	120	38	17	7	48	10	3.2%	1.4%	0.6%	4.0%	0.8%
	TOTAL	1,723.0	11.1%	4.7%	192	52	29	16	84	11	3.0%	1.7%	0.9%	4.9%	0.6%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	58.5	17.1%	17.1%	10	5	5	0	0	0	8.5%	8.5%	0.0%	0.0%	0.0%
	TOTAL	58.5	17.1%	17.1%	10	5	5	0	0	0	8.5%	8.5%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	124.0	13.7%	10.5%	17	1	12	0	4	0	0.8%	9.7%	0.0%	3.2%	0.0%
	ST. LOUIS	207.0	20.8%	12.6%	43	5	21	8	7	2	2.4%	10.1%	3.9%	3.4%	1.0%
	REST OF STATE	1,350.0	14.0%	7.0%	189	24	71	13	45	36	1.8%	5.3%	1.0%	3.3%	2.7%
	TOTAL	1,681.0	14.8%	8.0%	249	30	104	21	56	38	1.8%	6.2%	1.2%	3.3%	2.3%
605 MODOT	KANSAS CITY	590.5	18.0%	8.6%	106	0	51	10	36	9	0.0%	8.6%	1.7%	6.1%	1.5%
	ST. LOUIS	721.5	15.0%	6.9%	108	0	50	19	27	12	0.0%	6.9%	2.6%	3.7%	1.7%
	REST OF STATE	3,686.0	9.7%	3.1%	358	7	106	18	176	51	0.2%	2.9%	0.5%	4.8%	1.4%
	TOTAL	4,998.0	11.4%	4.3%	572	7	207	47	239	72	0.1%	4.1%	0.9%	4.8%	1.4%
625 LABOR & INDUST RELATIONS	KANSAS CITY	82.0	26.8%	17.1%	22	0	14	4	3	1	0.0%	17.1%	4.9%	3.7%	1.2%
	ST. LOUIS	112.0	14.3%	7.1%	16	4	4	3	4	1	3.6%	3.6%	2.7%	3.6%	0.9%
	REST OF STATE	671.0	15.2%	9.8%	102	29	37	8	21	7	4.3%	5.5%	1.2%	3.1%	1.0%
	TOTAL	865.0	16.2%	10.2%	140	33	55	15	28	9	3.8%	6.4%	1.7%	3.2%	1.0%
650 MENTAL HEALTH	KANSAS CITY	893.0	27.2%	16.2%	243	33	112	57	38	3	3.7%	12.5%	6.4%	4.3%	0.3%
	ST. LOUIS	2,117.5	19.0%	9.5%	402	142	60	93	67	40	6.7%	2.8%	4.4%	3.2%	1.9%
	REST OF STATE	3,836.0	25.1%	15.7%	964	247	355	218	121	23	6.4%	9.3%	5.7%	3.2%	0.6%
	TOTAL	6,846.5	23.5%	13.9%	1,609	422	527	368	226	66	6.2%	7.7%	5.4%	3.3%	1.0%
780 NATURAL RESOURCES	KANSAS CITY	69.5	5.8%	1.4%	4	1	0	0	3	0	1.4%	0.0%	0.0%	4.3%	0.0%

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	ST. LOUIS	140.5	8.5%	5.7%	12	8	0	1	3	0	5.7%	0.0%	0.7%	2.1%	0.0%
	REST OF STATE	1,240.5	14.3%	4.9%	178	54	7	6	54	57	4.4%	0.6%	0.5%	4.4%	4.6%
	TOTAL	1,450.5	13.4%	4.8%	194	63	7	7	60	57	4.3%	0.5%	0.5%	4.1%	3.9%
812 PUBLIC SAFETY	KANSAS CITY	491.5	23.2%	16.9%	114	34	49	13	16	2	6.9%	10.0%	2.6%	3.3%	0.4%
	ST. LOUIS	685.0	27.3%	10.1%	187	22	47	106	12	0	3.2%	6.9%	15.5%	1.8%	0.0%
	REST OF STATE	3,522.5	18.5%	9.9%	650	150	197	163	112	28	4.3%	5.6%	4.6%	3.2%	0.8%
	TOTAL	4,699.0	20.2%	10.6%	951	206	293	282	140	30	4.4%	6.2%	6.0%	3.0%	0.6%
860 REVENUE	KANSAS CITY	77.0	23.4%	16.9%	18	0	13	2	3	0	0.0%	16.9%	2.6%	3.9%	0.0%
	ST. LOUIS	93.5	22.5%	15.0%	21	2	12	3	4	0	2.1%	12.8%	3.2%	4.3%	0.0%
	REST OF STATE	1,142.0	18.4%	13.2%	210	68	83	24	31	4	6.0%	7.3%	2.1%	2.7%	0.4%
	TOTAL	1,312.5	19.0%	13.6%	249	70	108	29	38	4	5.3%	8.2%	2.2%	2.9%	0.3%
886 SOCIAL SERVICES	KANSAS CITY	1,053.5	27.5%	22.7%	290	18	221	11	33	7	1.7%	21.0%	1.0%	3.1%	0.7%
	ST. LOUIS	1,700.5	19.5%	13.6%	331	18	213	25	57	18	1.1%	12.5%	1.5%	3.4%	1.1%
	REST OF STATE	4,305.5	18.2%	13.6%	784	149	438	25	155	17	3.5%	10.2%	0.6%	3.6%	0.4%
	TOTAL	7,059.5	19.9%	15.0%	1,405	185	872	61	245	42	2.6%	12.4%	0.9%	3.5%	0.6%
931 CORRECTIONS	KANSAS CITY	1,220.5	17.9%	12.5%	218	11	142	23	37	5	0.9%	11.6%	1.9%	3.0%	0.4%
	ST. LOUIS	992.0	13.5%	10.2%	134	12	0	6	26	1	1.2%	0.0%	0.6%	2.6%	0.1%
	REST OF STATE	8,586.0	12.9%	8.2%	1,109	66	639	130	259	15	0.8%	7.4%	1.5%	3.0%	0.2%
	TOTAL	10,798.5	13.5%	8.9%	1,461	89	870	159	322	21	0.8%	8.1%	1.5%	3.0%	0.2%
TOTALS (###)	KANSAS CITY	5,063.5	21.4%	14.5%	1,083	109	627	124	191	32	2.2%	12.4%	2.4%	3.8%	0.6%
	ST. LOUIS	7,418.0	18.0%	10.0%	1,338	225	517	274	247	75	3.0%	7.0%	3.7%	3.3%	1.0%
	REST OF STATE	33,988.0	15.2%	9.1%	5,182	978	2,102	635	1,177	290	2.9%	6.2%	1.9%	3.5%	0.9%
	TOTAL	46,469.5	16.4%	9.8%	7,603	1,312	3,246	1,033	1,615	397	2.8%	7.0%	2.2%	3.5%	0.9%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.