

Executive Branch
Turnover by Agency by Region
October 1, 2013 through September 30, 2014

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	57.0	8.8%	3.5%	5	1	1	0	3	0	1.8%	1.8%	0.0%	5.3%	0.0%
	ST. LOUIS	131.0	10.7%	3.1%	14	0	4	2	8	0	0.0%	3.1%	1.5%	6.1%	0.0%
	REST OF STATE	1,555.0	12.2%	6.9%	189	55	53	11	66	4	3.5%	3.4%	0.7%	4.2%	0.3%
	TOTAL	1,743.0	11.9%	6.5%	208	56	58	13	77	4	3.2%	3.3%	0.7%	4.4%	0.2%
350 AGRICULTURE	KANSAS CITY	12.0	8.3%	8.3%	1	0	1	0	0	0	0.0%	8.3%	0.0%	0.0%	0.0%
	ST. LOUIS	15.5	19.4%	12.9%	3	0	2	0	1	0	0.0%	12.9%	0.0%	6.5%	0.0%
	REST OF STATE	278.5	12.2%	7.5%	34	3	18	0	9	4	1.1%	6.5%	0.0%	3.2%	1.4%
	TOTAL	306.0	12.4%	7.8%	38	3	21	0	10	4	1.0%	6.9%	0.0%	3.3%	1.3%
375 INSURANCE	KANSAS CITY	41.5	9.6%	2.4%	4	1	0	0	3	0	2.4%	0.0%	0.0%	7.2%	0.0%
	ST. LOUIS	49.0	10.2%	10.2%	5	1	4	0	0	0	2.0%	8.2%	0.0%	0.0%	0.0%
	REST OF STATE	436.0	16.5%	12.4%	72	23	31	3	12	3	5.3%	7.1%	0.7%	2.8%	0.7%
	TOTAL	526.5	15.4%	11.4%	81	25	35	3	15	3	4.7%	6.6%	0.6%	2.8%	0.6%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,379.5	7.2%	3.5%	99	48	0	11	36	4	3.5%	0.0%	0.8%	2.6%	0.3%
	TOTAL	1,379.5	7.2%	3.5%	99	48	0	11	36	4	3.5%	0.0%	0.8%	2.6%	0.3%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	113.0	12.4%	11.5%	14	1	12	0	1	0	0.9%	10.6%	0.0%	0.9%	0.0%
	ST. LOUIS	126.0	17.5%	6.3%	22	1	7	2	11	1	0.8%	5.6%	1.6%	8.7%	0.8%
	REST OF STATE	542.5	15.7%	11.4%	85	33	29	2	19	2	6.1%	5.3%	0.4%	3.5%	0.4%
	TOTAL	781.5	15.5%	10.6%	121	35	48	4	31	3	4.5%	6.1%	0.5%	4.0%	0.4%
500 ELEM & SEC EDUCATION	KANSAS CITY	209.5	20.0%	11.0%	42	10	13	4	11	4	4.8%	6.2%	1.9%	5.3%	1.9%
	ST. LOUIS	312.5	14.7%	8.6%	46	17	10	5	14	0	5.4%	3.2%	1.6%	4.5%	0.0%
	REST OF STATE	1,203.5	12.1%	7.9%	146	66	29	5	42	4	5.5%	2.4%	0.4%	3.5%	0.3%
	TOTAL	1,725.5	13.6%	8.4%	234	93	52	14	67	8	5.4%	3.0%	0.8%	3.9%	0.5%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	55.5	21.6%	19.8%	12	4	7	0	1	0	7.2%	12.6%	0.0%	1.8%	0.0%
	TOTAL	55.5	21.6%	19.8%	12	4	7	0	1	0	7.2%	12.6%	0.0%	1.8%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	128.0	15.6%	10.9%	20	1	13	0	6	0	0.8%	10.2%	0.0%	4.7%	0.0%
	ST. LOUIS	211.0	23.2%	15.6%	49	3	30	8	7	1	1.4%	14.2%	3.8%	3.3%	0.5%
	REST OF STATE	1,361.5	13.1%	7.9%	178	38	69	11	55	5	2.8%	5.1%	0.8%	4.0%	0.4%
	TOTAL	1,700.5	14.5%	9.1%	247	42	112	19	68	6	2.5%	6.6%	1.1%	4.0%	0.4%
605 MODOT	KANSAS CITY	605.5	14.9%	8.9%	90	1	53	13	19	4	0.2%	8.8%	2.1%	3.1%	0.7%
	ST. LOUIS	740.5	14.7%	8.8%	109	0	65	16	25	3	0.0%	8.8%	2.2%	3.4%	0.4%
	REST OF STATE	3,722.5	8.1%	3.9%	303	7	137	22	120	17	0.2%	3.7%	0.6%	3.2%	0.5%
	TOTAL	5,068.5	9.9%	5.2%	502	8	255	51	164	24	0.2%	5.0%	1.0%	3.2%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	68.5	29.2%	24.8%	20	2	15	1	2	0	2.9%	21.9%	1.5%	2.9%	0.0%
	ST. LOUIS	104.5	14.4%	9.6%	15	2	8	1	3	1	1.9%	7.7%	1.0%	2.9%	1.0%
	REST OF STATE	621.0	12.2%	8.2%	76	18	33	2	17	6	2.9%	5.3%	0.3%	2.7%	1.0%
	TOTAL	794.0	14.0%	9.8%	111	22	56	4	22	7	2.8%	7.1%	0.5%	2.8%	0.9%
650 MENTAL HEALTH	KANSAS CITY	868.5	25.0%	15.9%	217	29	109	45	32	2	3.3%	12.6%	5.2%	3.7%	0.2%
	ST. LOUIS	2,084.0	22.8%	13.1%	476	193	80	121	51	31	9.3%	3.8%	5.8%	2.4%	1.5%
	REST OF STATE	3,827.0	25.9%	16.3%	990	193	429	228	117	23	5.0%	11.2%	6.0%	3.1%	0.8%
	TOTAL	6,779.5	24.8%	15.2%	1,683	415	618	394	200	56	6.1%	9.1%	5.8%	3.0%	0.8%
780 NATURAL RESOURCES	KANSAS CITY	69.0	13.0%	11.6%	9	8	0	0	1	0	11.6%	0.0%	0.0%	1.4%	0.0%

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	ST. LOUIS	137.5	13.8%	6.5%	19	9	0	2	8	0	6.5%	0.0%	1.5%	5.8%	0.0%
	REST OF STATE	1,215.5	11.9%	7.2%	145	82	5	3	46	9	6.7%	0.4%	0.2%	3.8%	0.7%
	TOTAL	1,422.0	12.2%	7.3%	173	99	5	5	55	9	7.0%	0.4%	0.4%	3.9%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	496.0	21.0%	16.1%	104	38	42	14	9	1	7.7%	8.5%	2.8%	1.8%	0.2%
	ST. LOUIS	683.5	23.1%	12.3%	158	26	58	61	12	1	3.8%	8.5%	8.9%	1.8%	0.1%
	REST OF STATE	3,529.5	17.9%	11.0%	633	172	215	132	101	13	4.9%	6.1%	3.7%	2.9%	0.4%
	TOTAL	4,709.0	19.0%	11.7%	895	236	315	207	122	15	5.0%	6.7%	4.4%	2.6%	0.3%
860 REVENUE	KANSAS CITY	70.0	38.6%	14.3%	27	0	10	4	2	11	0.0%	14.3%	5.7%	2.9%	15.7%
	ST. LOUIS	87.5	36.6%	13.7%	32	1	11	2	5	13	1.1%	12.6%	2.3%	5.7%	14.9%
	REST OF STATE	1,123.0	18.4%	11.4%	207	40	88	25	26	28	3.6%	7.8%	2.2%	2.3%	2.5%
	TOTAL	1,280.5	20.8%	11.7%	266	41	109	31	33	52	3.2%	8.5%	2.4%	2.6%	4.1%
886 SOCIAL SERVICES	KANSAS CITY	994.0	27.8%	22.9%	276	23	205	19	29	0	2.3%	20.6%	1.9%	2.9%	0.0%
	ST. LOUIS	1,666.0	18.3%	13.9%	305	25	207	14	50	9	1.5%	12.4%	0.8%	3.0%	0.5%
	REST OF STATE	4,354.0	17.2%	13.0%	749	139	428	16	150	16	3.2%	9.8%	0.4%	3.4%	0.4%
	TOTAL	7,014.0	19.0%	14.6%	1,330	187	840	49	229	25	2.7%	12.0%	0.7%	3.3%	0.4%
931 CORRECTIONS	KANSAS CITY	1,226.0	18.2%	13.3%	223	6	157	22	36	2	0.5%	12.8%	1.8%	2.9%	0.2%
	ST. LOUIS	984.5	13.2%	10.6%	130	9	0	7	19	0	0.9%	0.0%	0.7%	1.9%	0.0%
	REST OF STATE	8,775.5	14.4%	9.7%	1,267	96	757	113	285	16	1.1%	8.6%	1.3%	3.2%	0.2%
	TOTAL	10,986.0	14.7%	10.2%	1,620	111	1009	142	340	18	1.0%	9.2%	1.3%	3.1%	0.2%
TOTALS (###)	KANSAS CITY	4,958.5	21.2%	15.2%	1,052	121	631	122	154	24	2.4%	12.7%	2.5%	3.1%	0.5%
	ST. LOUIS	7,333.0	18.9%	11.8%	1,383	287	581	241	214	60	3.9%	7.9%	3.3%	2.9%	0.8%
	REST OF STATE	33,980.0	15.3%	9.8%	5,185	1,017	2,328	584	1,102	154	3.0%	6.9%	1.7%	3.2%	0.5%
	TOTAL	46,271.5	16.5%	10.7%	7,620	1,425	3,540	947	1,470	238	3.1%	7.7%	2.0%	3.2%	0.5%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.